

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (2)
- Recertification Assessment (Choose an item.)
- Extension of Scope

Client Company name (Parent Company): Perkumpulan Petani Berkah Mandah Lestari
Client company Address: Desa Taman Raja, Kecamatan Batang Asam, Kabupaten Tanjung Jabung Barat, Provinsi Jambi, Indonesia
Certification Unit: Perkumpulan Petani Berkah Mandah Lestari
Location of Certification Unit: Desa Taman Raja, Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat Provinsi Jambi, Kabupaten Tanjung Jabung Barat, Jambi, 36552, Indonesia
Date of Final Report: 12/11/2021

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Perkumpulan Petani Berkah Mandah Lestari		
RSPO Membership Number	1-0254-18-000-00	Membership Approval Date	05/06/2018
Address	Desa Taman Raja Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat Provinsi Jambi, Kabupaten Tanjung Jabung Barat, Jambi, 36552, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Perkumpulan Petani Berkah Mandah Lestari		
Location / Address	Desa Taman Raja Kecamatan Batang Asam Kabupaten Tanjung Jabung Barat Provinsi Jambi, Kabupaten Tanjung Jabung Barat, Jambi, 36552, Indonesia		
Website	-		
Management Representative	Mr. Ardiansyah	E-mail	ardi.tamanraja@gmail.com
Telephone	+62 813 6055 1145	Facsimile	-

2. Certification Information			
Certificate Number	RSPO 733948	Certificate Start Date	30/10/2019
Date of First Certification	30/10/2019	Certificate Expiry Date	29/10/2024
Scope of Certification	Production of Fresh Fruit Bunch of Independent Smallholder Group		
Visit Objectives	The objective of the assessment is to evaluate the consistency of compliance with RSPO standards based on the audit criteria "RSPO Independent Smallholder Standard for the Production of Sustainable Palm Oil 2019 (Endorsed by the RSPO Board of Governors on 6 November 2019).		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 2) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> RSPO Independent Smallholders Standard 2019 <input type="checkbox"/> Choose an item. National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	Mill Capacity	N/A
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude (S)	Longitude (E)
Dusun 1	Taman Raja Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 00.29"	103° 02' 49.03"
Dusun 2	Taman Raja Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 06.67"	103° 01' 56.27"
Sejahtera	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Lestari Tani Mandiri	Pematang Tembesu Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 06' 03.25"	103° 02' 32.02"
Hijau Talang Lestari	Gemuruh Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 07' 29.97"	103° 03' 26.65"
Berkah Sawit	Suban Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 02' 17.43"	102° 54' 26.18"
Melawai Sejahtera	Pelabuhan Dagang Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 08' 57.88"	103° 04' 02.84"
Sejahtera Bersama	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 13' 22.03"	102° 57' 33.56"
Maju Bersama	Lubuk Bernai Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 10' 07.28"	102° 57' 18.24"
Mitra Mandiri	Lubuk Lawas Village, Sub-district of Batang Asam, Tanjung Jabung Barat Regency, Jambi Province	1° 06' 58.50"	102° 57' 59.30"
Tayas Mandiri	Tanjung Tayas Village, Sub-district of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province	1° 11' 02.40"	103° 03' 41.70"

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5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Dusun 1	75.33	-	-	75.33	100.00
Dusun 2	69.37	-	-	69.37	100.00
Sejahtera	188.44	-	-	188.45	100.00
Lestari Tani Mandiri	108.58	-	-	108.58	100.00
Hijau Talang Lestari	62.78	-	-	62.78	100.00
Berkah Sawit	19.72	-	-	19.72	100.00
Melawai Sejahtera	40.41	-	-	40.41	100.00
Sejahtera Bersama	25.14	-	-	25.14	100.00
Maju Bersama	42.49	-	-	42.49	100.00
Mitra Mandiri	36.01	-	-	36.01	100.00
Tayas Mandiri	43.17	-	-	43.17	100.00
Total	711.46	-	-	711.46	100.00

Note:
During this ASA 2, auditor team adjusted the total area calculation from 707.03 Ha into 711.46 Ha. The adjustment was required due to excel format error which was not identified during Initial Audit and ASA 1.

6. Plantings & Cycle							
Estate / Smallholders	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
Dusun 1	-	6.71	68.62	-	-	75.33	-
Dusun 2	-	21.79	47.58	-	-	69.37	-
Sejahtera	1.28	66.88	108.10	12.19	-	187.17	1.28
Lestari Tani Mandiri	2.00	29.93	76.65	-	-	106.58	2.00
Hijau Talang Lestari	-	34.08	28.70	-	-	62.78	-
Berkah Sawit	-	-	14.11	5.61	-	19.72	-
Melawai Sejahtera	-	17.74	22.68	-	-	40.42	-
Sejahtera Bersama	-	20.01	5.13	-	-	25.14	-
Maju Bersama	-	35.70	6.78	-	-	42.49	-
Mitra Mandiri	-	18.83	17.18	-	-	36.01	-

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Tayas Mandiri	-	9.91	32.18	1.08	-	43.17	-
Total (ha)	3.28	261.58	423.29	18.88	-	708.17	3.28

Note:

During this ASA 2, auditor team adjusted the total area calculation from 707.03 Ha into 711.46 Ha. The adjustment was required due to excel format error which was not identified during Initial Audit and ASA 1.

7. Summary of Certified Tonnage of FFB (Own Certified Scope)

Estate / Smallholders	Tonnage / year				
	Estimated (Oct 2020 – Sep 2021)	Actual (Aug 2020 – Jul 2021)		Forecast (Oct 2021 – Sep 2022)	
		Previous license period (Aug – Sept 2020)	Current license period (Oct 2020 – Jul 2021)		
Dusun 1	14,881.52	232.76	1,468.58	1,622	
Dusun 2		201.51	1,281.06	1,420	
Sejahtera		600.58	3,675.49	4,006	
Lestari Tani Mandiri		332.64	2,067.86	2,269	
Hijau Talang Lestari		190.85	1,217.08	1,350	
Berkah Sawit		52.12	384.72	452	
Melawai Sejahtera		119.62	789.72	889	
Sejahtera Bersama		69.73	490.39	566	
Maju Bersama		113.92	755.49	852	
Mitra Mandiri		108.21	721.28	815	
Tayas Mandiri		167.59	1,077.51	1,207	
Total		14,881.52	2,189.53	13,929.18	15,448

8. Summary of Certified Tonnage of FFB (from other certified unit(s))

Estate / Smallholders	Tonnage / year			
	Estimated (Aug 2020 – Sep 2021)	Actual (Aug 2020 – Jul 2021)		Forecast (Oct 2021 – Sep 2022)
		Previous license period (Aug – Sept 2020)	Current license period (Oct 2020 – Jul 2021)	
NIL		NIL	NIL	
Total				

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9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage / year			
	Estimated (Aug 2020 – Sep 2021)	Actual (Aug 2020 – Jul 2021)		Forecast (Oct 2021 – Sep 2022)
		Previous license period (Aug – Sept 2020)	Current license period (Oct 2020 – Jul 2021)	
NIL	NIL	NIL	NIL	NIL
Total				

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (MT)	Volume of FFB from uncertified supply base (MT)	Total FFB/Month (MT)
	NIL	NIL	NIL	NIL
	TOTAL	NIL	-	NIL

10. Summary of Certified Tonnage (not applicable for ISS)			
Estimated last year <i>(key in period)</i>	Actual <i>(key in period)</i>		Forecast <i>(key in period)</i>
	Previous license period <i>(key in period covered)</i>	Current license period <i>(key in period covered)</i>	
FFB	FFB	FFB	FFB
NIL	NIL	NIL	NIL
CPO (OER: %)	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
NIL	NIL	NIL	NIL
PK (KER: %)	PK (KER: %)	PK (KER: %)	PK (KER: %)
NIL	NIL	NIL	NIL

Note:

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (mt)	Certified PK (mt)
	NIL	NIL	NIL
	TOTAL	NIL	NIL

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11. Summary of Actual Volume sold					
Current License period (Not Applicable)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Previous License period (Not Applicable)					
CPO (MT)	-	-	-	-	-
PK (MT)	-	-	-	-	-
Credits	-	-	-	-	-
Note:					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	Palmtrace Trading License Number	Certified CPO Sold (mt)	Certified PK Sold (mt)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note: not applicable				

11B. Records of CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	CPO Sold (mt)	PK Sold (mt)
	N/A	N/A	N/A	N/A
TOTAL			N/A	N/A
Note:				

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (mt)	PK Sold (mt)
	N/A	N/A	N/A
TOTAL		N/A	N/A
Note:			

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold (mt)
	N/A	N/A	N/A
TOTAL			N/A
Note:			

12. Independent Smallholders Certified Tonnage / Volume									
Phase	Estimated last year (Oct 2020 – Sep 2021)			Actual (Aug 2020 – Jul 2021)			Forecast (Oct 2021 – Sep 2022)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			14,881.52			13,929.18			15,448
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	

12A. Monthly Records of Certified FFB since the last audit			
No.	Month - Year	Volume of FFB from certified supply base (MT)	Total FFB/Month (MT)
Previous Period			
1	August 2020	1,097.48	1,097.48
2	September 2020	1,092.046	1,092.046
Sub total		2,189.53	2,189.53
Current Period			
1	October 2020	1,224.825	1,224.825
2	November 2020	1,259.437	1,259.437
3	December 2020	1,302.269	1,302.269
4	January 2021	1,353.675	1,353.675
5	February 2021	1,405.081	1,405.081
6	March 2021	1,447.928	1,447.928
7	April 2021	1,516.47	1,516.47
8	May 2021	1,499.336	1,499.336
9	June 2021	1,466.806	1,466.806
10	July 2021	1,453.363	1,453.363

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TOTAL	13,929.19	13,929.19
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13. Independent Smallholders Actual Sold Tonnage / Volume						
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	IS-CSPK	IS-CSPKE
Current License period (Oct 2020 – Jul 2021)						
Credits				2,976	334	-
Physical	-	-	-			
Previous License period (Aug - Sept 2020)						
Credits				-	-	-
Physical	-	-	-			

13A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit				
No.	Month - Year	Certified CPO (mt)	Certified PK (mt)	Certified PKE (mt)
Previous Period				
1	August 2020	219.50	54.87	30.18
2	September 2020	218.41	54.60	30.03
Sub total		437.91	109.48	60.21
Current Period				
1	October 2020	244.97	61.24	33.68
2	November 2020	251.89	62.97	34.63
3	December 2020	260.45	65.11	35.81
4	January 2021	270.74	67.68	37.23
5	February 2021	281.02	70.25	38.64
6	March 2021	289.59	72.40	39.82
7	April 2021	303.29	75.82	41.70
8	May 2021	299.87	74.97	41.23
9	June 2021	293.36	73.34	40.34
10	July 2021	290.67	72.67	39.97
TOTAL		2,785.84	696.46	383.05
Note: 1 mt = 1 credit				

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13B. Records of Certified CPO, PK & PKE (including credits) sold since the last audit					
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (mt/credit)	Certified PK Sold (mt/credit)	Certified PKE Sold (mt/credit)
1	ACT Commodities B.V	11390	976	-	-
2	ACT Commodities B.V	11746	2,000	-	-
3	Unilever Asia Private Limited	-	-	334	-
TOTAL			2,976	334	-
Note:					

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639
Representative: Nicholas Cheong (Nicholas.Cheong@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on **28 June – 2 July 2021**. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on **23 September 2021**. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Certification)	Year 2 (ASA 1)	Year 3 (ASA 2)	Year 4 (ASA 3)	Year 5 (ASA 4)
Group Manager	√	√	√	√	√
Dusun 1			√		√
Dusun 2	√			√	
Sejahtera	√		√		√
Lestari Tani Mandiri	√	√		√	
Hijau Talang Lestari	√		√		√
Berkah Sawit	√			√	
Melawai Sejahtera		√	√		√
Sejahtera Bersama		√		√	
Maju Bersama		√	√		√
Mitra Mandiri		√		√	
Tayas Mandiri		√	√		√

Tentative Date of Next Visit: July 4, 2022 - July 7, 2022

Total Number of Mandays: 10 mandays

2.2 BSI Assessment Team

Name	Role	Competency
Andi Pratama Pasaribu (AP)	Team Leader	<p>Education: Bachelor degree, majoring social economy</p> <p>Work Experience: He has several of work experiences (more than 5 years) as the operational staff since 2008 - 2013</p> <p>Training attended: He has been followed the Training of Lead Auditor Indonesian Sustainable Palm Oil (ISPO) which was held by ISPO Commission in 2013 and Training of Lead Auditor Roundtable on Sustainable Palm Oil (RSPO) by Proforest and Daemeter in 2016. He has been attended several kinds of training, such as High Conservation Value (HCV)</p>

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		<p>Training, Lead Auditor ISO 9001:2008, Lead Auditor ISO 14001:2005, Lead Auditor ISO 22000:2018, Lead Auditor RSPO supply chain by BMTRADA etc. He has some experiences of Sustainability Palm Oil scheme audit in Indonesian and Malaysia in best management practices, land legality, environmental, social and worker welfare aspect and supply chain.</p> <p>Aspect covered in this audit:</p> <p>During this assessment, he assessed legal, social, best management practices and ICS aspect</p> <p>Language proficiency:</p> <p>Fluent in English and Bahasa Indonesia.</p>
Mujinius Jalaraya (MJ)	Team Member	<p>Education:</p> <p>He hold Bachelor degree from Faculty of Forestry, Bogor Agricultural University (IPB) in 2008, Majoring in Forest Resources Conservation and Ecotourism.</p> <p>Work Experience:</p> <p>He have a working experience in palm oil plantations as SHE Assistant at PT. Astra Agro Lestari Tbk in 2008 - 2012 and as Supervisor Sustainability at Teladan Prima Group in 2012 – 2014.</p> <p>Training attended:</p> <p>He involved in RSPO certification since 2014 as a team member subsequently as a Lead Auditor. He has completed the training, such as: Lead Auditor ISO 9001: 2008 course, Lead Auditor ISPO course, Lead Auditor RSPO endorsed course, RSPO SCCS Lead Auditor endorsed course, HCV Identification and management, Internal Auditor ISO 14001: 2004 Training, Training for Trainers, OHS Expert Training, etc.</p> <p>Aspect covered in this audit:</p> <p>During this assessment, he assessed on health and safety, environment, conservation, supply chain and ICS.</p> <p>Language proficiency:</p> <p>Fluent in English and Bahasa Indonesia.</p>
Nanang Rusmana (NR)	Team Member	<p>Education:</p> <p>Nanang Rusmana has a bachelor’s degree of Forestry from IPB University..</p> <p>Work Experience:</p> <p>He has 8 years working experiences in oil palm plantation and mining sector in Indonesia. He has involved in a number of RSPO and ISPO audits in Indonesia.</p> <p>Training attended:</p> <p>He has completed training on ISO 9001, ISO 14001, SMK3, ISO 45001, SMETA, Lead Auditor RSPO endorsed course, RSPO SCCS Lead Auditor endorsed course and ISPO Lead Auditor Course.</p> <p>Aspect covered in this audit:</p> <p>During this assessment, he assessed on social and worker welfare. He also conducted public consultation with related stakeholders.</p> <p>Language proficiency:</p> <p>Fluent in English and Bahasa Indonesia.</p>
N/A	Peer Reviewer	<p>Education:</p>

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		Work Experience: Training attended:
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Accompanying Persons: NIL

1.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subject	AP	MJ	NR
Mon, 28/06/2021	09.00 – 10.30	Traveling from Jakarta – Jambi (GA-126)	√	√	√
	16.00 – 17.00	Opening meeting <ul style="list-style-type: none"> • Auditee Speech (Introduction of PIC, Profile of Certified Management Unit) • Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification) 	√	√	√
Tue, 29/06/2021	08.00 – 12.00	Field visit and interview to new member (extension scope) related to best management practices, occupational health and safety, worker welfare, environmental management and HCV. <p>Audit Sample:</p> <ul style="list-style-type: none"> • Dusun 1 • Dusun 2 • Melawai Sejahtera • Hijau Talang Lestari • Lestari Tani Mandiri 	√	√	√
	12.00 – 14.00	Lunch Break	√	√	√
	14.00 – 17.00	Document Review: <ul style="list-style-type: none"> • Legal & Land Rights • Social and Transparency • Environmental, Waste Management & HCV • Occupational Health & Safety • Best Management Practices • Worker Welfare • FFB traceability 	√	√	√
	14.00 – 15.00	Consultation with external stakeholders (village head and local NGO's)			√

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Date	Time	Subject	AP	MJ	NR
Wed, 30/06/2021	08.00 – 12.00	Field visit and interview to new member (extension scope) related to best management practices, occupational health and safety, worker welfare, environmental management and HCV. Audit Sample: <ul style="list-style-type: none"> • Dusun 1 • Dusun 2 • Melawai Sejahtera • Hijau Talang Lestari • Lestari Tani Mandiri 	√	√	√
	12.00 – 14.00	Lunch Break	√	√	√
	14.00 – 15.00	Consultation with external stakeholders (government agencies of Tanjung Jabung Barat Regency)			√
	14.00 – 17.00	Document Review Continuation	√	√	√
Thu, 01/07/2021	08.00 – 12.00	Document Review Continuation	√	√	√
	12.00 – 14.00	Lunch Break	√	√	√
	14.00 – 15.00	Closing Meeting Preparation	√	√	√
	15.00 – 16.00	Closing Meeting	√	√	√
Fri, 02/07/2021	11.00 – 12.30	Traveling from Jambi – Jakarta (GA-127)	√	√	√

NCR Close Out Assessment Plan

Date	Time	Subjects	AP
Thu, 23/09/2021	14.00 – 14.15	Opening meeting Auditee Speech (Introduction of PIC, Profile of Certified Management Unit) Auditor Team Speech (Introduction, Audit Objective, Audit Scope, Audit Plan Discussion, Determine of Audit Sample, Transparency and Confidentiality Clarification)	√
	14.15 – 16.00	NCR Verification	√
	16.00 – 16.30	Closing Meeting	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable	Choose an item..
Have all the estates and mills certified within five (5) years after obtaining RSPO membership?	Not Applicable	Choose an item.
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available.	Not Applicable	Choose an item.
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable	Choose an item.
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable	Choose an item.
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable	Choose an item.
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable	Choose an item.
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable	Choose an item.
Any new plantings since January 1 st 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable	Choose an item.
Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable	Choose an item.
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable	Choose an item.
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable	Choose an item.

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Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable	Choose an item.
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable	Choose an item.
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable	Choose an item.

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable	Choose an item.

Approved Time Bound Plan

Not applicable for independent smallholder certification.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During this Assessment there were **two (2) Critical** raised. The Perkumpulan Petani Berkah Mandah Lestari certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	2076002-202106-M1	Date Issued	01 July 2021
Due Date	29 September 2021	Date of nonconformity Closure	28 September 2021
Clause & Category (Critical / Minor)	Critical		
Statement of Nonconformity:	Not all smallholder adopted GAP procedure in their plots. Especially in upkeep procedure		
Requirement Reference:	1.3 Milestone B Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.		
Objective Evidence:	According to the GAP Procedure, PPBML has had weeding procedure that approved by Group Manager since 12 April 2018. However, during the field visit concluded that the weeding condition in smallholders plot is out of control. The results of interviews and document review concluded that until now there is no upkeep program that can be used as a reference for upkeep rotation (especially weed control and fertilization) by the smallholders. In addition, the understanding of weed control techniques, especially wooden trees, is not sufficient.		
Corrections:	<ul style="list-style-type: none"> • The Group Manager together with the group leader prepare a schedule for weed control and fertilization 3 times a year for each group and socialize it to all members. Members are required to know the maintenance schedule of their plot. • The Group Leader will carry out regular checks on each member's plot to ensure that each member adheres to the schedule for weed control and fertilization. This is also to ensure there is no delay in plot maintenance. 		
Root Cause Analysis:	PPBML does not yet have a schedule regarding weed control and fertilization in each group. This causes not all members carry out upkeep activities regularly.		
Corrective Actions:	Each Group Leader ensures that all members understand and comply with the upkeep guidelines, especially weed control and fertilization that have been set. Socialization and periodic checks will be carried out on a regular basis.		
Assessment Conclusion:	During the NCR Close Out, PPBML has showed some corrective evidence as follows:		

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	<ol style="list-style-type: none"> 1. Upkeep schedule (weed control and fertilization) for 2021 – 2022. Those schedules showed that weed control and fertilization conducted 3 times a year with one-month interval between weed control and fertilization. The next weed control will be conducted on December 2021 and fertilization on January 2021. 2. Socialization of upkeep schedule and zero paraquat policy on 12 August 2021. Attended by 12 participants (board of ICS and group leader). 3. Socialization of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 32 participants (member of Lestari Tani Mandiri farmer group). 4. Socialization of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 21 participants (member of Dusun II farmer group). <p>Based on that evidence, this noncompliance satisfactorily closed.</p>
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Non-conformity			
NCR Ref #	2076002-202106-M2	Date Issued	01 July 2021
Due Date	29 September 2021	Date of nonconformity Closure	28 September 2021
Clause & Category (Critical / Minor)	Critical		
Statement of Nonconformity:	<p>There is no evidence that smallholder member commit to:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. 		
Requirement Reference:	<p>4.8 Milestone B</p> <p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>		
Objective Evidence:	<p>During interview with smallholder member confirmed that some of them still using paraquat for weeds control. Policy from Group Manager regarding paraquat was not explicitly stated prohibit the usage of paraquat and pesticide type 1A and 1B.</p>		
Corrections:	<ul style="list-style-type: none"> • The Group Manager will revise the PPBML policy on the use of paraquat and WHO classes 1A and 1B with the intention that all members will no longer use it. The policy will be socialized to all PPBML members. • Each group leader will ensure that all members do not use WHO paraquat and class 1A and 1B pesticides in weed control and pest management activities. 		
Root Cause Analysis:	<p>The Manager's Group policy is not very clear prohibiting the use of paraquat and WHO class 1A and 1B.</p>		
Corrective Actions:	<ul style="list-style-type: none"> • Policy dissemination on the Prohibition of the Use of Pesticides of Paraquat Type and WHO Class 1A and 1B 		

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	<ul style="list-style-type: none"> Documentation of Dissemination of Policies on the Prohibition of Use of Pesticides of Paraquat Types and WHO Groups 1A and 1B The Group Leader will immediately ensure to its members not to use the WHO's paraquat and class 1A and 1B pesticides during the weed control and fertilization schedule.
Assessment Conclusion:	<p>During the NCR Close Out, PPBML has showed some corrective evidence as follows:</p> <ol style="list-style-type: none"> Group Manager has issued the PPBML's policy No. 03 year 2021 that stated PPBML's determined to manage palm oil plantations that are environmentally friendly by no longer using pesticides, especially pesticides with the active ingredient Paraquat. Socialization of upkeep schedule and zero paraquat policy on 12 August 2021. Attended by 12 participants (board of ICS and group leader). Group Manager asked all member to not buy paraquat for chemical weeding and WHO class 1A and 1B for pest control also. Socialization of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 32 participants (member of Lestari Tani Mandiri farmer group). Group Manager asked all member to not buy paraquat for chemical weeding and WHO class 1A and 1B for pest control also. Socialization of upkeep schedule and zero paraquat policy on 14 August 2021. Attended by 21 participants (member of Dusun II farmer group). Group Manager asked all member to not buy paraquat for chemical weeding and WHO class 1A and 1B for pest control also. <p>Based on that evidence, this noncompliance satisfactorily closed.</p>

Opportunity for Improvements	
OFI #	Description
OFI 1	-

Positive Findings	
PF #	Description
PF 1	Commitment of all members to implemented sustainable palm oil procedure
PF 2	Transparency on organizational financial management
PF 3	Registered all members in <i>BPJS Ketenagakerjaan</i>
PF 4	Committed to share premium sharing profit for social and educational program in the surrounding village.

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	1942242-202008-M1	Date Issued	14 August 2020
Due Date	11 November 2020	Date of nonconformity Closure	03 September 2020
Clause & Category (Major / Minor)	Clause 2.2.4 (Major)		
Statement of Nonconformity:	The Association, Perkumpulan Petani Berkah Mandah Lestari (PPBML) does not yet have a Land Dispute Resolution Mechanism and a monitoring process, in the event of land disputes among farmer members.		
Requirement Reference:	<p>There shall be an absence of significant land conflict, unless requirements for acceptable conflict resolution processes (see Criteria 6.3 and 6.4) are implemented and accepted by the parties involved.</p> <p>Requirement for Group Manager: If there are conflicts: The Group Manager shall ensure that there is an ongoing process to resolve the conflict and ensure records of meetings are being kept by the group member.</p>		
Objective Evidence:	The Association, Perkumpulan Petani Berkah Mandah Lestari (PPBML) does not yet have a Land Dispute Resolution Mechanism and a monitoring process, in the event of land disputes among farmer members.		
Corrections:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) established a land conflict resolution flow mechanism, for conflict between members against members and for member against non-members, which will be ratified at the ICS team meeting on 28 August 2020.		
Root Cause Analysis:	There have never been any land conflicts between members against members or member against non-members of the Perkumpulan Petani Berkah Mandah Lestari (PPBML).		
Corrective Actions:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) disseminated to members through farmer group leaders (11 groups) regarding the land conflict resolution mechanism, for conflict between members against members and for member against non-members at the internal group meeting on 28 August 2020.		
Assessment Conclusion:	<p>Audit Team verified that Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the mechanism of land dispute resolution on 27 August 2020. The mechanism in form of flow chart that all conflict have to go to farmer group leader, then to the Group Manager in corporation with Village Head. If the problem is not fix in this level, then escalated to the relevant agency. Perkumpulan Petani Berkah Mandah Lestari (PPBML) has conducted dissemination related this mechanism on 28 August 2020. Dissemination held by Group Manager, attended by 26 participants consist of farmer group representatives.</p> <p>Major Non-conformity is remained closed.</p>		

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Non-conformity			
NCR Ref #	1942242-202008-N1	Date Issued	14 August 2020
Due Date	Next annual surveillance assessment	Date of nonconformity Closure	01 July 2021
Clause & Category (Major / Minor)	Clause 4.2.4 (Minor)		
Statement of Nonconformity:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has not provided documents / notes on the implementation of empty fruit bunches applications, related to the volume and the area of application.		
Requirement Reference:	A nutrient recycling strategy shall be in place, and may include use of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), and palm residues after replanting. Requirement for Group Manager: Group Manager oversees and ensures implementation of nutrient recycling for the group.		
Objective Evidence:	Some farmer members have applied empty fruit bunches on their land, but the Perkumpulan Petani Berkah Mandah Lestari (PPBML) has not provided documents / notes on the implementation of application activities related to the volume of empty fruit bunches and the area of application.		
Corrections:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has made a form for EFB application that can be input by each farmer, which will be validated at the ICS team meeting on 29 August 2020.		
Root Cause Analysis:	Format for EFB application has not been established yet.		
Corrective Actions:	Perkumpulan Berkah Mandah Lestari (PPBML) distributed dan disseminated formfor EFB application to all smallholder members via the farmer group leader on internal meeting that will be held on 6 - 19 September 2020.		
Assessment Conclusion:	Audit Team have accepted the correction and corrective action from the auditee. The effectiveness of corrective actions will be verified during next annual surveillance assessment. During this ASA-2 onsite audit obtained information that the record of fertilizer usage such as EFB has been record by each smallholder and recap by head of farmer group. This Minor Non-conformity is satisfactorily closed .		

Non-conformity			
NCR Ref #	1942242-202008-N2	Date Issued	14 August 2020
Due Date	Next annual surveillance assessment	Date of nonconformity Closure	01 July 2021
Clause & Category (Major / Minor)	Clause 5.4.1 (Minor)		

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Statement of Nonconformity:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) cannot show evidence of the ICS Plan in improving and monitoring the efficiency of the use of petroleum and optimizing renewable energy.
Requirement Reference:	Principle 5: Environmental Responsibility and Conservation of Natural Resources and Biodiversity
Objective Evidence:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) cannot show evidence of the ICS Plan in improving and monitoring the efficiency of the use of petroleum and optimizing renewable energy.
Corrections:	Perkumpulan Berkah Mandah Lestari (PPBML) made a monitoring form for the efficiency of fossil fuel uses and optimization of renewable energy.
Root Cause Analysis:	Previously Perkumpulan Berkah Mandah Lestari (PPBML) has no established plan to increase and monitor the efficiency of fossil fuel oil uses and optimization of renewable energy.
Corrective Actions:	Perkumpulan Berkah Mandah Lestari (PPBML) through its unit of hazardous waste will monitor the efficiency of fossil fuel uses twice a year, it will be scheduled in year 2021 work program.
Assessment Conclusion:	Audit Team have accepted the correction and corrective action from the auditee. The effectiveness of corrective actions will be verified during next annual surveillance assessment. During this ASA-2 onsite audit obtained information that each head of farmer group has been monitored the scheduled waste and deliver them to PT DAS before collected by official scheduled waste transporter. This Minor Non-conformity is satisfactorily closed .

Non-conformity			
NCR Ref #	1942242-202008-N3	Date Issued	14 August 2020
Due Date	Next annual surveillance assessment	Date of nonconformity Closure	01 July 2021
Clause & Category (Major / Minor)	Clause 6.1.3 (Minor)		
Statement of Nonconformity:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has not been able to show a training plan / program for members related to social impact risk mitigation measures.		
Requirement Reference:	Principle 6: Responsible Consideration of Employees and of Individuals and Communities Affected by Growers and Millers		
Objective Evidence:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has not been able to show a training plan / program for members related to social impact risk mitigation measures.		
Corrections:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) created a training program related to social impact risk mitigation and measures in the work program 2021, which will be made at the RAT financial year 2020 on 20 March 2021.		

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Root Cause Analysis:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) does not yet have a work program related to social impact risk mitigation measures
Corrective Actions:	Perkumpulan Petani Berkah Mandah Lestari (PPBML) conducts training for all members regarding social impact risk mitigation measures in accordance with the work program in 2021, on 19 June 2021.
Assessment Conclusion:	Audit Team have accepted the correction and corrective action from the auditee. The effectiveness of corrective actions will be verified during next annual surveillance assessment. During this ASA-2 onsite audit obtained information that the Group Manager and ICS Board has been conducted social impact risk mitigation facilitated by SETARA Jambi. This Minor Non-conformity is satisfactorily closed .

Opportunity for Improvement	
OFI#	Description
OFI 1	NIL

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
Previous Findings (Initial Assessment)				
RSPO 02763	Major	E.1.1.3	11/10/19	Closed on 19/10/2019
RSPO 02764	Major	E.2.1.2	11/10/19	Closed on 19/10/2019
RSPO 02765	Major	E.3.1.3	11/10/19	Closed on 19/10/2019
RSPO 02766	Major	E.3.2.1	11/10/19	Closed on 19/10/2019
RSPO 02767	Major	E.3.2.3	11/10/19	Closed on 19/10/2019
RSPO 02768	Minor	2.2.2	11/10/19	Closed on 11/08/2020
RSPO 02769	Minor	4.1.2	11/10/19	Closed on 11/08/2020
RSPO 02770	Minor	4.2.3	11/10/19	Closed on 11/08/2020
RSPO 02771	Minor	4.3.1	11/10/19	Closed on 11/08/2020
RSPO 02772	Minor	5.1.1	11/10/19	Closed on 11/08/2020
RSPO 02773	Minor	5.3.3	11/10/19	Closed on 11/08/2020
RSPO 02774	Minor	7.2.1	11/10/19	Closed on 11/08/2020
RSPO 02775	Minor	7.4.1	11/10/19	Closed on 11/08/2020
Previous Findings (ASA-1)				
1942242-202008-M1	Major	2.2.4	14/08/2020	Satisfactorily Closed on 03/09/2020
1942242-202008-N1	Minor	4.2.4	14/08/2020	Satisfactorily Closed on 01/07/2021

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1942242-202008-N2	Minor	5.4.1	14/08/2020	Satisfactorily Closed on 01/07/2021
1942242-202008-N3	Minor	6.1.3	14/08/2020	Satisfactorily Closed on 01/07/2021
Current findings (ASA-2)				
2076002-202106-M1	Critical	1.3 Milestone B	01/07/2021	Satisfactorily Closed on 23/09/2021
2076002-202106-M2	Critical	4.8 Milestone B	01/07/2021	Satisfactorily Closed on 23/09/2021

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Perkumpulan Petani Berkah Mandah Lestari Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Government Agency	Ms. Nani/Environment Agency of Tanjung Jabung Barat Regency	Phone interview
Government Agency	Mr. Betrinus/Plantation Agency of Tanjung Jabung Barat Regency	Phone interview
Government Agency	Awaludin/BPJS Ketenagakerjaan of Tanjung Jabung Barat Regency	Phone interview
NGO	Edi Zudi/ Yayasan CAPPK Keadilan Ekologi	Phone interview
Communities (Head of Village)	Iwan (Secretary of Pematang Tembesu Village)	Phone interview
Communities (Head of Village)	Heru (Secretary of Pelabuhan Village)	Phone interview
Communities (Head of Village)	Saripudin (Gemuruh’s Head of Village)	Phone interview
Communities (Head of Village)	Firdaus (Taman Raja’s Head of Village)	Phone interview
Internal	Firdha Audani/PPBML Staff	Face to face interview
Internal	Saipul/Member of PPBML	Face to face interview

Internal	M. Yusuf/Member of PPBML	Face to face interview
Internal	Supatriadi/Member of PPBML	Face to face interview
Internal	Desi Susanti/Member of PPBML	Face to face interview
Internal	Samsul Iduar/Upkeep worker	Face to face interview
Internal	Sarji/Upkeep and harvester	Face to face interview
Contractor	Amin/FFB Transporter	Phone interview
Previous land owner	Irwanto	Face to face interview
Previous land owner	Maruli Idris Manalu	Phone interview
Previous land owner	Suwondo	Phone interview

Stakeholders comment	
#1	<p>Feedbacks: Environment Agency of Tanjung Jabung Barat Regency</p> <ul style="list-style-type: none"> - Communication has gone well with the Environment Agency of Tanjung Jabung Barat District. - PPBML members already has SPPL (<i>Surat Pernyataan Pengelolaan Lingkungan</i>) from Environment Agency of Tanjung Jabung Barat Regency. - SPPL is an environmental document with the lowest level, there is no obligation for the SPPL holders to report periodically to the relevant authority. - There is no issues related to environmental pollution at PPBML. - PPBML must continuously improve education to members regarding the waste management. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Up to now, PPBML has had 260 SPPL from 378 member plots and the shortage is still in progress. - PPBML will continuously improve education to members regarding the waste management by involving the field extension unit. - Based on interview with Group Manager, PPBML has taken action in accordance with the feedback, the socialisation process will be continued as per Training Program 2021.
#2	<p>Feedbacks: Plantation Agency of Tanjung Jabung Barat Regency</p> <ul style="list-style-type: none"> - Communication has gone well with the Plantation Agency of Tanjung Jabung Barat District. - There is no land dispute at PPBML. - Plantation agency of Tanjung Jabung Barat Regency is currently still in the process of issuing the STDB (<i>Surat Tanda Daftar Budidaya</i>) submitted by PPBML. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - PPBML will continuously coordination with the Plantation Agency regarding the process of issuing the STDB. - Based on document verification it was available the evidences of communication between PPBML and Plantation Agency of Tanjung Jabung Barat Regency regarding of the progress of issuing of the STDB.
#3	<p>Feedbacks: BPJS Ketenagakerjaan of Tanjung Jabung Barat Regency</p>

	<ul style="list-style-type: none"> - Communication has gone well with the BPJS Ketenagakerjaan Agency of Tanjung Jabung Barat District. - PPBML has registered 290 members as the member of BPJS Ketenagakerjaan. - PPBML and BPJS Ketenagakerjaan Tanjung Jabung Barat Regency has made agreement regarding the accident insurance for Smallholders in Tanjung Jabung Barat Regency. - BPJS Ketenagakerjaan Agency of Tanjung Jabung Barat has appreciated that PPBML is the first association of smallholder that have agreement with BPJS Ketenagakerjaan Agency regarding the accident insurance for all members of PPBML. - Members of PPBML can claim of the accident insurance if when they have an accident started from going to work, during work and on coming home from work. - PPBML has paid the accident insurance for one year forward IDR 58,464,000 for all members. - PPBML members must prepare the Bank Account Number to receive benefits in the event of an accident.
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - PPBML has had agreement letter of the accident insurance No. PER/062021 dated 21 June 2021, the agreement has signed between Group Manager and Head of BPJS Ketenagakerjaan Tanjung Jabung Barat Regency. The evidence has shown during audit. - Group Manager has coordinated with the Bank BRI Taman Raja regarding the opening of Bank Account Number for members. Bank BRI will provide convenience by directly registering the members of PPBML, evidences of communication between PPBML and Bank BRI Taman Raja has shown during audit.
<p>#4</p>	<p>Feedbacks:</p> <p>Yayasan CAPPK Keadilan Ekologi</p> <ul style="list-style-type: none"> - Communication has gone well with the Yayasan CAPPK Keadilan Ekologi. - There is no PPBML members who are in the forest area according to the Decree on Forest Area Determination for Jambi Province 2017. - PPBML have understood regarding the environmental protection, such as maintaining riparian zone. - PPBML must show that all of activities do not damage the environment, so how to combine it during planting of the Oil Palm and also, they have to maintain the water catchment, riparian zone, and combine it with planting forest plant. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Based on sample members visited, their plot location is outside of Forest Area and their land title is recognized legally. - PPBML already has a program regarding the protection of riparian zone, the activities such as planting of forest plant by Sungkai trees and provided information board related protecting of riparian zone.
<p>#5</p>	<p>Feedbacks:</p> <p>FFB Transporter</p> <ul style="list-style-type: none"> - Communication has gone well with the PPBML. - The activities as FFB transporter from Farmer Groups in Pematang Tembesu Village and Taman Raja Village. - The payment has gone well, there is no late payments. - FFB delivery is completed with Purchase Order Letter, the PO has mentioned Farmer Group, name of smallholders, date of delivery and tonnage of FFB. - PPBML has provided the socialisation regarding of the requirements for RSPO Certification, such as protecting the environment and safety, not using underage workers. <p>Audit Team verification and response:</p>

	<ul style="list-style-type: none"> - PPBML already has a program regarding the socialisation to the contractors regarding the requirements for RSPO Certification, the evidences have shown during audit. - Only one FFB transport that cooperates with the PPBML, the remaining transport is provided by FFB collectors/tengkulak/middleman, because almost all members sells their FFB's to FFB collector.
<p>#5</p>	<p>Feedbacks: FFB Transporter</p> <ul style="list-style-type: none"> - Communication has gone well with the PPBML. - The activities as FFB transporter from Farmer Groups in Pematang Tembesu Village and Taman Raja Village. - The payment has gone well, there is no late payments. - FFB delivery is completed with Purchase Order Letter, the PO has mentioned Farmer Group, name of smallholders, date of delivery and tonnage of FFB. - PPBML has provided the socialisation regarding of the requirements for RSPO Certification, such as protecting the environment and safety, not using underage workers. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - PPBML already has a program regarding the socialisation to the contractors regarding the requirements for RSPO Certification, the evidences have shown during audit. - Only one FFB transport that cooperates with the PPBML, the remaining transport is provided by FFB collectors/tengkulak/middleman, because almost all members sells their FFB's to FFB collector.
<p>#6</p>	<p>Feedbacks: Head of Village - Pematang Tembesu Village</p> <ul style="list-style-type: none"> - Communication has gone well with the PPBML. - There is no land dispute and no issue related environmental pollution. - PPBML members has been given the Best Management Practises in managing oil palm plantations to improve yield. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Group Manager has established communication with surrounding villages to get support for the involvement of smallholders in RSPO Certification, in addition PPBML has provided the social assistance to the surrounding villages such as scholarship assistance. The evidences of social assistance has shown during audit. - PPBML has shown a good commitment in the social sector to the surrounding community and has assisted members in the process of managing oil palm plantations.
<p>#7</p>	<p>Feedbacks: Head of Village - Pelabuhan Village</p> <ul style="list-style-type: none"> - Communication has gone well with the PPBML. - There is no land dispute and no issue related environmental pollution. - PPBML members has been given the Best Management Practises in managing oil palm plantations to improve yield. - PPBML has provide the social assistance/scholarship assistance for 5 students IDR 1,000,000/year. - PPBML also has provided fund assistances for group members IDR 5,000,000/year, the assistance is for the supply of fertilizers - PPBML members must maintain the riparian zone. <p>Audit Team verification and response:</p>

	<ul style="list-style-type: none"> - Group Manager has established communication with surrounding villages to get support for the involvement of smallholders in RSPO Certification, in addition PPBML has provided the social assistance to the surrounding villages such as scholarship assistance. The evidences of social assistance have shown during audit. - PPBML already has a program regarding the protection of riparian zone, the activities such as planting of forest plant by Sungkai trees and provided information board related protecting of riparian zone. - PPBML has shown a good commitment in the social and environment sector to the surrounding community and has assisted members in the process of managing oil palm plantations.
<p>#8</p>	<p>Feedbacks: Head of Village - Gemuruh Village</p> <ul style="list-style-type: none"> - Communication has gone well with the PPBML. - There is no land dispute and no issue related environmental pollution. - PPBML members has been given the Best Management Practises in managing oil palm plantations to improve yield. - PPBML has provided infrastructure assistances to Gemuruh Village and scholarship assistance for 5 students IDR 1,000,000/year, and handicraft assistances IDR 5,000,000/year. - Head of Village has conveyed that there is a potential location to be used as "Lubuk Larangan"/protecting of springs by keeping fish at Tanjung Putus Lake, PPBML can manage Tanjung Putus Lake by raising fish for several months, and after the fish harvest time comes, the community can harvest them. - PPBML can assist to provide fertilizer for smallholders. - Head of Village also has conveyed that PPBML can provide "Rolling Cattle Program" for the surrounding community. <p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Group Manager has established communication with surrounding villages to get support for the involvement of smallholders in RSPO Certification, in addition PPBML has provided the social assistance to the surrounding villages such as scholarship assistance. The evidences of social assistance have shown during audit. - Group Manager has discussed with the Head of Village regarding the potential location to be used as a "Lubuk Larangan", however the location (Tanjung Putus Lake) is far from the village, so the monitoring cannot be effective. PPBML has discussed with the other Head of Village to look for other potential location with categories close to the Village and has found 2 locations at Lubuk Lawas Village and Lubuk Bermai Village. And the process of sowing fish (Baung Fish and Semak Fish) will be carried out on 2 July 2021. The supporting evidences has shown during audit. - Group Manager has discussed to the members, that for members who want to get the fertilizer, PPBML has as agreement with Asian Agri in providing fertilizer supplies, and the payment will be paid in instalments in 3 months. The socialization will be carried out again to the Head of Farmer Group. - PPBML has shown a good commitment in the social sector to the surrounding community and has assisted members in the process of managing oil palm plantations.
<p>#9</p>	<p>Feedbacks: Head of Village – Taman Raja Village</p> <ul style="list-style-type: none"> - Communication has gone well with the PPBML. - There is no land dispute and no issue related environmental pollution. - PPBML members has been given the Best Management Practises in managing oil palm plantations to improve yield.

	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Group Manager has established communication with surrounding villages to get support for the involvement of smallholders in RSPO Certification, in addition PPBML has provided the social assistance to the surrounding villages such as scholarship assistance. The evidences of social assistance have shown during audit. - PPBML has shown a good commitment in the social sector to the surrounding community and has assisted members in the process of managing oil palm plantations.
<p>#10</p>	<p>Feedbacks: Harvester, Upkeep Worker, member of PPBML and Staff of PPBML</p> <ul style="list-style-type: none"> - Wages are in accordance with the minimum wage that has been set by the Governor of Jambi. - There is no coercion to do work. - There is no worker who are underage (under 18 years old). - There are no discrimination practises for female and male workers, the organization has given equal opportunities to every worker. - The organization has provided the PPE for the members and workers, such as: helmet, safety boots, mask, and safety cover of <i>egrek</i> / sickle blade. - The organization has registered all members to the Accident Insurance Program (<i>BPJS Ketenagakerjaan</i>) - The organization does not keep personal documents (certificate, ID cards and Family Cards) - None of the workers who have debts to the organization (PPBML) or to the member of PPBML so that they work. - The organization has provided the training for the member and workers. - There are no issues regarding to employment. - Workers have understood the grievance mechanism.
	<p>Audit Team verification and response:</p> <ul style="list-style-type: none"> - Acknowledge by the auditor as positive response and will be monitored at each subsequent audit. - PPBML has shown a good commitment in enforcing regulations, such as for minimum wage and attention to occupational safety and health.

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Irwanto/Lukman	1998-2018	0.71	Yes	Yes	Comply
Maruli Manalu	1999-2018	0.72	Yes	Yes	Comply
Suwondo	2003-2018	1.69	Yes	Yes	Comply

Previous land owner / user comment	
1#	<p>Feedbacks:</p> <p>The process of transferring ownership rights from the previous land owner to the buyer has gone through several stages, including:</p> <ol style="list-style-type: none"> 1. Process of land bidding. 2. Process of land ownership verification. 3. Process of field boundary inspection. 4. Process of negotiation. 5. Approval from 2 (two) parties. 6. Process of making a letter of sale of land / <i>Surat Jual Beli Tanah</i>. <p>Letter of sale of land has signed by several parties, such as: seller, buyer, people who know the history of the land, head of the neighbourhood and head of village. The buying and selling process has been carried out with the FPIC process or <i>PADIATAPA/Peretujuan Diawal Tanpa Paksaan</i>).</p> <p>Audit Team verification and response:</p> <p>Based on verification carried out by the auditor on the supporting documents, it was known that the evidences regarding the transfer of ownership rights has available at the secretariat of PPBML. The results of interview with the Group Manager and Head of Village also has revealed that the buying and selling process has gone through with the FPIC process or PADIATAPA and there is no land dispute until now.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Perkumpulan Petani Berkah Mandah Lestari has complied with the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Perkumpulan Petani Berkah Mandah Lestari is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Andi Pratama Pasaribu	Name: Ardiansyah
Company Name: PT BSI Indonesia	Company Name: Perkumpulan Petani Berkah Mandah Lestari
Title: Lead Auditor	Title: Group Manager ICS Perkumpulan Petani Berkah Mandah Lestari
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 28 September 2021	Date: 28 September 2021

Appendix A: Summary of Findings

Criterion / Indicator		Assessment Findings	Compliance
<p>Principle 1: Optimise productivity, efficiency, positive impacts and resilience Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p>Criteria 1.1 Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>E Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> 1. Legal formation (as per country requirements) 2. Fair and transparent decision making and governance 3. Additional documents per requirements for Group Formation and Management. 4. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	<p>Legal formation: Perkumpulan Petani Berkah Mandah Lestari has fulfilled the legal regulation related to palm oil plantation for smallholder as follows:</p> <ul style="list-style-type: none"> • The deed of establishment of the cooperative is based on the notarial deed of Elza Huzaifah Nirmaliana, SH, MKn number 10 dated 22 March 2018. According to the deed, name of the organization was Asosiasi Petani Berkah Mandah Lestari. • Deed of organization with number AHU-0004260.AH.01.07 year 2018 dated 28 March 2018. Approval by Decree of "Menteri Hukum dan Hak Asasi Manusia Republik Indonesia". • Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 86.922.421.2-334.000 on behalf of Asosiasi Petani Berkah Mandah Lestari. • RSPO Membership: <ul style="list-style-type: none"> - Account UID: RSPO_AC1000009786 - Member ID: RSPO_PO1000009885 - Membership Number: 1-0254-18-000-00 • Half of smallholder plots (210 plots) in Perkumpulan Petani Berkah Mandah Lestari has had registration of cultivation letter (Surat Tanda Daftar Budidaya/STDB) that issued by plantation agency of 	Complied

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Tanjung Jabung Barat on 2021. The rest of 80 plots is now on progress in plantation agency of Tanjung Jabung Barat Regency.

- Sighted the evidence of land legality of each persil. Based on sample taken (20 samples) during this audit obtain information of land legality status as follows:

No	Name	Farmer Group	ID	SHM	STDB	SPPL	Area (Ha)
1	M. Yusuf	Dusun 1	01 0007 a01	Sporadik	On Process	-	2.72
2	Surpatriadi	Dusun 1	01 0010 a01	Sporadik	On Process	-	0.70
3	Saipul	Dusun 1	01 0019 a01	Sporadik	On Process	-	1.50
4	Desi Susanti	Dusun 1	01 0021 a01	SHM	On Process	-	1.57
5	Sutrisno	Dusun 2	02 0014 b01	Sporadik	On Process	660.4/119/SPPL/2019	1.06
6	Nasum	Dusun 2	02 0012 a01	Sporadik	On Process	660.4/176/SPPL/2018	1
7	Kuderi	Dusun 2	02 0007 a01	Sporadik	On Process	-	1.9
8	Muryani	Dusun 2	02 0021 a01	Sporadik	On Process	-	5
9	Rokhim	Lestari Tani Mandiri	03 0022 c01	SHM	On Process	-	1.02
10	Dewi Nova Turnip	Lestari Tani Mandiri	03 0011 a01	Sporadik	On Process	660.4/29/SPPL/2019	0.70

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11	Usman Afandi	Lestari Tani Mandiri	03 0032 a01	SHM	On Process	-	2
12	Muhamad Subakir	Lestari Tani Mandiri	03 0034 a01	Sporadik	On Process	660.4/102/SPPL/2019	1
13	Tarmizi	Hijau Talang Lestari	04 0027 a01	Sporadik	On Process	-	2.38
14	Syaripuddin	Hijau Talang Lestari	04 0026 a01	Sporadik	On Process	660.4/177/SPPL/2019	3.40
15	Herman	Hijau Talang Lestari	04 0004 b01	Sporadik	On Process	660.4/112/SPPL/2019	3
16	Asriah	Hijau Talang Lestari	04 0008 a01	Sporadik	On Process	600.4/214/SPL/2018	2.20
17	Indra Gunawan	Melawai Sejahtera	07 0008 a01	Sporadik	On Process	660.4/56/S PPL/2018	0.83
18	Amir Husin	Melawai Sejahtera	07 0002 a01	Sporadik	On Process	660.4/150/SPPL/2018	2.70
19	Jangcik	Melawai Sejahtera	07 0024 a01	Sporadik	On Process	660.4/128/SPPL/2018	1.84
20	Heri Ardian	Melawai Sejahtera	07 0006 b01	SHM	On Process	660.4/248/SPPL/2018	0.80
Total							37.34
<p><i>Auditor note:</i> Sporadik: land title based on village head letter SHM: Sertifikat Hak Milik (Private Land Owner) STDB: Surat Tanda Daftar Budidaya (registration of cultivation letter)</p>							

		<p><i>SPPL: Surat Pernyataan Pengelolaan Lingkungan (Statement of Environmental Management)</i></p> <p>Fair and transparent decision making and governance</p> <p>Perkumpulan Petani Berkah Mandah Lestari has appointed Mr. Ardiansyah as Group Manager ICS according to joint declaration letter "Deklarasi bersama untuk terlibat dalam sertifikasi RSPO Perkumpulan Petani Mandah Lestari, Desa Taman Raja, Kecamatan Tungkal Ulu, Kabupaten Tanjung Jabung Barat, Provinsi Jambi" dated 21 March 2018.</p> <p>Perkumpulan Petani Berkah Mandah Lestari has an internal compliance unit which functions to supervise the operational and financial activities of cooperatives. Internal compliance unit are carried out every month until it reached 100% member completed. The audit results are then bundled, and the results submitted during annual meeting.</p> <p>Based on the results of the latest annual meeting for financial year 2020 on 25 June 2021, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes:</p> <ul style="list-style-type: none"> • 17.5% for audit (internal and external) • 23% for office operational • 18% for capital added • 25% for member sharing • 10.5% for CSR • 2% for education • 3% for group manager and board of organization • 1% for saving/tax 	
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		<p>Based on the interviews with supervisory agency staff, it was found that the distribution of these funds had been carried out well. The annual meeting attended by 27 participants.</p> <p>Signed or thumb printed Smallholder Declaration from all smallholder members</p> <p>All smallholder members have signed joint declaration document regarding to agreement to comply with organizational rules and implementation of RSPO Independent Smallholder Standard. Sighted the joint declaration document of the member on behalf of Rokhim, M. Subakir, Usman Afandi, Dewi Nova Turnip and other smallholder sampled. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all association administrators, members and employees.</p>	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section	Group Manager Perkumpulan Petani Berkah Mandah Lestari has set the job description for all level of board of Perkumpulan Petani Berkah	Complied

	<p>3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.</p>	<p>Mandah Lestari, committee, staff, admin etc on 17 April 2018. Job and responsibility of each level of group manager, committee, secretary, treasurer etc has been written in document job description as follows:</p> <ul style="list-style-type: none"> • Head of PPBML/Group Manager: Ardiansyah • Vice Head of PPBML • Secretary • Vice secretary • Treasurer • Supervisory Board • Internal compliance unit • Marketing unit • Conservation unit • Hazardous waste and occupational health and safety unit • Field instructor unit • Registration and approval unit • Farmer Group <ol style="list-style-type: none"> 1. Dusun 1: 32 plots 2. Dusun 2: 34 plots 3. Sejahtera: 74 plots 4. Lestari Tani Mandiri: 56 plots 5. Hijau Talang Lestari: 35 plots 6. Berkah Sawit: 14 plots 7. Melawai Sejahtera: 29 plots 8. Sejahtera Bersama: 15 plots 9. Maju Bersama: 22 plots 10. Mitra Mandiri: 24 plots 	
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		<p>11. Tayas Mandiri: 38 plots Total 373 plots (290 members)</p> <p>The board of ICS has been followed the several trainings related to capacity building related to pricing mechanism, organizational management and GAP. Since the previous assessment which is due to Covid 19 pandemic, the external and internal meeting has been prohibited by the village government. Some record of small meeting/training during this pandemic recorded as follows:</p> <ul style="list-style-type: none"> • Financial management and created of RSPO Credit Funding Procedure on 4 – 5 December 2019 di Hotel Luminor Jambi. This training concern the issues related to RSPO Palm Oil pricing mechanism, palmtrace selling and monitoring process, management of sales profit funds from RSPO palm oil product sales in palmtrace. Attended by 4 board of ICS. • Field training of GAP on 12 October 2020 in Farmer Group of Tayas Mandiri (located in smallholder plot on behalf of Narus). Discussed about GAP training, HCV, P&C 2019 socialization and the mechanism for getting fertilizer from Asian Agri. Followed by 20 participants. • The 2019 P&C socialization and internal auditor training on November 16, 2020 took place at the Taman Raja Village Hall. Facilitated by Fortasbi and SETARA Jambi staff. It was attended by 16 participants representing farmer groups. • Leadership and organizational training on 16 – 17 December 2020 facilitated by the Fasilitator Daerah Jambi (FASDA). It was attended by 16 representatives of the ICS management and smallholders. • The 2019 P&C training on January 16, 2021 took place at the Group Manager of PPBML House. Facilitated by SETARA Jambi 	
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		<p>staff. Attended by 17 participants representing smallholders' groups.</p> <ul style="list-style-type: none"> • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 30 Januari 2021 in KT Dusun 2. Attended by 19 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 2 February 2021 in KT Lestari Tani Mandiri. Attended by 15 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 13 February 2021 in KT Hijau Tani Lestari. Attended by 12 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 February 2021 in KT Mitra Mandiri. Attended by 16 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 March 2021 in KT Melawai Sejahtera. Attended by 7 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 27 March 2021 in KT Sejahtera Bersama. Attended by 12 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 10 April 2021 in KT Dusun 1 and Dusun 2. Attended by 16 smallholders. <p>Annual meeting of PPBML has been held on 25 June 2021 in PPBML meeting room. Due to pandemic, the attendance of meeting is limited to ICS board and head of farmer group. Total attendance was 27 persons. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for smallholder children, land dispute settlement and work program 2021.</p>	
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<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance • Sustainable financial management 	<p>Group manager has showed the evidence of:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance Based on the results of the latest audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes: <ol style="list-style-type: none"> 17.5% for audit (internal and external) 23% for office operational 18% for capital added 25% for member sharing 10.5% for CSR 2% for education 3% for group manager and board of organization 1% for saving/tax Those detail of premium sharing agreement has been signed by head of farmer group on 25 June 2021. • Sustainable financial management Perkumpulan Petani Berkah Mandah Lestari has an Internal Compliances Unit which functions to supervise the operational and financial activities of cooperatives. According to the last financial report on 31 December 2020, financial condition of Perkumpulan Petani Berkah Mandah Lestari is presented fairly. 	<p>Complied</p>
<p>Criteria 1.2 Smallholders have the capacity to effectively manage their farm.</p>			
<p>Eligibility</p>	<p>Not Applicable</p>	<p>Not Applicable</p>	<p>Not Applicable</p>

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<p>Milestone A</p>	<p>Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.</p>	<p>The board of ICS has been followed the several trainings related to capacity building related to pricing mechanism, organizational management and GAP. Since the previous assessment which is due to Covid 19 pandemic, the external and internal meeting has been prohibited by the village government. Some record of small meeting/training during this pandemic recorded as follows:</p> <ul style="list-style-type: none"> • Financial management and created of RSPO Credit Funding Procedure on 4 – 5 December 2019 di Hotel Luminor Jambi. This training concern the issues related to RSPO Palm Oil pricing mechanism, palmtrace selling and monitoring process, management of sales profit funds from RSPO palm oil product sales in palmtrace. Attended by 4 board of ICS. • Field training of GAP on 12 October 2020 in Farmer Group of Tayas Mandiri (located in smallholder plot on behalf of Narus). Discussed about GAP training, HCV, P&C 2019 socialization and the mechanism for getting fertilizer from Asian Agri. Followed by 20 participants. • The 2019 P&C socialization on November 16, 2020 took place at the Taman Raja Village Hall. Facilitated by Fortasbi and SETARA Jambi staff. It was attended by 16 participants representing farmer groups. • Leadership and organizational training on 16 – 17 December 2020 facilitated by the Fasilitator Daerah Jambi (FASDA). It was attended by 16 representatives of the ICS management and smallholders. • The 2019 P&C training on January 16, 2021 took place at the Group Manager of PPBML House. Facilitated by SETARA Jambi staff. Attended by 17 participants representing smallholders' groups. 	<p>Complied</p>
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		<ul style="list-style-type: none"> • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 30 Januari 2021 in KT Dusun 2. Attended by 19 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 2 February 2021 in KT Lestari Tani Mandiri. Attended by 15 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 13 February 2021 in KT Hijau Tani Lestari. Attended by 12 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 February 2021 in KT Mitra Mandiri. Attended by 16 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 March 2021 in KT Melawai Sejahtera. Attended by 7 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 27 March 2021 in KT Sejahtera Bersama. Attended by 12 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 10 April 2021 in KT Dusun 1 and Dusun 2. Attended by 16 smallholders. <p>Annual meeting of PPBML on 25 June 2021 in PPBML meeting room. Due to pandemic, the attendance of meeting is limited to ICS board and head of farmer group. Total attendance was 27 persons. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for smallholder children, land dispute settlement and work program 2021.</p>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	Perkumpulan Petani Berkah Mandah Lestari has conducted GAP training for all their member (see detail in indicator 1.2 milestone A).	Complied

		<p>In addition, PPBML also provide smallholder guidance in 'Form Perawatan Tanaman dan Panen' that provide information of FFB production, manuring, weeding, pruning and pest control. Based on document of "Catatan Panen Anggota Perkumpulan Petani Berkah Mandah Lestari (PPBML)", harvesting data of each smallholders has been recapitulated by Head of Farmer Group month by month.</p> <p>In addition, PPBML also supported by Asian Agri to prepare fertilizer recommendation. Based on field observation and interview with smallholder sampling of obtained information that all member has following the fertilizer recommendation especially on right dosage. Previously the smallholder only uses the fertilizer based on other smallholder advices.</p> <p>Furthermore, production records are carried out in stages where each farmer (smallholder) reports his production every month to the group leader. Next, the group leader reports monthly production data to the ICS Group Manager. The data then becomes the basis for evaluating the organization's production achievements. Likewise, sales records of certified products at Palmtrace are always recorded and monitored regularly every time there is a sales transaction. Details of production and sales achievements can be seen in tables 7, 12A, 13, 13A and 13B.</p>	
<p>Criteria 1.3 Smallholders implement good agricultural practices (GAP) on their farms.</p>			
<p>Eligibility</p>	<p>Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).</p>	<p>Group Manager of Perkumpulan Petani Berkah Mandah Lestari has prepared the procedure on BMP for agronomy under name "Standar Operasional Prosedur".</p> <p>The procedure covers:</p> <ul style="list-style-type: none"> Harvesting Procedure – under name "SOP Panen No: 14/SOP-APBML/IV/2018", described the harvesting practice, criteria of harvesting, FFB quality. 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Pruning Procedure – under name “SOP Pruning No: 15/SOP- APBML/IV/2018”. • Manuring/Fertilizing Procedure – under “SOP Pemupukan No: 16/SOP- APBML/IV/2018”, described the type of fertilizer, storage, application. • Weeding Procedure – under “SOP Pengendalian Gulma Kelapa Sawit No: 17/SOP- APBML/IV/2018”. • Pesticide handling and management – under name “SOP Pengelolaan Wadah Bekas Kimia No: 19/SOP- APBML/IV/2018”. described the pesticide usage instruction, emergency procedure to avoid intoxication. • Land Clearing Procedure – under name “SOP Pembukaan Lahan No: 19/SOP- APBML/IV/2018”. • Nursery Procedure – under name “SOP Pembibitan Kelapa Sawit No: 21/SOP- APBML/IV/2018”. • Pest and Disease Control Procedure – under “SOP Pengendalian PHT No: 22/SOP- APBML/IV/2018”, described of analysis of survey result, control of pest and disease. • Soil and Leaf Sampling Procedure – under “SOP Pengambilan Sampel Tanah dan Daun No: 23/SOP- APBML/IV/2018”. • Soil Erosion Management Procedure – under “SOP Pengendalian Erosi Tanah No: 25/SOP- APBML/IV/2018”. • Road Maintenance Procedure – under “SOP Pemeliharaan Jalan No 40/SOP- APBML/IV/2018”. <p>During this audit, the auditor teams has taken 20 smallholder sample from each farmer group as follows:</p> <ul style="list-style-type: none"> • KT Dusun 1: 4 members • KT Dusun 2: 4 members 	
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		<ul style="list-style-type: none"> • KT Lestari Tani Mandiri: 4 members • KT Hijau Talang Lestari: 4 members • KT Melawai Sejahtera: 4 members <p>Total: 20 members</p> <p>Based on field visit and interview with respective smallholder obtained information that the smallholders have following the smallholder's declaration above such as zero burning, no longer use paraquat, using proper PPE during agrochemical application, no underage worker etc.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on Good Agriculture Practices (GAP).</p>	<p>The board of ICS has been followed the several trainings related to capacity building related to pricing mechanism, organizational management and GAP. Since the previous assessment which is due to Covid 19 pandemic, the external and internal meeting has been prohibited by the village government. Some record of small meeting/training during this pandemic recorded as follows:</p> <ul style="list-style-type: none"> • Financial management and created of RSPO Credit Funding Procedure on 4 – 5 December 2019 di Hotel Luminor Jambi. This training concern the issues related to RSPO Palm Oil pricing mechanism, palmtrace selling and monitoring process, management of sales profit funds from RSPO palm oil product sales in palmtrace. Attended by 4 board of ICS. • Field training of GAP on 12 October 2020 in Farmer Group of Tayas Mandiri (located in smallholder plot on behalf of Narus). Discussed about GAP training, HCV, P&C 2019 socialization and the mechanism for getting fertilizer from Asian Agri. Followed by 20 participants. • The 2019 P&C socialization on November 16, 2020 took place at the Taman Raja Village Hall. Facilitated by Fortasbi and SETARA Jambi staff. It was attended by 16 participants representing farmer groups. 	<p>Complied</p>

		<ul style="list-style-type: none"> • Leadership and organizational training on 16 – 17 December 2020 facilitated by the Fasilitator Daerah Jambi (FASDA). It was attended by 16 representatives of the ICS management and smallholders. • The 2019 P&C training on January 16, 2021 took place at the Group Manager of PPBML House. Facilitated by SETARA Jambi staff. Attended by 17 participants representing smallholders' groups. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 30 Januari 2021 in KT Dusun 2. Attended by 19 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 2 February 2021 in KT Lestari Tani Mandiri. Attended by 15 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 13 February 2021 in KT Hijau Tani Lestari. Attended by 12 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 February 2021 in KT Mitra Mandiri. Attended by 16 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 March 2021 in KT Melawai Sejahtera. Attended by 7 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 27 March 2021 in KT Sejahtera Bersama. Attended by 12 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 10 April 2021 in KT Dusun 1 and Dusun 2. Attended by 16 smallholders. 	
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		Annual meeting of PPBML on 25 June 2021 in PPBML meeting room. Due to pandemic, the attendance of meeting is limited to ICS board and head of farmer group. Total attendance was 27 persons. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for smallholder children, land dispute settlement and work program 2021.	
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>According to the GAP Procedure, PPBML has had weeding procedure that approved by Group Manager since 12 April 2018. However, during the field visit concluded that the weeding condition in smallholders plot is out of control.</p> <p>The results of interviews and document review concluded that until now there is no upkeep program that can be used as a reference for upkeep rotation (especially weed control and fertilization) by the smallholders. In addition, the understanding of weed control techniques, especially wooden trees, is not sufficient. Based on that fact, it raised as Non-Compliance.</p> <p>During the field visits to smallholders plots, the host plant <i>Turnera subulata</i> was planted. In addition, during the field visit there was also evidence of the use of rats' natural enemies, namely owls (<i>Tyto alba</i>) in controlling rat pests. Until this audit, there was 16 unit of Barn Owl Box (BOB) existing in 9 farmer group. The rest of 2 farmer group will be attached with BOB in November 2021.</p>	Non-compliance
Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing			
Comply with the law and respect communities' rights			
Criteria 2.1			
Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	Perkumpulan Petani Berkah Mandah Lestari has provide land ownership database that covered the information of farmer group, number ID, member name, address, land ownership status (private	Complied

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		<p>land title/village head letter), previous land owner, planting year, total palm trees, environmental permit, cultivation permit, and coordinate. Its database attached with brief maps (scale 1 : 60,000).</p> <p>Based on interview with Group Manager and supporting team from Yayasan Setara Jambi, the smallholder plot mapping conducted in collaborated between Yayasan Setara Jambi, Asian Agri and PPBML itself.</p>																																																																									
<p>Milestone A</p>	<p>Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.</p>	<p>Based on document verification, all smallholders taken as sample can demonstrated their land ownership evidence as follows:</p> <table border="1" data-bbox="1131 683 1955 1358"> <thead> <tr> <th>No</th> <th>Name</th> <th>Farmer Group</th> <th>ID</th> <th>SHM</th> <th>STDB</th> <th>SPPL</th> <th>Area (Ha)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>M. Yusuf</td> <td>Dusun 1</td> <td>01 0007 a01</td> <td>Sporadik</td> <td>On Process</td> <td>-</td> <td>2.72</td> </tr> <tr> <td>2</td> <td>Surpatriadi</td> <td>Dusun 1</td> <td>01 0010 a01</td> <td>Sporadik</td> <td>On Process</td> <td>-</td> <td>0.70</td> </tr> <tr> <td>3</td> <td>Saipul</td> <td>Dusun 1</td> <td>01 0019 a01</td> <td>Sporadik</td> <td>On Process</td> <td>-</td> <td>1.50</td> </tr> <tr> <td>4</td> <td>Desi Susanti</td> <td>Dusun 1</td> <td>01 0021 a01</td> <td>SHM</td> <td>On Process</td> <td>-</td> <td>1.57</td> </tr> <tr> <td>5</td> <td>Sutrisno</td> <td>Dusun 2</td> <td>02 0014 b01</td> <td>Sporadik</td> <td>On Process</td> <td>660.4/119/SPPL/2019</td> <td>1.06</td> </tr> <tr> <td>6</td> <td>Nasum</td> <td>Dusun 2</td> <td>02 0012 a01</td> <td>Sporadik</td> <td>On Process</td> <td>660.4/176/SPPL/2018</td> <td>1</td> </tr> <tr> <td>7</td> <td>Kuderi</td> <td>Dusun 2</td> <td>02 0007 a01</td> <td>Sporadik</td> <td>On Process</td> <td>-</td> <td>1.9</td> </tr> <tr> <td>8</td> <td>Muryani</td> <td>Dusun 2</td> <td>02 0021 a01</td> <td>Sporadik</td> <td>On Process</td> <td>-</td> <td>5</td> </tr> </tbody> </table>	No	Name	Farmer Group	ID	SHM	STDB	SPPL	Area (Ha)	1	M. Yusuf	Dusun 1	01 0007 a01	Sporadik	On Process	-	2.72	2	Surpatriadi	Dusun 1	01 0010 a01	Sporadik	On Process	-	0.70	3	Saipul	Dusun 1	01 0019 a01	Sporadik	On Process	-	1.50	4	Desi Susanti	Dusun 1	01 0021 a01	SHM	On Process	-	1.57	5	Sutrisno	Dusun 2	02 0014 b01	Sporadik	On Process	660.4/119/SPPL/2019	1.06	6	Nasum	Dusun 2	02 0012 a01	Sporadik	On Process	660.4/176/SPPL/2018	1	7	Kuderi	Dusun 2	02 0007 a01	Sporadik	On Process	-	1.9	8	Muryani	Dusun 2	02 0021 a01	Sporadik	On Process	-	5	<p>Complied</p>
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		9	Rokhim	Lestari Tani Mandiri	03 0022 c01	SHM	On Process	-	1.02	
		10	Dewi Nova Turnip	Lestari Tani Mandiri	03 0011 a01	Sporadik	On Process	660.4/29/SPPL/2019	0.70	
		11	Usman Afandi	Lestari Tani Mandiri	03 0032 a01	SHM	On Process	-	2	
		12	Muhamad Subakir	Lestari Tani Mandiri	03 0034 a01	Sporadik	On Process	660.4/102/SPPL/2019	1	
		13	Tarmizi	Hijau Talang Lestari	04 0027 a01	Sporadik	On Process	-	2.38	
		14	Syaripuddin	Hijau Talang Lestari	04 0026 a01	Sporadik	On Process	660.4/177/SPPL/2019	3.40	
		15	Herman	Hijau Talang Lestari	04 0004 b01	Sporadik	On Process	660.4/112/SPPL/2019	3	
		16	Asriah	Hijau Talang Lestari	04 0008 a01	Sporadik	On Process	600.4/214/SPL/2018	2.20	
		17	Indra Gunawan	Melawai Sejahtera	07 0008 a01	Sporadik	On Process	660.4/56/SPPL/2018	0.83	
		18	Amir Husin	Melawai Sejahtera	07 0002 a01	Sporadik	On Process	660.4/150/SPPL/2018	2.70	

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		19	Jangcik	Melawai Sejahtera	07 0024 a01	Sporadik	On Process	660.4/128/SPPL/2018	1.84	
		20	Heri Ardian	Melawai Sejahtera	07 0006 b01	SHM	On Process	660.4/248/SPPL/2018	0.80	
		Total							37.34	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	<p>PPBML has had boundary poles procedure in document "SOP Batas Dan Pemeliharaan Patok Kebun Petani Swadaya SOP No: 42/SOP-APBML/VII/2020 approved since 22 July 2020". In this procedure it is stipulated that:</p> <ol style="list-style-type: none"> 1. Each smallholder who is a member of Perkumpulan Petani Berkah Mandah Lestari is required to have a boundary pole. 2. Ensure confirmation of boundary pole with other smallholders (surrounding plots). 3. Install tin iron with a depth of 1.5 meters and a minimum height of half a meter on outside corner. This is to prevent land dispute with others. 4. Give a striking and easily recognizable colour to the boundary poles of your land, for example by using blue, red, grey, yellow, white paint. 5. Strengthen the planting position of the boundary poles from national land agency/BPN if it has been certified as private ownership title. 6. Give a marker such as a sign or signpost which contains a notification made of a steel plate, which states that the land ownership. 								Complied

		Based on the results of field visits to all sample farmers, it is known that each farmer's plot has a legal boundary poles in the form of a cast poles with red marker.	
Criteria 2.2 Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Based on document verification, all plots originated villager's ownership (land purchase or inheritance rights). Through the public consultation with village head and government agencies of Tanjung Jabung Barat Regency obtain information that there are no indigenous people around the smallholder plots.</p> <p>However, based on the public consultation with village representatives obtained information that some plot has been transferred from each villager to the others. According to the result of interview with village representatives and previous landowner concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership is carried out well, there is no coercion and problems related to land. • Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by landowners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i> or Sporadik. 	Complied

		So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.	
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	<p>Based on document verification, all plots originated villager’s ownership (land purchase or inheritance rights). Through the public consultation with village head and government agencies of Tanjung Jabung Barat Regency obtain information that there are no indigenous people around the smallholder plots.</p> <p>However, based on the public consultation with village representatives obtained information that some plot has been transferred from each villager to the others. According to the result of interview with village representatives and previous landowner concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership is carried out well, there is no coercion and problems related to land. • Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by landowners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i> or Sporadik. <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p>	Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	Based on document verification, all plots originated villager’s ownership (land purchase or inheritance rights). Through the public consultation with village head and government agencies of Tanjung	Complied

		<p>Jabung Barat Regency obtain information that there are no indigenous people around the smallholder plots.</p> <p>However, based on the public consultation with village representatives obtained information that some plot has been transferred from each villager to the others. According to the result of interview with village representatives and previous landowner concluded that:</p> <ul style="list-style-type: none"> • The process of transferring land ownership is carried out well, there is no coercion and problems related to land. • Before buying and selling land, a survey of the land in question is carried out to determine the boundaries of the land and the completeness of the land legality documents. The location survey was carried out by landowners (sellers) and prospective land buyers (buyers) and witnessed by several witnesses (village heads, community leaders and neighbouring land borders) to ensure that the land was not in a problematic condition. • The transfer of land ownership can be proven by the issuance of a land sale and purchase receipt, which will then be processed at the Village Office to issue a <i>Surat Keterangan Jual Beli Lahan</i> or <i>Sporadik</i>. <p>So far, there is no conflict or grievance have occurred after the land sale and purchase process was carried out.</p>	
<p>Criteria 2.3 The right to use the land is not disputed by indigenous peoples, local communities or other users</p>			
<p>Eligibility</p>	<p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).</p>	<p>Based on document verification and interview village head and government agencies of Tanjung Jabung Barat Regency obtain information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users.</p>	<p>Complied</p>

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		<p>All smallholder members have signed joint declaration document regarding to agreement to comply with organizational rules and implementation of RSPO Independent Smallholder Standard. Sighted the joint declaration document of new member on behalf of Rokhim, M. Subakir, Usman Afandi, Dewi Nova Turnip and other smallholder sampled. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all association administrators, members and employees.</p> <p>In addition, they also had a land conflict settlement mechanism that approved by Group Manager effective since 28 August 2020. In the procedure it is explained that if there is a land conflict, the settlement that will be carried out is through a kinship approach involving the village head and community leaders.</p>	
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access	Based on document verification and interview village head and government agencies of Tanjung Jabung Barat Regency obtain	Complied

	rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users.	
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	Based on document verification and interview village head and government agencies of Tanjung Jabung Barat Regency obtain information that currently there is no land disputes between the smallholders or with indigenous people, local communities or other users.	Complied
Criteria 2.4			
Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification (overlay of operational map and regional spatial map of Jambi Province), there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Tanjung Jabung Barat Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot. During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification (overlay of operational map and regional spatial map of Jambi Province), there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Tanjung Jabung Barat Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot. During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas.	Complied

Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	Based on document verification (overlay of operational map and regional spatial map of Jambi Province), there is no smallholder's area classified as national parks or protected areas. In addition, based on public consultation with government agencies in Tanjung Jabung Barat Regency obtained information that there is no national parks or protected areas surrounding the smallholders plot. During the field visit sighted that whole area of smallholder plots bordered or surrounded with private land areas.	Complied
Criteria 2.5 For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	Based on document verification and interview with Group Manager and ICS board obtained information that there is no new planting or replanting program of each smallholder in the next 5 years. However, the Group Manager has a program to recruit new members. During the field visit, sighted all the palm oil is in early mature and middle mature age.	Complied
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach.	Based on document verification and interview with Group Manager and ICS board obtained information that there is no new planting or replanting program of each smallholder in the next 5 years. However, the Group Manager has a program to recruit new members. During the field visit, sighted all the palm oil is in early mature and middle mature age.	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	Based on document verification and interview with Group Manager and ICS board obtained information that there is no new planting or replanting program of each smallholder in the next 5 years. However, the Group Manager has a program to recruit new members.	Complied

		During the field visit, sighted all the palm oil is in early mature and middle mature age.	
Principle 3: Respect human rights, including workers' rights and conditions Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
Criteria 3.1 There is no use of forced labour.			
Eligibility	Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter No. 14/SK-APBML/V/2018 dated 21 May 2018 related to prohibition of discrimination, forced labor, and human trafficking. Based on interview with PPBML members revealed that individual smallholder understood the group policy " <i>Kebijakan Asosiasi</i> " on prohibiting the use if forced and trafficked labor. Members are aware that use of forced and trafficked labor is prohibited.	Complied
Milestone A	Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: <ul style="list-style-type: none"> Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; Penalty for termination of employment; Debt bondage; Withholding of wages 	According to the interview with board of Perkumpulan Petani Berkah Mandah Lestari (PPBML) and some of PPBML member obtain information that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness. Uniquely, based on mutual agreement, all farmers who are members of the PPBML apply the same wage value for each job such as harvesting, pruning, fertilizing and so on. So, there is no workers dispute until now.	Complied

<p>Milestone B</p>	<p>Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.</p>	<p>According to the interview with board of Perkumpulan Petani Berkah Mandah Lestari (PPBML) and some of PPBML member obtain information that there is no migrant worker employed in their operational activity. The farmers usually manage their own land or hiring their family member. Working agreement usually based on verbal agreement based on kinship closeness.</p> <p>Uniquely, based on mutual agreement, all farmers who are members of the PPBML apply the same wage value for each job such as harvesting, pruning, fertilizing and so on. So, there is no workers dispute until now. All worker is freely chosen.</p>	<p>Complied</p>
<p>Criteria 3.2 Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.</p>			
<p>Eligibility</p>	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children’s rights to education is unrestricted and respected. <p>(Refer to appendix 1).</p>	<p>Smallholder member has signed the written commitment as per "<i>Surat Kesiediaan Ikut Sertifikasi RSPO</i>" in January 2018 and Smallholder’s Statement Letter in January 2021 which stated at point D. 8 "<i>Berkomitmen untuk memastikan tidak ada pekerja anak dalam operasi perkebunan</i>"</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years). The Decree Letter has mentioned that the members do not to employ underage (18 years).</p> <p>The PPBML also have conducted socialization regarding the awareness of child labour to member on 5 April 2021, the socialization has attended by 24 members as representative from the Farmer Group (<i>KT/Kelompok Tani</i>).</p> <p>During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child labour were work</p>	<p>Complied</p>

		in farm operation. All smallholder member and workers are aware regarding the prohibition of child labour.	
Milestone A	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years). The Decree Letter has mentioned that the members do not to employ underage (18 years).</p> <p>During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child labour were work in farm operation. All smallholder member and workers are aware regarding the prohibition of child labour.</p> <p>Based on list of workers of PPBML also confirmed that there is no workers with age under 18 years old. The youngest workers age are 25 years old.</p> <p>ICS also has ensured that all smallholder members were not use the child labor for their operation. Field supervisor/mandore and ICS regularly monitor the harvesting and manuring activity in the field.</p>	Complied
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> 1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. 2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. 3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has established the Decree Letter No. 02/SK-APBML/V/2018 dated 8 May 2018 regarding prohibition of employing underage (18 years). The Decree Letter has mentioned that the members do not to employ underage (18 years).</p> <p>During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child labour were work in farm operation. All smallholder member and workers are aware regarding the prohibition of child labour.</p> <p>Based on list of workers of PPBML also confirmed that there is no workers with age under 18 years old. The youngest workers age are 25 years old.</p>	Complied

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		ICS also has ensured that all smallholder members were not use the child labor for their operation. Field supervisor/mandore and ICS regularly monitor the harvesting and manuring activity in the field.	
Criteria 3.3 Workers' pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.			
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	<p>Not applicable as all of the workers are considered as casual workers. They were paid based on daily rate and only pay when they have work. However, individual smallholders following the instruction from group manager for minimum wage.</p> <p>Group Manager has shown the Circular Letter of Health Ministry Republic of Indonesia No. M/11/HK.04/X/2020 dated 26 October 2020 regarding Determination of Minimum Wage in 2021 during the Covid-19 pandemic. The Circular Letter has stated at the Point C. Determination of Province Minimum Wage Y2021 that the Minimum Wage in 2021 is the same as the Province Minimum Wage in 2020.</p> <p>The Decree Letter of the Governor of Jambi No. KPTS No.220/KEP.GUB/DISNAKERTRANS-3.3/2019 dated 25 October 2019 regarding Province Minimum Wage (<i>UMP</i>) 2020 for Jambi Province is set at IDR 2,630.162.13/month.</p> <p>Also, based on the Regulation of the Minister of Manpower No. 15/2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Jambi Province (Tanjung Jabung Barat District) in 2020 is IDR. 105,206.49/day or IDR 15,029.49/hour.</p> <p>Based on interviews and verification of wage documents with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the</p>	Complied

		<p>calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. The data shows that workers have received wages above the daily minimum wage for Jambi Province.</p>	
<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>Not applicable as all of the workers are considered as casual workers. They were paid based on daily rate and only pay when they have work. However, individual smallholders following the instruction from group manager for minimum wage.</p> <p>Group Manager has shown the Circular Letter of Health Ministry Republic of Indonesia No. M/11/HK.04/X/2020 dated 26 October 2020 regarding Determination of Minimum Wage in 2021 during the Covid-19 pandemic. The Circular Letter has stated at the Point C. Determination of Province Minimum Wage Y2021 that the Minimum Wage in 2021 is the same as the Province Minimum Wage in 2020.</p> <p>The Decree Letter of the Governor of Jambi No. KPTS No.220/KEP.GUB/DISNAKERTRANS-3.3/2019 dated 25 October 2019 regarding Province Minimum Wage (<i>UMP</i>) 2020 for Jambi Province is set at IDR 2,630.162.13/month.</p> <p>Also, based on the Regulation of the Minister of Manpower No. 15/2018 concerning Minimum Wages, the daily wage of workers can be calculated by dividing the monthly wage by 25 (for 6 working days a week), so based on this calculation the daily minimum wage in Jambi Province (Tanjung Jabung Barat District) in 2020 is IDR. 105,206.49/day or IDR 15,029.49/hour.</p> <p>Based on interviews and verification of wage documents with harvester workers, they have worked for 3 hours a day and they can get FFB average 1 ton and paid IDR 200,000/ton. Based on the calculation of the minimum wage = IDR 200,000/3 hours is IDR 66,666.67/hour. The data shows that workers have received wages above the daily minimum wage for Jambi Province.</p>	<p>Complied</p>

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<p>Milestone B</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.</p>	<p>Not applicable as all of the workers are considered as casual workers. They were paid based on daily rate and only pay when they have work. However, individual smallholders following the instruction from group manager for minimum wage.</p> <p>Based on interview obtain information that Board of PPBML have a commitment to provide operational work, especially care for villagers who most need additional income, such as widows or residents who do not own agricultural land.</p> <p>Also, audit team has interviewed with sample of smallholder member, they confirmed that workers' pay complies with minimum legal requirements and Group Manager requirement.</p>	<p>Complied</p>
<p>Criteria 3.4 Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.</p>			
<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).</p>	<p>SOP No. 09/SOP-APBML/IV/2018 in April 2018, Members Grievances Submission (<i>Pengaduan Anggota</i>). Procedure stated detail procedure as follow:</p> <ol style="list-style-type: none"> a. Member could submit complaints/grievances verbally on/or written; b. Perkumpulan Petani Berkah Mandah Lestari (PPBML) board will record the grievances; c. The grievances issues such as discrimination, conflict trigger, sexual harassment, Human Rights violation, criminality; d. Anonymity; e. All grievances will be discussed, and respond at 2 weeks (maximum); <p>Any specific important grievances would be followed up with investigation and verification.</p>	<p>Complied</p>

Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Board of PPBML has provide complaint/grievance channel directly by phone, through the monthly/annually meeting or indirectly through the letter to Group Manager. PPBML has established a procedure regarding complaint/grievances communication mechanism, the mechanism has been disseminated to all member in January 2018 and January 2021. During ASA-2, there is no grievance and complaint raised from the members.	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	Based on interview to sample member, all individual smallholder have understood that the Group Manager has established procedure for dealing with complaint and grievances. All farmers understood how to make a complaint/grievance. During ASA-2, there is no complaint/grievance raised from the members.	Complied
Criteria 3.5			
Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	Smallholder member has signed the statement letter "Surat Pernyataan Pekebun" which stated at point 6 " <i>Menyediakan kondisi dan fasilitas kerja yang aman</i> " - commit to providing safe working conditions and facilities . Perkumpulan Petani Berkah mandah Lestari has establish procedure related to risk control and PPE usage as per "SOP Pengendalian Resiko dan Penggunaan APD No: 33/SOP-APBML/V/2018" dated 9 May 2018. OHS risk and analysis are available in the procedure. OHS risk analysis covering office activity, fertilizer and agrochemical warehouse, harvesting, FFB transportation, manuring and upkeeping. OHS risk analysis were evaluated each year by ICS.	Complied

		<p>PPE for workers are provide by smallholder member in accordance with working type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. During field visit to harvesting activity confirmed that harvester using safety helmet, boots and harvesting equipment cover. PPE usage monitoring during working are caried out by ICS (Unit K3) to ensure that all workers using appropriate PPE during working. PPE provision by Perkumpulan petani Berkah Mandah Lestari can be demonstrated as per Logbook PPE handover, sample seen: on 8 June 2021 PPE provided by Perkumpulan Petani berkah mandah Lestari to all Kelompok Tani consist of: 20 pcs safety helmet, 20 pcs Aprpon, 24 pcs safety glasses, 20 pcs masker, 10 unit safety boots, 20 pcs handgloves, 40 pcs harvesting equipment cover (Egrek and Dodos).</p> <p>Each smallholder member and workers has cover by accident insurance from BPJS Ketenagakerjaan. Perkumpulan Petani Berkah mandah Lestari has registered all smallholder member and its workers in to BPJS Ketenagakerjaan. Document verified:</p> <ul style="list-style-type: none"> • Rincian Penerimaan Iuran Kepesertaan Tenaga Kerja Bukan Penerima Upah, Code number: AE07190001. There are 290 member + 45 workers has been covered by Accident insurance BPJS Ketenagakerjaan. • "Perjanjian Kerjasama antara BPJS Ketenagakerjaan Kantor Cabang Tanjung Jabung Barat dengan Asosiasi Petani Berkah Mandah Lestari Kabupaten Tanjung Jabung Barat Tentang Perlindungan Jaminan Sosial Ketenagakerjaan Bagi Petani Sawit di Lingkup Kabupaten Tanjung Jabung Barat" Nomor: PER/062021 dated 21 June 2021. <p>First aid equipment was provide by Perkumpulan Petani Berkah Mandah Lestari for each smallholder Group "Kelompok Tani". First aid equipment provision were evident.</p>	
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<p>Milestone A</p>	<p>Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them</p>	<p>Training for OHS and safety risk associated with farm work (including that of pesticide use) and how to mitigate them has been conducted on 22 January, 6 February, 20 February, 20 March, 3 April, 10 April 2021 and Weeds control and hazardous waste handling on 14 July 2021.</p> <p>Evidence of training were available as per minutes of training and attendance list. Training attend by all smallholder member from all Kelompok Tani.</p> <p>During filed audit and interview with smallholders and workers confirmed that they have aware regarding health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> • Safe and adequate housing, where applicable, • Access to basic first aid supplies • Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. • Adequate drinking water • Access to toilets 	<p>Workers including smallholder family member have access to safe working conditions and amenities.</p> <p>Each workers and smallholder has their own housing. During field visit to smallholder housing shown that the housing condition is standard for health and safety, working equipment for harvesting store in speared place, herbicide/pesticide store in the separate place. Adequate drinking water and access to toilet are available in their own housing based on field visit to smallholder and workers housing.</p> <p>PPE for workers are provide by smallholder member in accordance with working type. PPE for harvesting are safety helmet and boots; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. During field visit to harvesting activity confirmed that harvester using safety helmet, boots and harvesting equipment cover.</p> <p>PPE usage monitoring during working are caried out by ICS (Unit K3) to ensure that all workers using appropriate PPE during working. PPE provision by Perkumpulan petani Berkah Mandah Lestari can be demonstrated as per Logbook PPE handover, sample seen: on 8 June 2021 PPE provided by Perkumpulan Petani berkah mandah Lestari to</p>	<p>Complied</p>

		<p>all Kelompok Tani consist of: 20 pcs safety helmet, 20 pcs Apron, 24 pcs safety glasses, 20 pcs masker, 10 unit safety boots, 20 pcs handgloves, 40 pcs harvesting equipment cover (Egrek and Dodos).</p> <p>Each smallholder member and workers has cover by accident insurance from BPJS Ketenagakerjaan. Perkumpulan Petani Berkah mandah Lestari has registered all smallholder member and its workers in to BPJS Ketenagakerjaan. Document verified:</p> <ul style="list-style-type: none"> • Rincian Penerimaan Iuran Kepesertaan Tenaga Kerja Bukan Penerima Upah, Code number: AE07190001. There are 290 member + 45 workers has been covered by Accident insurance BPJS Ketenagakerjaan. • "Perjanjian Kerjasama antara BPJS Ketenagakerjaan Kantor Cabang Tanjung Jabung Barat dengan Asosiasi Petani Berkah Mandah Lestari Kabupaten Tanjung Jabung Barat Tentang Perlindungan Jaminan Sosial Ketenagakerjaan Bagi Petani Sawit di Lingkup Kabupaten Tanjung Jabung Barat" Nomor: PER/062021 dated 21 June 2021. <p>First aid equipment was provide by Perkumpulan Petani Berkah Mandah Lestari for each smallholder Group "Kelompok Tani". First aid equipment provision were evident. During audit confirmed that first aid kit provide has met with the standard. Evidence of First aid kit provision are available as per Logbook Catatan Serah Terima.</p> <p>PPE for workers are provide by smallholder member in accordance with working type. PPE for harvesting are safety helmet, boots, safety glasses; PPE for spraying working are safety glasses, safety helmet, apron, masker, hand gloves. However spraying working are conducted by TUS team.</p> <p>PPE usage monitoring during working are caried out by ICS (Unit K3) and head of Kelompok Tani to ensure that all workers using</p>	
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		appropriate PPE during working. During field audit to smallholder plots confirmed that the workers has using PPE accordingly.	
Criteria 3.6			
There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	Smallholder member has signed the written commitment as per Letter of Willingness to Participate in RSPO Certification in January 2018 and as per Smallholder Statement Letter in January 2021 which stated at point 7 “ <i>Tidak ada diskriminasi, pelecehan atau kekerasan di kebun</i> ” – smallholder member commit to no discrimination, harassment or abuse on the farm. During interview with sample workers (harvester and office admin) confirmed that there is no practice of discrimination, harassment or abuse on the farm.	Complied
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	Smallholder member has completed the training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace. The training has been conducted on 20 March 2021 and 10 April 2021. Evidence of training are available during audit. Some interviewed farmers were aware regarding to workplace discrimination, harassment and abuse and aware of the need for a safe workspace.	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has Decree Letter Number: 14/SK-APBML/V/2018 related to prohibition of discrimination, forced labor, and human trafficking on 21 May 2018, those are: Member of PPBML are prohibited in doing discrimination act (skin color, race, gender, political affiliation etc.) no matter what the reason is, it is prohibited to conduct forced labor to works in any situation, no human trafficking in any form.	Complied

		During interview with sample workers (harvester and office admin) confirmed that there is no practice of discrimination, harassment or abuse in the farm.	
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Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1

High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

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<p>Eligibility</p>	<p>Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).</p>	<p>All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan Pekebun" dated 26 March 2021 which stated at point 12 "<i>melindungi NKT dan hutan SKT melalui pendekatan praktik-praktik kehati-hatian</i>" - commit to protect HCVs and HCS forests through the precautionary practices approach.</p> <p>HCV assessment has been conducted by Group Manager cooperated with SETARA Jambi on November 2018 and 2019. Final report of HCV published on November 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Waterfall Pelang and water source in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village - HCV 4.1 Batang Asam river in surrounding area of Kelompok Tani Mitra Mandiri, Lubuk Bernai Village - HCV 4.1 Lubuk Bernai Waterfall in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village - HCV 6 Makam Panjang 9, in surrounding area of Kelompok Tani Dusun Satu, Taman Raja Village - HCV 6 Makam Datuk Sultan Bagindo Mandaleko Panai, in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village - HCV 6 Situs Batu Besawah, in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" November 2020. Individual member of smallholder were involved in the HCV assessment process. The involvement of HCV assessment can be demonstrated according to "Lembar Validasi HCV Petani APBML". The</p>	<p>Complied</p>
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		<p>checklist contain information of plantation detail information of smallholder member, social and environment information, summary of identification result of HCV, questionare regarding HCV assessment, wildlife observation result.</p> <p>There are some important species identified however it was not oncluded in RTE species, animal species identified such as: <i>Phyton reticulatus</i>, <i>Naja sumatrana</i>, <i>Tyto alba</i>, <i>Gallus gallus</i>, <i>Paradoxurus hermaphroditus</i>.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p>	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Rare, threatened and endangered species and important ecosystems. 	<p>Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted since August 2018 and 2019. Latest refreshment conducted by ICS to all Kelompok Tani and its member on 30 January 2021, 6 February 2021, 13 February 2021, 20 February 2021, 20 March 2021 and 10 April 2021. HCV Training for ICS team has been conducted by SETARA Jambi.</p> <p>Evidence of training can be demonstrated during audit as per "Notulen dan Daftar Hadir Pelatihan/Sosialisasi NKT. Training and socialization deliver by ICS team.</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and SETARA. They aware regarding importance of conserving and maintaining HCV, wildlife, RTE species and its protection.</p>	Complied
Milestone B	<p>Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable</p>	<p>Based on interview with smallholder member during audit, confirmed that they aware regarding the RTE species protection and animal in the smallholder plots. Animal hunting is prohibit by the policy of KUD Marga Jaya and also regulation. Perkumpulan Petani Berkah mandah Lestari has establish the procedure for animal protection and conflict prevention between human and animal as per "SOP Perlindungan</p>	Complied

		<p>Satwa Liar atau Langka No: 39/SOP-APBML/V/2018” dated 12 May 2018 and “SOP Penanganan Konflik Manusia dan Satwa Liar No: 37/SOP-APBML/V/2018” dated 11 May 2018. Any presence of RTE species in the smallholder plots reported by smallholder member to head of Kelompok tani and Group Manager and PPBML will report to BKSDA (Natural resource conservation center). There was a presence of one individual Gajah (<i>Elephas maximus</i>) in area of Kelompok Tani Lestari Tani Mandiri in 17th April 2021, smallholder member immediately reported to head of Kelompok Tani and Group Manager PPBML. Report to BKSDA has been made by Whatsapp on 17 April 2021.</p> <p>Report of HCV assessment were available in “Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML” November 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area, however there is HCV area identified in the surrounding area of plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Waterfall Pelang and water source in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village - HCV 4.1 Batang Asam river in surrounding area of Kelompok Tani Mitra Mandiri, Lubuk Bernai Village - HCV 4.1 Lubuk Bernai Waterfall in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village - HCV 6 Makam Panjang 9, in surrounding area of Kelompok Tani Dusun Satu, Taman Raja Village - HCV 6 Makam Datuk Sultan Bagindo Mandaleko Panai, in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village - HCV 6 Situs Batu Besawah, in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village 	
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		<p>There is also no RTE species identified, animal species identified such as: <i>Phyton reticulatus</i>, <i>Naja sumatrana</i>, <i>Tyto alba</i>, <i>paradoxurus hermaphroditus</i>.</p> <p>Based on HCV and HCS identification, there is no forest identified and area with high carbon stock at smallholder plot.</p> <p>HCV monitoring in surrounding area of smallholder plantation has been performed by ICS and each Smallholder Group in their smallholder member plots. Record of monitoring available in "Laporan Monitoring NKT di Areal Usaha Perkebunan Sawit Petani APBML". Sample seen on monitoring report May 2021.</p> <p>During field visit to smallholder plots and HCV area in surrounding plantation can be demonstrated that there is no HCV disturbance and no illegal hunting. Smallholder member are aware their responsibility to protect the wildlife and nature in their plots and surrounding area.</p>	
<p>Criteria 4.2</p>			
<p>Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
<p>Eligibility</p>	<p>Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).</p>	<p>HCV assessment has been conducted by Group Manager cooperated with SETARA Jambi on November 2018 and 2019. Final report of HCV published on November 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area including riparian buffer zones, however there are HCV area (HCV 4.10 identified in the surrounding area of plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Waterfall Pelang and water source in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village - HCV 4.1 Batang Asam river in surrounding area of Kelompok Tani Mitra Mandiri, Lubuk Bernai Village - HCV 4.1 Lubuk Bernai Waterfall in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village 	<p>Complied</p>

		Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani PPBML" November 2020. Individual member of smallholder were involved in the HCV assessment process.	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	Currently PPBLM has not added new member. Confirmation with Group manager and ICS confirmed that they have maximum area for certification less than 1,000 ha.	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	Currently PPBLM has not added new member. Confirmation with Group manager and ICS confirmed that they have maximum area for certification less than 1,000 ha.	Complied
<p>Criteria 4.3 New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> • Do not replace any HCVs • Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach • Are not on steep slopes (more than 25 degrees or as in the National Interpretation) • Are not on peat areas of any depth. 			
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	All smallholder member has a commitment to protect the HCV area and maintain HCV area. Smallholder member has signed the statement letter "Surat Pernyataan Pekebun" dated 26 March 2021 which stated at point 12 " <i>Melindungi NKT dan hutan SKT melalui pendekatan praktik-praktik kehati-hatian</i> " - commit to protect HCVs and HCS forests through the precautionary practices approach including in	Complied

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		<p>riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p> <p>During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.</p>	
<p>Milestone A</p>	<p>Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences</p>	<p>During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.</p> <p>HCV assessment has been conducted by Group Manager cooperated with SETARA Jambi on November 2018 and 2019. Final report of HCV published on November 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area including riparian buffer zones, however there are HCV area (HCV 4.10 identified in the surrounding area of plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Waterfall Pelang and water source in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village - HCV 4.1 Batang Asam river in surrounding area of Kelompok Tani Mitra Mandiri, Lubuk Bernai Village - HCV 4.1 Lubuk Bernai Waterfall in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" November 2020. Individual member of smallholder were involved in the HCV assessment process.</p>	<p>Complied</p>

Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.	During interview with smallholder member and field visit to smallholder plots, confirmed that there is no new planting after November 2019 and no plan for new planting after join the RSPO certification. It was also confirmed with the database of smallholder member planting year by Group manager and ICS.	Complied
Criteria 4.4 Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	<p>There is no peat land according to field survey, Soil Maps overlay and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari (PPBML). GAP Analysis for new smallholder member conducted since first admission of member. PPBML has a procedure "Kriteria dan Syarat Anggota Baru No: 01/SOP-APBML/IV/2018" dated 22 April 2018. In the procedure stated that one of the requirement for the member recruitment are no peat, no forest and no conflict area.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018.</p> <p>There is no peat land over the land of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally the soil type of Perkumpulan Petani Berkah Mandah Lestari consist of:</p> <ul style="list-style-type: none"> - Podsolich (75%), Hidromorfik (24%), Gley Hunic (1%). - No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation. <p>All smallholder member of Perkumpulan Petani Berkah Mandah Lestari has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p>	Complied

<p>Milestone A</p>	<p>Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.</p>	<p>Training BMP on peat has not carried out by Perkumpulan Petani Berkah Mandah Lestari since there is no peat soil identified.</p> <p>BMP training has been carried out by Perkumpulan Petani Berkah Mandah Lestari and SETARA Jambi (Facilitator) to smallholder member to enhance the knowledge related to best management practices of palm oil plantation including pesticide handling, harvesting, plant upkeep to increase productivity, manuring, pest and disease handling, nursery and planting, etc. Training carried out on on 30 January 2021, 6 February 2021, 13 February 2021, 20 February 2021, 20 March 2021 and 10 April 2021. Minutes of training and attendance list are available. During interview with team member they have aware and understand regarding the best management practices in their plantation.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.</p>	<p>There is no peat land according to field survey, Soil Maps overlay and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari (PPBML). GAP Analysis for new smallholder member conducted since first admission of member. PPBML has a procedure "Kriteria dan Syarat Anggota Baru No: 01/SOP-APBML/IV/2018" dated 22 April 2018. In the procedure stated that one of the requirement for the member recruitment are no peat, no forest and no conflict area.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018.</p> <p>There is no peat land over the land of Perkumpulan Petani Berkah Mandah Lestari. It was confirmed during field visit and soil maps overlay using a Land Unit map published by SETARA Jambi. Generally the soil type of Perkumpulan Petani Berkah Mandah Lestari consist of:</p> <ul style="list-style-type: none"> - Podsolik (75%), Hidromorfik (24%), Gley Hunic (1%). - No peatlands were found and in general the soil characteristics were quite suitable for oil palm cultivation. 	<p>Complied</p>

		All smallholder member of Perkumpulan Petani Berkah Mandah Lestari has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".	
Criteria 4.5			
Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	<p>All smallholder member of Perkumpulan Petani Berkah Mandah Lestari has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p> <p>There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari.</p> <p>Based on Soil map, topography map and river map shown that generally plantation of Perkumpulan Petani Berkah Mandah Lestari was hily and far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Perkumpulan Petani Berkah Mandah Lestari. Generally the soil type of Perkumpulan Petani Berkah Mandah Lestari consist of: Podsollic (75%), Hidromorfik (24%), Gley Hunic (1%).</p>	Complied
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	<p>There is no peat land according to field survey, soil maps overlay and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari.</p> <p>Based on Soil map , topography map and river map shown that generally plantation of Perkumpulan Petani Berkah Mandah Lestari was hily (8 – 15% slope) and far from the river or sea and there is no risk of flooding, in addition there is no peat soil in area of Perkumpulan Petani Berkah Mandah Lestari. Generally the soil type of Perkumpulan</p>	Complied

		<p>Petani Berkah Mandah Lestari consist of: Podsolic (75%), Hidromorfik (24%), Gley Hunic (1%).</p> <p>All smallholder member of Perkumpulan Petani Berkah Mandah Lestari has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion".</p>	
Milestone B	<p>Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.</p>	<p>There is no peat land according to field survey, soil map overlay and GAP Analysis conducted by ICS Perkumpulan Petani Berkah Mandah Lestari. Soil maps are available in PPBML Office. According to soil maps overlay, soil type identified in Perkumpulan Petani Berkah Mandah Lestari consist of: Podsolic (75%), Hidromorfik (24%), Gley Hunic (1%).</p> <p>All smallholder member of Perkumpulan Petani Berkah Mandah Lestari has signed the commitment letter which stated in point 13 that "No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion" and point 14 "Use of best management practices for oil palm on peat".</p> <p>PPBML has a procedure "Kriteria dan Syarat Anggota Baru No: 01/SOP-APBML/IV/2018" dated 22 April 2018. In the procedure stated that one of the requirement for the member recruitment are no peat, no forest and no conflict area.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018.</p>	Complied
<p>Criteria 4.6 Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.</p>			
Eligibility	<p>Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records</p>	<p>Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 "<i>Tidak melakukan pembakaran untuk</i></p>	Complied

	<p>evidence of prior burning of members joining the group (Refer to appendix 1).</p>	<p><i>mempersiapkan lahan atau mengendalikan hama</i>" - no burning for preparing land or for pest control.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018. Socialization of policy and decree letter has been carried out to all smallholder member. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management. PPBML also has a procedure of land preparation SOP No: 20/SOP-APBML/IV/2018, dated 24 April 2018; land preparation conducted by no burning.</p> <p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has establish the procedure for waste management including domestic waste and hazardous waste as per "SOP pengelolaan Wadah Bekas Kimia No: 19/SOP-APBML/IV/2018". According to the procedure, waste manage without burning and no open fire was allowed for the waste management.</p>	
<p>Milestone A</p>	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> • Alternatives to fire for land preparation and farm waste management (where appropriate possible). • Alternatives to fire for pest control. • Fire prevention and how to respond to and manage fires in their plots. 	<p>During field visit to smallholder plots, there is no evidence of new burning for land preparation for oil palm by smallholders.</p> <p>During interview with smallholder member confirmed that they have aware regarding the zero burning policy for all activity in their plantation.</p> <p>Training for Fire prevention and mitigation to respon and manage fires in the smallholder plots has been carried out by Fire Fighter PT Dasa Anugrah Sejati to PPBML on 7 September 2019. Socialization of fire prevention has been deliver by each head of Kelompok Tani to all smallholder member.</p> <p>PPBML has establish the procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 27/SOP-APBML/V/2018".</p>	<p>Complied</p>

<p>Milestone B</p>	<p>Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.</p>	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) has policy of No Land Burning, No Peat, No Forest, No Conflict (13/SK-APBML/V/2018) dated 20 May 2018. Socialization of policy and decree letter has been carried out to all smallholder member. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management. PPBML also has a procedure of land preparation SOP No: 20/SOP-APBML/IV/2018, dated 24 April 2018; land preparation conducted by no burning.</p> <p>Smallholder member also has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 "<i>Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama</i>" - no burning for preparing land or for pest control. During field visit to smallholder plots and interview with smallholder member confirmed that there is no burning for land preparation and no pest control by fire.</p>	<p>Complied</p>
<p>Criteria 4.7 Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.</p>			
<p>Eligibility</p>	<p>Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).</p>	<p>Group manager has identifies the riparian buffer zone through HCV Assessment, confirmed that there were no riparian buffer zone identified in KUD Marga Jaya plantation. HCV assessment has been conducted since November 2018 by Perkumpulan petani Berkah mandah Lestari cooperate with SETARA Jambi (Facilitator).</p> <p>HCV assessment has been conducted by Group Manager cooperated with SETARA Jambi on November 2018 and 2019. Final report of HCV published on November 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area including riparian buffer zones, however there are HCV area (HCV 4.10 identified in the surrounding area of plantation area, such as:</p>	<p>Complied</p>

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		<ul style="list-style-type: none"> - HCV 4.1 Waterfall Pelang and water source in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village - HCV 4.1 Batang Asam river in surrounding area of Kelompok Tani Mitra Mandiri, Lubuk Bernai Village - HCV 4.1 Lubuk Bernai Waterfall in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village <p>Report of HCV assessment were available in "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani APBML" November 2020. Individual member of smallholder were involved in the HCV assessment process. The involvement of HCV assessment can be demonstrated according to "Lembar Validasi HCV Petani APBML". The checklist contain information of plantation detail information of smallholder member, social and environment information, summary of identification result of HCV, questionnaire regarding HCV assessment, wildlife observation result.</p> <p>All smallholder member of Perkumpulan Petani Berkah Mandah Lestari has signed the commitment letter which stated in point 11 that "<i>Tidak melakukan penanaman baru atau perluasan kebun yang ada saat ini di hutan primer, Kawasan NKT, hutan SKT, Kawasan sempadan sungai, atau lereng curam (lebih dari 25 derajat atau sebagaimana diatur dalam Interpretasi Nasional)</i>" - No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)".</p>	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	Training on maintaining and conserving HCVs and HCS forests, Rare, threatened and endangered species and important ecosystems has been conducted since August 2018 and 2019. Latest refreshment conducted by ICS to all Kelompok Tani and its member on 30 January 2021, 6 February 2021, 13 February 2021, 20 February 2021, 20	Complied

		<p>March 2021 and 10 April 2021. HCV Training for ICS team has been conducted by SETARA Jambi.</p> <p>Evidence of training can be demonstrated during audit as per "Notulen dan Daftar Hadir Pelatihan/Sosialisasi NKT. Training and socialization deliver by ICS team.</p> <p>During field visit to smallholder plot and interview with smallholder member, confirmed that they have follow the training of HCV by ICS team and SETARA. They aware regarding importance of conserving and maintaining HCV, wildlife, RTE species and its protection.</p> <p>According to HCV assessment result confirmed that there is no riparian buffer zone identified in area plantation of Perkumpulan Petani Berkah Mandah Lestari.</p>	
<p>Milestone B</p>	<p>Smallholders maintain and/or enhance riparian buffer zone areas.</p>	<p>HCV assessment has been conducted by Group Manager cooperated with SETARA Jambi on November 2018 and 2019. Final report of HCV published on November 2020. According to HCV assessment confirmed that there is no HCV area identified in smallholder plantation area including riparian buffer zones, however there are HCV area (HCV 4.10 identified in the surrounding area of plantation area, such as:</p> <ul style="list-style-type: none"> - HCV 4.1 Waterfall Pelang and water source in surrounding area of Kelompok Tani Melawai Sejahtera, Pelabuhan Dagang Village - HCV 4.1 Batang Asam river in surrounding area of Kelompok Tani Mitra Mandiri, Lubuk Bernai Village - HCV 4.1 Lubuk Bernai Waterfall in surrounding area of Kelompok Tani Sejahtera, Lubuk Bernai Village <p>HCV monitoring in surrounding area of smallholder plantation has been performed by ICS and each Smallholder Group in their smallholder member plots. Record of monitoring available in "Laporan Monitoring NKT di Areal Usaha Perkebunan Sawit Petani APBML". Sample seen on monitoring report May 2021.</p>	<p>Complied</p>

		<p>During field visit to smallholder plots and HCV area in surrounding plantation can be demonstrated that there is no HCV disturbance and no illegal hunting. Smallholder member are aware their responsibility to protect the wildlife and nature in their plots and surrounding area.</p> <p>Perkumpulan Petani Berkah Mandah Lestari has a procedure to protect the water source including riparian as per "SOP Pengelolaan Air dan Sumber Air No: 24/SOP-APBML/V/2018" dated 5 May 2018. According to procedure, riparian protection carried out by planting woody plants, prohibit to throw the garbage into the river, prohibit to spraying chemical activity in riparian zone (3 rows of palm trees from the river).</p>	
<p>Criteria 4.8 Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. <p>(Refer to appendix 1)</p>	<p>PPBML has a Policy for restriction of paraquat and pesticides categorized as WHO Class 1A or 1B usage as per "Kebijakan Asosiasi petani Berkah Mandah Lestari No. 03Tahun 2018 tentang Penggunaan Paraquat" dated 8 May 2018. In the policy stated that PPBML omitted to limiting the use of paraquat.</p> <p>During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control. However they still using paraquat for particular hard weeds control.</p> <p>Non conformity:</p> <p>There is no evidence that smallholder member commit to:</p> <ul style="list-style-type: none"> • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. 	<p>Non-compliance</p>

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<p>Milestone A</p>	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>All member smallholder has attended the training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Evidence of series training can be demonstrated during audit, sample seen:</p> <ul style="list-style-type: none"> - New RSPO P & C training, 22 January, 6 February, 20 February, 20 March, 3 April, 10 April 2021 - Good Agriculture Practice training, 30 January, 6 February, 13 february, 20 february, 20 March, 3 April, 10 April 2021 - Weeds control and hazardous waste handling, 14 July 2021 - Paraquat policy socialisation, planed on 14 July 2021 <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	<p>Complied</p>
<p>Milestone B</p>	<p>Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	<p>PPBML has a policy to prohibit use of pesticides by pregnant and breastfeeding women and young workers as per "Surat Keputusan Nomor: 08/SK-APBML/V/2018 Tentang Komitmen Asosiasi Petani Berkah Mandah Lestari Untuk taat Hukum" dated 16 May 2018. Stated in point 5. "<i>Tidak mempekerjakan wanita hamil pada pekerjaan yang berisiko terhadap kehamilannya</i>". During field audit to smallholder plots and interview with smallholder member confirmed that they have aware that pesticide usage are prohibit for pregnant and breastfeeding women, including child/young workers.</p> <p>PPBML has a Policy for restriction of paraquat and pesticides categorized as WHO Class 1A or 1B usage as per "Kebijakan Asosiasi petani Berkah Mandah Lestari No. 03Tahun 2018 tentang Penggunaan Paraquat" dated 8 May 2018. In the policy stated that PPBML ommitted to limiting the use of paraquat.</p>	<p>Complied</p>

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		During field visit to smallholder plots and interview with smallholder member confirmed that they aware to stop purchase paraquat and no longer use paraquat for weeds control. However they still using paraquat for particular hard weeds control.	
Criteria 4.9 The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	N/A	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>All member smallholder has attended the training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management. Evidence of series training can be demonstrated during audit, sample seen:</p> <ul style="list-style-type: none"> - New RSPO P & C training, 22 January, 6 February, 20 February, 20 March, 3 April, 10 April 2021 - Good Agriculture Practice training, 30 January, 6 February, 13 february, 20 february, 20 March, 3 April, 10 April 2021 - Weeds control and hazardous waste handling, 14 July 2021 - Paraquat policy socialisation, planed on 14 July 2021 <p>Evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	Complied
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Group manager and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm. During field visit and interview with smallholder member and ICS confirmed that they have develop beneficial plants (<i>Turnera subulata</i>) for natural enemies of caterpillar pest. Group Manager also provide Barn owl (<i>Tyto alba</i>) nest to conserve and develop the barn owl as a natural enemy of rats pest.	Complied

Internal Control System requirements for smallholder groups.			
A – ICS: Group entity and group management requirements			
A.1 The Group demonstrates that they are legally formed.			
A.1.1			
Eligibility	The Group has appointed a group manager	<p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of <i>Perkumpulan Petani Berkah Mandah Lestari</i>, Subdistrict of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all association administrators, members and employees.</p>	Complied
Milestone A	The Group has appointed a group manager	<p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of <i>Perkumpulan Petani Berkah Mandah Lestari</i>, Subdistrict</p>	Complied

		<p>of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all association administrators, members and employees.</p>	
<p>Milestone B</p>	<p>The Group has appointed a group manager</p>	<p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of <i>Perkumpulan Petani Berkah Mandah Lestari</i>, Subdistrict of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> 	<p>Complied</p>

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		<ol style="list-style-type: none"> 2. <i>We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> 3. <i>We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> 4. <i>We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>This declaration was signed by all association administrators, members and employees.</p>	
A.1.2			
Eligibility	The group manager has evidence of legal identity.	<p>Perkumpulan Petani Berkah Mandah Lestari has fulfilled the legal regulation related to palm oil plantation for smallholder as follows:</p> <ul style="list-style-type: none"> • The deed of establishment of the cooperative is based on the notarial deed of Elza Huzaifah Nirmaliana, SH, MKn number 10 dated 22 March 2018. According to the deed, name of the organization was Asosiasi Petani Berkah Mandah Lestari. • Deed of organization with number AHU-0004260.AH.01.07 year 2018 dated 28 March 2018. Approval by Decree of "Menteri Hukum dan Hak Asasi Manusia Republik Indonesia". • Sighted the tax identification number (Nomor Pokok Wajib Pajak/NPWP) No. 86.922.421.2-334.000 on behalf of Asosiasi Petani Berkah Mandah Lestari. • RSPO Membership: <ul style="list-style-type: none"> - Account UID: RSPO_AC1000009786 - Member ID: RSPO_PO1000009885 - Membership Number: 1-0254-18-000-00 • Half of smallholder plots (210 plots) in Asosiasi Petani Berkah Mandah Lestari has had registration of cultivation letter (Surat 	Complied

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		<p>Tanda Daftar Budidaya/STDB) that issued by plantation agency of Tanjung Jabung Barat on 2021. The rest of 80 plots is now on progress in plantation agency of Tanjung Jabung Barat Regency.</p> <ul style="list-style-type: none"> Sighted the evidence of Joint Declaration to be Involved in RSPO certification of <i>Perkumpulan Petani Berkah Mandah Lestari</i>, Subdistrict of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province. Those documents stated: <i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i> <ol style="list-style-type: none"> <i>We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>According to Joint Declaration that signed by all member of Perkumpulan Petani Berkah Mandah Lestari above and based on interview with KUD's board obtain information that the statement on joint declaration is a legal standing of group manager. Based on organizational statute, Group Manager elected every 5 years during the annual meeting on that year.</p> 	
Milestone A	The group manager has evidence of legal identity.	Sighted the evidence of Joint Declaration to be Involved in RSPO certification of <i>Perkumpulan Petani Berkah Mandah Lestari</i> , Subdistrict	Complied

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		<p>of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>According to Joint Declaration that signed by all member of Perkumpulan Petani Berkah Mandah Lestari above and based on interview with KUD's board obtain information that the statement on joint declaration is a legal standing of group manager.</p> <p>Based on organizational statute, Group Manager elected every 5 years during the annual meeting on that year.</p>	
<p>Milestone B</p>	<p>The group manager has evidence of legal identity.</p>	<p>Sighted the evidence of Joint Declaration to be Involved in RSPO certification of <i>Perkumpulan Petani Berkah Mandah Lestari</i>, Subdistrict of Tungkal Ulu, Tanjung Jabung Barat Regency, Jambi Province. Those documents stated:</p> <p><i>Today, Wednesday, 21 March 2018 at Perkumpulan Petani Berkah Mandah Lestari, Taman Raja Village, all of us management, employees</i></p>	<p>Complied</p>

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		<p><i>and farmer groups within the scope of Perkumpulan Petani Berkah Mandah Lestari agree that:</i></p> <ol style="list-style-type: none"> <i>1. We, who are members of Perkumpulan Petani Berkah Mandah Lestari, are willing to be involved and willing to promote RSPO sustainable palm oil.</i> <i>2. We agree that Perkumpulan Petani Berkah Mandah Lestari as ICS will follow the RSPO principles and criteria.</i> <i>3. We agree that Mr. Ardiansyah will be the group manager who will be responsible for implementing the RSPO P&C.</i> <i>4. We as members, administrators of Perkumpulan Petani Berkah Mandah Lestari and managers of farmer groups will fully support what we have declared together.</i> <p>According to Joint Declaration that signed by all member of Perkumpulan Petani Berkah Mandah Lestari above and based on interview with KUD's board obtain information that the statement on joint declaration is a legal standing of group manager.</p> <p>Based on organizational statute, Group Manager elected every 5 years during the annual meeting on that year.</p>	
A1.3			
Eligibility	The group has membership requirements.	<p>Membership requirements for participation inside "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the documentary requirement for the application. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by prospective members as follows:</p> <ol style="list-style-type: none"> 1. Criteria for New Member Candidates <ul style="list-style-type: none"> • Owns an oil palm plantation in the subdistrict Tungkal Ulu and Batang Asam 	Complied

		<ul style="list-style-type: none"> • Have land legality that is clearly proven by land ownership certificate • Land may not be in peat, forest area or in conflict • Well managed plot <ol style="list-style-type: none"> 2. Register with the management of the PPBML in Taman Raja Village 3. Fill in the Registration Form 4. Complete the requirements: <ul style="list-style-type: none"> • Copy of ID card • Copy of photo • Copy of Land Ownership Certificate • Fill out the Farmer's Group Member Form • Fill in the RSPO Willingness 5. Management will check the suitability of the data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis) 6. Prospective Members will become members if all conditions are met. <p>During this audit, auditor has taken 20 smallholders' member as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • KT Dusun 1: 4 members • KT Dusun 2: 4 members • KT Lestari Tani Mandiri: 4 members • KT Hijau Talang Lestari: 4 members • KT Melawai Sejahtera: 4 members <p>Total: 20 members</p>	
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		The auditor team has ensured that all member has comply with the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.	
Milestone A	The group has membership requirements.	<p>Membership requirements for participation inside "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the documentary requirement for the application. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by prospective members as follows:</p> <ol style="list-style-type: none"> 1. Criteria for New Member Candidates <ul style="list-style-type: none"> • Owns an oil palm plantation in the subdistrict Tungkal Ulu and Batang Asam • Have land legality that is clearly proven by land ownership certificate • Land may not be in peat, forest area or in conflict • Well managed plot 2. Register with the management of the PPBML in Taman Raja Village 3. Fill in the Registration Form 4. Complete the requirements: <ul style="list-style-type: none"> • Copy of ID card • Copy of photo • Copy of Land Ownership Certificate • Fill out the Farmer's Group Member Form • Fill in the RSPO Willingness 5. Management will check the suitability of the data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis) 	Complied

		<p>6. Prospective Members will become members if all conditions are met.</p> <p>During this audit, auditor has taken 20 smallholders' member as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • KT Dusun 1: 4 members • KT Dusun 2: 4 members • KT Lestari Tani Mandiri: 4 members • KT Hijau Talang Lestari: 4 members • KT Melawai Sejahtera: 4 members <p>Total: 20 members</p> <p>The auditor team has ensured that all member has comply with the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.</p>	
<p>Milestone B</p>	<p>The group has membership requirements.</p>	<p>Membership requirements for participation inside "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" No.01/SOP-APBML/IV/2018" dated April 2018. The SOP regulates the documentary requirement for the application. To become a new member in PPBML, Taman Raja Village, there are several criteria and requirements that must be met by prospective members as follows:</p> <ol style="list-style-type: none"> 1. Criteria for New Member Candidates <ul style="list-style-type: none"> • Owns an oil palm plantation in the subdistrict Tungkal Ulu and Batang Asam • Have land legality that is clearly proven by land ownership certificate • Land may not be in peat, forest area or in conflict • Well managed plot 2. Register with the management of the PPBML in Taman Raja Village 3. Fill in the Registration Form 4. Complete the requirements: 	<p>Complied</p>

		<ul style="list-style-type: none"> • Copy of ID card • Copy of photo • Copy of Land Ownership Certificate • Fill out the Farmer's Group Member Form • Fill in the RSPO Willingness <p>5. Management will check the suitability of the data and land suitability or conduct an initial assessment to see the suitability (Gap Analysis)</p> <p>6. Prospective Members will become members if all conditions are met.</p> <p>During this audit, auditor has taken 20 smallholders' member as sampled. Sighted the record of registration document of:</p> <ul style="list-style-type: none"> • Farmer Group Dusun 1: <ol style="list-style-type: none"> 1. Syaipul 2. Yusuf 3. Surpatriadi 4. Desi Susanti • Farmer Group Dusun 2: <ol style="list-style-type: none"> 1. Nasum 2. Muryani 3. Sutrisno 4. Kuderu • Farmer Group Lestari Tani Mandiri: <ol style="list-style-type: none"> 1. Rokhim 2. M. Subakir 3. Usman Afandi 4. Dewi Nova Turnip • Hijau Talang Lestari: <ol style="list-style-type: none"> 1. Syarifuddin 2. Herman 3. Asriah 4. Tarmizi 	
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		<ul style="list-style-type: none"> • Melawai Sejahtera: <ol style="list-style-type: none"> 1. Heri Ardian 2. Jangcik 3. Indra Gunawan 4. Amir Husin <p>Total: 20 members</p> <p>The auditor team has ensured that all member has comply with the "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru" above.</p>	
A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	<p>All members have been fulfilled and submitted the requirement to be a smallholder's member of PPBML. For example:</p> <ul style="list-style-type: none"> • Farmer Group Dusun 1: <ol style="list-style-type: none"> 1. Syaipul 2. Yusuf 3. Surpatriadi 4. Desi Susanti • Farmer Group Dusun 2: <ol style="list-style-type: none"> 1. Nasum 2. Muryani 3. Sutrisno 4. Kuderu • Farmer Group Lestari Tani Mandiri: <ol style="list-style-type: none"> 1. Rokhim 2. M. Subakir 3. Usman Afandi 4. Dewi Nova Turnip • Hijau Talang Lestari: 	Complied

		<ol style="list-style-type: none"> 1. Syarifuddin 2. Herman 3. Asriah 4. Tarmizi <ul style="list-style-type: none"> • Melawai Sejahtera: <ol style="list-style-type: none"> 1. Heri Ardian 2. Jangcik 3. Indra Gunawan 4. Amir Husin 	
Milestone A	All members can demonstrate understanding of membership requirements.	<p>All members have been fulfilled and submitted the requirement to be a smallholder's member of PPBML. For example:</p> <ul style="list-style-type: none"> • Farmer Group Dusun 1: <ol style="list-style-type: none"> 1. Syaipul 2. Yusuf 3. Surpatriadi 4. Desi Susanti • Farmer Group Dusun 2: <ol style="list-style-type: none"> 1. Nasum 2. Muryani 3. Sutrisno 4. Kuderu • Farmer Group Lestari Tani Mandiri: <ol style="list-style-type: none"> 1. Rokhim 2. M. Subakir 3. Usman Afandi 4. Dewi Nova Turnip • Hijau Talang Lestari: <ol style="list-style-type: none"> 1. Syarifuddin 	Complied

		<ul style="list-style-type: none"> 2. Herman 3. Asriah 4. Tarmizi • Melawai Sejahtera: <ul style="list-style-type: none"> 1. Heri Ardian 2. Jangcik 3. Indra Gunawan 4. Amir Husin <p>Based on interview with smallholder sampling obtained information that they have been understand in membership requirement in accordance to the new membership requirements procedure. They can demonstrate the document that shall fulfilled to be a new RSPO independent smallholder standard of PPBML.</p>	
Milestone B	All members can demonstrate understanding of membership requirements.	<p>All members have been fulfilled and submitted the requirement to be a smallholder's member of PPBML. For example:</p> <ul style="list-style-type: none"> • Farmer Group Dusun 1: <ul style="list-style-type: none"> 1. Syaipul 2. Yusuf 3. Surpatriadi 4. Desi Susanti • Farmer Group Dusun 2: <ul style="list-style-type: none"> 1. Nasum 2. Muryani 3. Sutrisno 4. Kuderu • Farmer Group Lestari Tani Mandiri: <ul style="list-style-type: none"> 1. Rokhim 2. M. Subakir 3. Usman Afandi 	Complied

		<ul style="list-style-type: none"> 4. Dewi Nova Turnip • Hijau Talang Lestari: <ol style="list-style-type: none"> 1. Syarifuddin 2. Herman 3. Asriah 4. Tarmizi • Melawai Sejahtera: <ol style="list-style-type: none"> 1. Heri Ardian 2. Jangcik 3. Indra Gunawan 4. Amir Husin <p>Based on interview with smallholder sampling obtained information that they have been understand in membership requirement in accordance to the new membership requirements procedure. They can demonstrate the document that shall fulfilled to be a new RSPO independent smallholder standard of PPBML.</p>	
A.2 The Group Manager is responsible for managing the Group for certification.			
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>The Group Manager have established plan for the implementation of ICS on the form of "<i>Program Kerja Grup Manager Tahun 2021</i>", it contains activities and implementation time targets.</p> <p>Some of the program plans of Perkumpulan Petani Berkah Mandah Lestari Period 2021, including:</p> <ul style="list-style-type: none"> - Coordination meeting each 2 monthly - Annual Meeting, March 2021 - Premium sharing (Pembagian sembako), May 2021 - Socialisation RSPO and Social impact of PPBML 	Complied

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		<ul style="list-style-type: none"> - Document preparation of BPJS, NPWP, STDB, SPPL, May & June 2021 - Training of OHS, Hazardous waste management & ICS meeting coordination, July 2021 - Group Dynamic training, July 2021 - SOP discussion and evaluation, tentative - FFB/credit sales improvement, March 2021 - Awareness signboard installation, June & July 2021 - Internal audit, January – May 2021 - External audit, May-August 2021 <p>PPBML Work Program has disseminated to all Kelompok Tani (Farmers Group) and its members.</p> <p>Based on interviews with farmers during the audit, that farmers have been able to explain the PPBML program plan for the 2020/2021 period including training plans and internal audits.</p> <p>Procedure ICS to manage certification of smallholder member has been established:</p> <ul style="list-style-type: none"> • Kriteria dan Syarat Anggota Baru, SOP No. 01/SOP-APBML/IV/2018, dated 5 April 2018 • Pendaftaran Anggota Sertifikasi RSPO, SOP 02/SOP-APBML/IV/2018, dated 5 April 2018 • Keluar Masuk Anggota, SOP 03/SOP-APBML/IV/2018, dated 5 April 2018 • Pemberian Peringatan dan Sanksi Anggota, SOP 04/SOP-APBML/IV/2018, dated 6 April 2018 • Banding Anggota, SOP 05/SOP-APBML/IV/2018, dated 6 April 2018 	
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		<ul style="list-style-type: none"> • Pelaksanaan Audit Internal, SOP 06/SOP-APBML/IV/2018, dated 7 April 2018 • Perbaikan Audit Internal, SOP 07/SOP-APBML/IV/2018, dated 7 April 2018 • Perbaikan Audit Internal, SOP 08/SOP-APBML/IV/2018, dated 8 April 2018 • Perbaikan TBS, SOP 10/SOP-APBML/IV/2018, dated 8 April 2018 	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	<p>There is a documentary evidence to demonstrate that group members have formally joined the group under "Surat Kesediaan Ikut Sertifikasi RSPO". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter in the office. Contract agreement are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfill the requirement of Group Asosiasi and term and condition.</p> <p>Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection in 2020 has been done on Jan – March 2021. Report of internal audit are available as per "Laporan Audit Internal". Report of internal audit has been verified during audit.</p> <p>Compliance status against requirement of RSPO Independent Smallholder Standard 2019 are available in the report. Any findings in the report audit has been follow up.</p>	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.		Complied
A.2.2			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	<p>The Group Manager has demonstrated understanding of the ISH Standard, Group Certification and Related Topics of RSPO Standard. Group Manager has an experience of training related to RSPO:</p> <ul style="list-style-type: none"> • First aid on 12 February 2019 	Complied

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		<ul style="list-style-type: none"> • RSPO Independent Smallholder Standard 2019 audit training on 27 February 2020 • Internal audit on 27 February 2020 • IPM and chemical use on 20 June 2020 • GAP and HCV training on 30 January 2021 • RSPO and FPIC training on 6 February 2021 <p>During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Standard for Independent Smallholder and related topics to RSPO.</p> <p>The Group Manager has managed sufficient resources to manage the PPBML. Existing resources are managed base on the Organizational Structure of the PPBML dated 17 April 2018, concerning the formation of work units in the PPBML ICS Structure, as follows:</p> <ul style="list-style-type: none"> • <i>Dewan Pengawas</i> (Supervisory Board) • <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit) • <i>Unit Penilaian Internal</i> (Internal Assessment Unit) • <i>Unit B3 dan K3</i> (Hazardous Waste and OHS Unit) • <i>Unit Penyuluh Lapangan</i> (Field Instructor Unit) • <i>Unit Pemasaran</i> (Marketing Unit) • <i>Unit Konservasi</i> (Conservation Unit) 	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until this third surveillance audit – ASA-2.</p> <p>PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>) as well as</p>	Complied

		<p>Interview with group manager, field visit and observation to group office, audit team seen the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.</p> <p>Identification and regulation of roles and responsibility for group manager and the staff has been defined clearly under each appointment letter.</p>	
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	<p>Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO. He has well maintained the certification until this third surveillance audit – ASA-2.</p> <p>PPBML have appointed the Internal Control System, prepared the manpower for Filed Instructor Unit (<i>Penyuluh Lapangan</i>) as well as Interview with group manager, field visit and observation to group office, audit team seen the sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office utensils.</p> <p>Identification and regulation of roles and responsibility for group manager and the staff has been defined clearly under each appointment letter.</p>	Complied
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	<p>PPBML has determined the 2021 Training Plan program as follows:</p> <ul style="list-style-type: none"> • New RSPO P & C training, January 2021 • Good Agriculture Practice and HCV training, January 2021 • Conflict resolution mechanism training, January 2021 • BPJS registration socialisation, June 2021 • Weeds control and hazardous waste handling, July 2021 • Fertilizing training, April 2021 	Complied

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		<ul style="list-style-type: none"> • Paraquat policy socialisation, July 2021 • Road maintenance training, July 2021 <p>The training plan has been done, evidence of training can be shown during audit. Minutes of training and attendance list are available during audit.</p>	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	<p>The Group manager has implemented a phased approach to ensure members have progressively attended training on the ISH Standard and other topics as outlined in the ISH Standard.</p> <p>PPBML has develop the training program for year 2021 as follow: as follows:</p> <ul style="list-style-type: none"> • New RSPO P & C training, January 2021 • Good Agriculture Practice and HCV training, January 2021 • Conflict resolution mechanism training, January 2021 • BPJS registration socialisation, June 2021 • Weeds control and hazardous waste handling, July 2021 • Fertilizing training, April 2021 • Paraquat policy socialisation, July 2021 • Road maintenance training, July 2021 • HCV training, planned on July 2021 	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	<p>All member smallholder has attended the training of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operation. Evidence of series training can be demonstrated during audit, sample seen:</p> <ul style="list-style-type: none"> • New RSPO P & C training, 22 January, 6 February, 20 February, 20 March, 3 April, 10 April 2021 	Complied

		<ul style="list-style-type: none"> • Good Agriculture Practice and HCV training, 30 January, 6 February, 13 February, 20 February, 20 March, 3 April, 10 April 2021 • Conflict resolution mechanism training, 30 January, 6 February, 13 February, 20 February, 20 March, 3 April, 10 April 2021 • BPJS registration socialisation, 5 April, 23 June 2021 • Weeds control and hazardous waste handling, 14 July 2021 • Paraquat policy socialisation, planned on 14 July 2021 • Road maintenance training, planned on 27 July 2021 <p>Evidence of training can be shown during the audit. Minutes of training and attendance list are available during audit.</p>	
B – ICS: Policies and management			
B.1 The group Internal Control System contains documented policies and procedures for operational management.			
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Perkumpulan Petani Berkah Mandah Lestari (PPBML) have appointed Internal Control System (ICS) organisation on 17 April 2018 for operational management. ICS organisation consist of:</p> <ul style="list-style-type: none"> • Group Manager • <i>Dewan Pengawas</i> (Supervisory Board) • <i>Unit Pendaftaran dan Persetujuan</i> (Registration and Approval Unit) • <i>Unit Penilaian Internal</i> (Internal Assessment Unit) • <i>Unit B3 dan K3</i> (Hazardous Waste and OHS Unit) • <i>Unit Penyuluh Lapangan</i> (Field Instructor Unit) • <i>Unit Pemasaran</i> (Marketing Unit) • <i>Unit Konservasi</i> (Conservation Unit) 	Complied

		<p>Role and function of all ICS structure has been defined and established by PPBML.</p> <p>PPBML has established the procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits:</p> <ul style="list-style-type: none"> • SOP No.03/SOP-APBML/IV/2018. <i>Keluar Masuk Anggota</i>. Explained in procedure that certification member who violate the group certification standard. Group Manager have the right to give warning or warning letters to members who are found to be in violation. • SOP No.06/SOP-APBML/III/2021 in March 2021 "<i>Pelaksanaan Audit Internal</i>". Explain in procedure that Group Manager determined work program of internal audit and Internal Assessment Unit conducted Internal audit each month and in one year all smallholder member are inspected; Each non conformity found reported to Group Manager and Registration and Approval Unit give the corrective action plan to be follow up by smallholder member. Corrective action implementation verifies by Registration and Approval Unit. • SOP No.07/SOP-APBML/IV/2018 in March 2018 "<i>Perbaikan Audit Internal</i>". Explained in procedure that Group Manager determined work program of corrective action plan to smallholder member. Corrective action request must be foloow up by smallholder member within the time frame set by the Group Manager. 	
<p>Milestone A</p>	<p>The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed</p>	<p>ICS of PPBML has implemented an annual internal audit for all smallholder member (378 plots of smallholder's member). Internal audit program for 2020 has been developed as per "<i>Rencana Audit Internal 2020</i>". Internal audit conducted each month for sample of smallholder and in one year all of smallholder member has been audited.</p>	<p>Complied</p>

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		<p>Internal audit Y2021 has been done for 240 members on January 2021 – April 2021 and to be audit for all smallholder member until December 2021</p> <p>Sample seen of internal audit report during audit on behalf:</p> <ul style="list-style-type: none"> • Sutrisno, Kelompok Tani Dusun 2, Taman Raja Village, audit date 30 January 2021. • Marwan, Kelompok Tani Dusun 2, Taman Raja Village, audit date 30 January 2021. • Kuder, Kelompok Tani Dusun 2, Taman Raja Village, audit date 30 January 2021. • Rokhim, Kelompok Tani Lestari Tani Mandiri (LTM), Pematang Tembesu Village, audit date 06 February 2021. • Dewi Nova Turnip, Kelompok Tani Lestari Tani Mandiri (LTM), Pematang Tembesu Village, audit date 06 February 2021 • Abdullah Sani, Kelompok Tani Hijau Talang Lestari (HTL), Gemuruh Village, audit date 13 February 2021. • Tarmizi, Kelompok Tani Hijau Talang Lestari (HTL), Gemuruh Village, audit date 13 February 2021. • Sahabuddin, Kelompok Tani Hijau Talang Lestari (HTL), Gemuruh Village, audit date 13 February 2021. • Hendra, Kelompok Tani Dusun 1, Taman Raja Village, audit date 10 April 2021. • Zainudin, Kelompok Tani Dusun 1, Taman Raja Village, audit date 10 April 2021. • Muhamad Nasir, Kelompok Tani Dusun 1, Taman Raja Village, audit date 10 April 2021. • Samsul Iduar, Kelompok Tani Dusun 1, Taman Raja Village, audit date 10 April 2021. <p>All audit findings are recorded and has been resolved.</p>	
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<p>Milestone B</p>	<p>The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>	<p>ICS of PPBML has implemented an annual internal audit for all smallholder member (378 plots of smallholder’s member). Internal audit program for 2020 has been developed as per "<i>Rencana Audit Internal 2020</i>". Internal audit conducted each month for sample of smallholder and in one year all of smallholder member has been audited.</p> <p>Internal audit Y2021 has been done for 240 members on January 2021 – April 2021 and to be audit for all smallholder member until December 2021</p> <p>Sample seen of internal audit report during audit on behalf:</p> <ul style="list-style-type: none"> • Sutrisno, Kelompok Tani Dusun 2, Taman Raja Village, audit date 30 January 2021. • Marwan, Kelompok Tani Dusun 2, Taman Raja Village, audit date 30 January 2021. • Kuderer, Kelompok Tani Dusun 2, Taman Raja Village, audit date 30 January 2021. • Rokhim, Kelompok Tani Lestari Tani Mandiri (LTM), Pematang Tembesu Village, audit date 06 February 2021. • Dewi Nova Turnip, Kelompok Tani Lestari Tani Mandiri (LTM), Pematang Tembesu Village, audit date 06 February 2021 • Abdullah Sani, Kelompok Tani Hijau Talang Lestari (HTL), Gemuruh Village, audit date 13 February 2021. • Tarmizi, Kelompok Tani Hijau Talang Lestari (HTL), Gemuruh Village, audit date 13 February 2021. • Sahabuddin, Kelompok Tani Hijau Talang Lestari (HTL), Gemuruh Village, audit date 13 February 2021. • Hendra, Kelompok Tani Dusun 1, Taman Raja Village, audit date 10 April 2021. • Zainudin, Kelompok Tani Dusun 1, Taman Raja Village, audit date 10 April 2021. 	<p>Complied</p>
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B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Perkumpulan Petani Berkah Mandah Lestari (PPBML) has recorded all plantations data for each farmer per month, such as; copy of SHM/land title documents and SPPL.	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Basic information related to legal documentation available. PPBML has had legally registered as follows:	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<ol style="list-style-type: none"> Perkumpulan Petani Berkah Mandah Lestari has obtained new Legal Entity under Deed of Establishment No. 10 dated 22 March 2018 issued by ELZA HUZAIFAH NIRMALIANA. Perkumpulan Petani Berkah Mandah Lestari has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No. AHU-0004260.AH.01.07.TAHUN 2018 tentang <i>Pengesahan Pendirian Badan Hukum</i> Perkumpulan Petani Berkah Mandah Lestari" dated 28 March 2018 regarding legalization of legal entity of Perkumpulan Petani Berkah Mandah Lestari. Perkumpulan Petani Berkah Mandah Lestari has been registered as RSPO member, No.1-0254-18-000-00, with date of membership approval 5 June 2018. The appointment of Group Manager was regulated as per "Declaration Letter" dated 21 March 2018, valid until 21 March 2022. The letter appoints Mr. Ardiansyah as the Group Manager in Perkumpulan Petani Berkah Mandah Lestari. The requirement 	Complied

		<p>for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.</p> <p>4. There is a documentary evidence to demonstrate that group members have formally joined the group under "Letter of Participation in RSPO Certification/<i>Surat Kesediaan Ikut Sertifikasi RSPO</i>". Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original agreement. Group manager and their smallholder member bound by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period. Sampled contract:</p> <ul style="list-style-type: none"> a. Letter of Willingness to Participate in RSPO Certification (<i>Surat Kesediaan Ikut Sertifikasi RSPO</i>) on behalf of Dewi Nova Turnip dated 7 March 2018. b. Letter of Willingness to Participate in RSPO Certification (<i>Surat Kesediaan Ikut Sertifikasi RSPO</i>) on behalf of M Subakir dated 19 January 2018. c. Letter of Willingness to Participate in RSPO Certification (<i>Surat Kesediaan Ikut Sertifikasi RSPO</i>) on behalf of Desi Susanti dated 19 January 2018. d. Letter of Willingness to Participate in RSPO Certification (<i>Surat Kesediaan Ikut Sertifikasi RSPO</i>) on behalf of Rokhim dated 16 February 2018. 	
<p>C – ICS: Group Business planning</p>			

C.1 The group has a Business Plan prepared with the participation and contributions of all group members			
C.1.1			
Eligibility	An annual group business plan is available, which includes <ul style="list-style-type: none"> • Production and income forecasting based on historical records • Plans for expansion 	Perkumpulan Petani Berkah Mandah Lestari has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	<p>Perkumpulan Petani Berkah Mandah Lestari has set the annual business plan. That document informed of estimate of FFB production, replanting area, FFB price etc. Based on interview with group manager during this audit, there is no expansion plan in the next year ahead.</p> <p>Perkumpulan Petani Berkah Mandah Lestari also has a financial management plan such as estimation of FFB production in the next year (2021). They projected to produce 15,830 MT FFB on 2021. It comes from the projection of each farmer group as follows:</p> <ol style="list-style-type: none"> 1. Dusun 1: 1,671 MT 2. Dusun 2: 1,445 MT 3. Sejahtera: 4,146 MT 4. Lestari Tani Mandiri: 2,332 MT 5. Hijau Talang Lestari: 1,373 MT 6. Berkah Sawit: 434 MT 7. Melawai Sejahtera: 890 MT 8. Sejahtera Bersama: 553 MT 9. Maju Bersama: 852 MT 10. Mitra Mandiri: 813 MT 11. Tayas Mandiri: 1,321 MT 	Complied

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		<p>Total: 15,830 MT</p> <p>Based on interview with group manager during this audit, there is no new planting or land expansion plan in the next year ahead. However, the Group Manager has a plan to recruit new member (approximately 60 new members) for 2021.</p> <p>To ensure the annual business plan are aligned with the annual achievement, PPBML has scheduled annual members meeting. The Group Manager and Board of ICS presenting their annual achievement and reviewed by the members. The last annual member meeting has been held on 25 June 2021.</p>	
<p>Milestone B</p>	<p>The group demonstrates financial stability and growth, and is able to support itself financially.</p>	<p>Perkumpulan Petani Berkah Mandah Lestari was RSPO Independent Smallholder certified since 23 November 2019. They have received the profit from certified product sales via RSPO palmtrace. This premium sharing has been acknowledged by all smallholder's member. Based on interview with smallholder sampled obtained information that all smallholder has received those RSPO premium sharing.</p> <p>Group manager has showed the evidence of:</p> <ul style="list-style-type: none"> • Fair and transparent decision-making and governance <p>Based on the results of the latest audit, Group Manager ICS and his board has distributed the proceeds from the sale of RSPO certified products for the following purposes:</p> <ol style="list-style-type: none"> a. 17.5% for audit (internal and external) b. 23% for office operational c. 18% for capital added d. 25% for member sharing e. 10.5% for CSR f. 2% for education g. 3% for group manager and board of organization 	<p>Complied</p>

		<p>h. 1% for saving/tax Those detail of premium sharing agreement has been signed by head of farmer group on 25 June 2021.</p> <ul style="list-style-type: none"> • Sustainable financial management Perkumpulan Petani Berkah Mandah Lestari has an Internal Compliances Unit which functions to supervise the operational and financial activities of cooperatives. According to the last financial report on 31 December 2020, financial condition of Perkumpulan Petani Berkah Mandah Lestari is presented fairly. <p>During the audit, Group Manager also demonstrated their financial stability through tax payment as follows:</p> <ul style="list-style-type: none"> • Sighted the tax payment receipts of "Pajak Pertambahan Nilai/PPN" year 2020 that paid on 29 June 2021 via bank transfer. • Sighted the tax payment receipts of "Pajak Penghasilan/PPH" year 2020 that paid on 22 March 2021 via bank transfer. 	
<p>C.2 The ICS of the group is integrated with the group's management plan.</p>			
<p>C.2.1</p>			
<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any. 	<p>The board of ICS has been followed the several trainings related to capacity building related to pricing mechanism, organizational management and GAP. Since the previous assessment which is due to Covid 19 pandemic, the external and internal meeting has been prohibited by the village government. Some record of small meeting/training during this pandemic recorded as follows:</p> <ul style="list-style-type: none"> • Financial management and created of RSPO Credit Funding Procedure on 4 – 5 December 2019 di Hotel Luminor Jambi. This training concern the issues related to RSPO Palm Oil pricing mechanism, palmtrace selling and monitoring process, 	<p>Complied</p>

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		<p>management of sales profit funds from RSPO palm oil product sales in palmtrace. Attended by 4 board of ICS.</p> <ul style="list-style-type: none"> • Field training of GAP on 12 October 2020 in Farmer Group of Tayas Mandiri (located in smallholder plot on behalf of Narus). Discussed about GAP training, HCV, P&C 2019 socialization and the mechanism for getting fertilizer from Asian Agri. Followed by 20 participants. • The 2019 P&C socialization on November 16, 2020 took place at the Taman Raja Village Hall. Facilitated by Fortasbi and SETARA Jambi staff. It was attended by 16 participants representing farmer groups. • Leadership and organizational training on 16 – 17 December 2020 facilitated by the Fasilitator Daerah Jambi (FASDA). It was attended by 16 representatives of the ICS management and smallholders. • The 2019 P&C training on January 16, 2021 took place at the Group Manager of PPBML House. Facilitated by SETARA Jambi staff. Attended by 17 participants representing smallholders' groups. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 30 Januari 2021 in KT Dusun 2. Attended by 19 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 2 February 2021 in KT Lestari Tani Mandiri. Attended by 15 smallholders. • Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 13 February 2021 in KT Hijau Tani Lestari. Attended by 12 smallholders. 	
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		<ul style="list-style-type: none"> Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 February 2021 in KT Mitra Mandiri. Attended by 16 smallholders. Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 20 March 2021 in KT Melawai Sejahtera. Attended by 7 smallholders. Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 27 March 2021 in KT Sejahtera Bersama. Attended by 12 smallholders. Internal audit and smallholder training (GAP, HCV and land dispute settlement) on 10 April 2021 in KT Dusun 1 and Dusun 2. Attended by 16 smallholders. <p>Annual meeting of PPBML has been held on 25 June 2021 in PPBML meeting room. Due to pandemic, the attendance of meeting is limited to ICS board and head of farmer group. Total attendance was 27 persons. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for smallholder children, land dispute settlement and work program 2021.</p>	
Milestone A	The group management plan is implemented and reviewed at least annually.	Annual meeting of PPBML has been held on 25 June 2021 in PPBML meeting room. Due to pandemic, the attendance of meeting is limited to ICS board and head of farmer group. Total attendance was 27 persons. The annual meeting presented the report of work program and financial report status, social fund sharing, scholarship for smallholder children, land dispute settlement and work program 2021.	Complied
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	Perkumpulan Petani Berkah Mandah Lestari has an internal compliance unit which functions to supervise the operational and financial activities of cooperatives. Internal compliance unit are carried out every month until it reached 100% member completed. The audit	Complied

		<p>results are then bundled, and the results submitted during annual meeting.</p> <p>The internal auditor has been followed internal auditor training on November 16, 2020 took place at the Taman Raja Village Hall. Facilitated by Fortasbi and SETARA Jambi staff. It was attended by 16 participants representing farmer groups.</p>	
D – ICS: Group trading system for certified volumes			
D.1 The group has a procedure and system in place for the tracking of FFB.			
D.1.1			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	<p>Smallholder member maintain annual production data in “Catatan Panen”. Sample seen:</p> <ul style="list-style-type: none"> • Muhamad Subakir, member ID 10.03.0034.A01, Kelompok Tani Dwi Rejeki, FFB production August 2020 – June 2021: 20,412 kg; • Kuder, member ID 020007a01/b01, Kelompok Tani Dusun II Taman Raja, FFB production August 2020 – June 2021: 37,972 kg; • Tarmizi, member ID 040027a01, Kelompok Tani Hijau Talang Lestari, FFB production August 2020 – June 2021: 17,425 kg; • Syaripudin, member ID 040026a01, Kelompok Tani Hijau Talang Lestari, FFB production August 2020 – June 2021: 63,700 kg; <p>Annual production and sales of certified volumes are available at KUD Marga Jaya Office. ICS Unit Produksi are responsible to record the production and sales volume.</p> <p>Record of FFB production presented in “Rekapitulasi Produksi TBS Anggota Tahun 2020-2021”.</p> <p>Record of FFB sales to traders are presented in Kuitansi or Nota penjualan TBS, sample seen for nota penjualan were evident during audit. All FFB sold as non certified FFB by smallholder member to the</p>	Complied

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		<p>Traders. Certified volume sold by ICS PPBML as Credit (Book and Claim).</p> <p>FFB produce and sold by smallholder member are record by each member and head of KT including: date of transaction, FFB nett weight, name of smallholder member, ID number, vehicle number, FFB price and buyer name.</p> <p>PPBML has develop the procedure of traceability as per "SOP Penjualan TBS Anggota No: SOP 10/SOP-APBML/IV/2018, dated 8 April 2018". The procedure explain the process of FFB sales since harvesting from smallholder plot until transport and sold to buyer (Palm oil mill).</p>																																		
<p>Milestone A</p>	<p>Group manager maintains annual production records and sales of certified volumes.</p>	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production and certified sales volume record since August 2020 – June 2021:</p> <table border="1" data-bbox="1131 821 1948 1388"> <thead> <tr> <th>Smallholder Group</th> <th>Area (ha)</th> <th>FFB Production (MT)</th> </tr> </thead> <tbody> <tr> <td>Dusun 1</td> <td>75.33</td> <td>1,622</td> </tr> <tr> <td>Dusun 2</td> <td>69.37</td> <td>1,420</td> </tr> <tr> <td>Sejahtera</td> <td>188.45</td> <td>4,006</td> </tr> <tr> <td>Lestari Tani Mandiri</td> <td>108.58</td> <td>2,269</td> </tr> <tr> <td>Hijau talang lestari</td> <td>62.78</td> <td>1,350</td> </tr> <tr> <td>Berkah Sawit</td> <td>19.72</td> <td>452</td> </tr> <tr> <td>Melawai Sejahtera</td> <td>40.41</td> <td>889</td> </tr> <tr> <td>Sejahtera Bersama</td> <td>25.14</td> <td>566</td> </tr> <tr> <td>Maju Bersama</td> <td>42.49</td> <td>852</td> </tr> <tr> <td>Mitra Mandiri</td> <td>36.01</td> <td>815</td> </tr> </tbody> </table>	Smallholder Group	Area (ha)	FFB Production (MT)	Dusun 1	75.33	1,622	Dusun 2	69.37	1,420	Sejahtera	188.45	4,006	Lestari Tani Mandiri	108.58	2,269	Hijau talang lestari	62.78	1,350	Berkah Sawit	19.72	452	Melawai Sejahtera	40.41	889	Sejahtera Bersama	25.14	566	Maju Bersama	42.49	852	Mitra Mandiri	36.01	815	<p>Complied</p>
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Tayas Mandiri	43.17	1,207																																			
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<p>Milestone B</p>	<p>Group Manager maintains annual production records and sales of certified volumes of all FFB sources.</p>	<p>FFB annual production data and FFB sales were recapitulated by farmer groups and PPBML. Below are the data of FFB production volume record since August 2020 – June 2021:</p> <table border="1"> <thead> <tr> <th>Smallholder Group</th> <th>Area (ha)</th> <th>FFB Production (MT)</th> </tr> </thead> <tbody> <tr> <td>Dusun 1</td> <td>75.33</td> <td>1,622</td> </tr> <tr> <td>Dusun 2</td> <td>69.37</td> <td>1,420</td> </tr> <tr> <td>Sejahtera</td> <td>188.45</td> <td>4,006</td> </tr> <tr> <td>Lestari Tani Mandiri</td> <td>108.58</td> <td>2,269</td> </tr> <tr> <td>Hijau talang lestari</td> <td>62.78</td> <td>1,350</td> </tr> <tr> <td>Berkah Sawit</td> <td>19.72</td> <td>452</td> </tr> <tr> <td>Melawai Sejahtera</td> <td>40.41</td> <td>889</td> </tr> <tr> <td>Sejahtera Bersama</td> <td>25.14</td> <td>566</td> </tr> <tr> <td>Maju Bersama</td> <td>42.49</td> <td>852</td> </tr> <tr> <td>Mitra Mandiri</td> <td>36.01</td> <td>815</td> </tr> </tbody> </table>	Smallholder Group	Area (ha)	FFB Production (MT)	Dusun 1	75.33	1,622	Dusun 2	69.37	1,420	Sejahtera	188.45	4,006	Lestari Tani Mandiri	108.58	2,269	Hijau talang lestari	62.78	1,350	Berkah Sawit	19.72	452	Melawai Sejahtera	40.41	889	Sejahtera Bersama	25.14	566	Maju Bersama	42.49	852	Mitra Mandiri	36.01	815	<p>Complied</p>	
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Tayas Mandiri	43.17	1,207													
Total	711.46	15,448													
D.2 The group documents and implements a system for the tracking of FFB															
D.2.1															
Eligibility	Not Applicable	Not Applicable	Not Applicable												
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	<p>Annual production record and sales of certified volume are recap by Group Manager. Below are the data of FFB production and certified sales volume record since August 2020 – June 2021:</p> <table border="1"> <thead> <tr> <th>Smallholder Group</th> <th>Area (ha)</th> <th>FFB Production (MT)</th> </tr> </thead> <tbody> <tr> <td>Dusun 1</td> <td>75.33</td> <td>1,622</td> </tr> <tr> <td>Dusun 2</td> <td>69.37</td> <td>1,420</td> </tr> <tr> <td>Sejahtera</td> <td>188.45</td> <td>4,006</td> </tr> </tbody> </table>	Smallholder Group	Area (ha)	FFB Production (MT)	Dusun 1	75.33	1,622	Dusun 2	69.37	1,420	Sejahtera	188.45	4,006	Complied
Smallholder Group	Area (ha)	FFB Production (MT)													
Dusun 1	75.33	1,622													
Dusun 2	69.37	1,420													
Sejahtera	188.45	4,006													

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		<table border="1"> <tr> <td>Lestari Tani Mandiri</td> <td>108.58</td> <td>2,269</td> </tr> <tr> <td>Hijau talang lestari</td> <td>62.78</td> <td>1,350</td> </tr> <tr> <td>Berkah Sawit</td> <td>19.72</td> <td>452</td> </tr> <tr> <td>Melawai Sejahtera</td> <td>40.41</td> <td>889</td> </tr> <tr> <td>Sejahtera Bersama</td> <td>25.14</td> <td>566</td> </tr> <tr> <td>Maju Bersama</td> <td>42.49</td> <td>852</td> </tr> <tr> <td>Mitra Mandiri</td> <td>36.01</td> <td>815</td> </tr> <tr> <td>Tayas Mandiri</td> <td>43.17</td> <td>1,207</td> </tr> <tr> <td>Total</td> <td>711.46</td> <td>15,448</td> </tr> </table> <p>All FFB production physical was sold as non certified product, PPBML was sold the certified product as Credit claims. Total credit sold sincelicense period October 2020 – June 2021:</p> <ul style="list-style-type: none"> - IS-CSPO: 2,976 MT - IS – CSPKO: 334 MT - IS – CSPKE: 409 MT 	Lestari Tani Mandiri	108.58	2,269	Hijau talang lestari	62.78	1,350	Berkah Sawit	19.72	452	Melawai Sejahtera	40.41	889	Sejahtera Bersama	25.14	566	Maju Bersama	42.49	852	Mitra Mandiri	36.01	815	Tayas Mandiri	43.17	1,207	Total	711.46	15,448	
Lestari Tani Mandiri	108.58	2,269																												
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Mitra Mandiri	36.01	815																												
Tayas Mandiri	43.17	1,207																												
Total	711.46	15,448																												
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>PPBML annual production data is monitored and recorded in the "Production Data Recapitulation". Sales of FFB are carried out by each smallholder member to the collector and Palm Oil Mill. Documents are recapitulated by head of Kelompok Tani and ICS.</p> <p>Actual production since last audit August 2020 – June 2021 was 14,574.76 MT.</p> <p>FFB production Estimation for next licence period October 2021 – September 2022 - December 2021 was 16,545.17 MT.</p> <p>Evidence of recording of FFB sales is available in the Recapitulation of Farmers Production document; This document states the amount of</p>	Complied																											

		<p>FFB production per farmer plot and the purpose for selling the FFB of the farmers.</p> <p>PPBML certified volumes sold as Book and Claim based on actual receipts and sales for all members and 100% all certified volumes. Total credit sold since licence period October 2020 – June 2021:</p> <ul style="list-style-type: none"> - IS-CSPO: 2,976 MT - IS – CSPKO: 334 MT - IS – CSPKE: 409 MT 	
<p>D.3 The group has a procedure and system for premium distribution.</p>			
<p>D.3.1</p>			
<p>Eligibility</p>	<p>The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>Group and group manager have agreed on how the premiums should be used and the agreement is recorded as per “Notulen Rapat Anggota tahunan”. The premium sharing term and mechanism presented in SOP Penggunaan Dana Penjualan Kredit RSPO No: 41/SOP-APBML/V/2020 dated 6 May 2020. The procedure has been communicated to the group members through “Rapat Anggota Tahunan” on March 2020. Evidence of socialization can be demonstrated during audit. Interview with smallholder member confirmed that all smallholder member sampled aware and understand regarding the premium sharing mechanism.</p> <p>Procedure for premium sharing has been develop as per “SOP Penggunaan Dana Penjualan Kredit RSPO No: 41/SOP-APBML/V/2020” dated 6 May 2020. According to procedure, premium sharing was obtained from sales of RSPO certificate, percentage of premium sharing are as below:</p> <ul style="list-style-type: none"> • 25% for external audit (certification) cost • 20% for Organisation Capital 	<p>Complied</p>

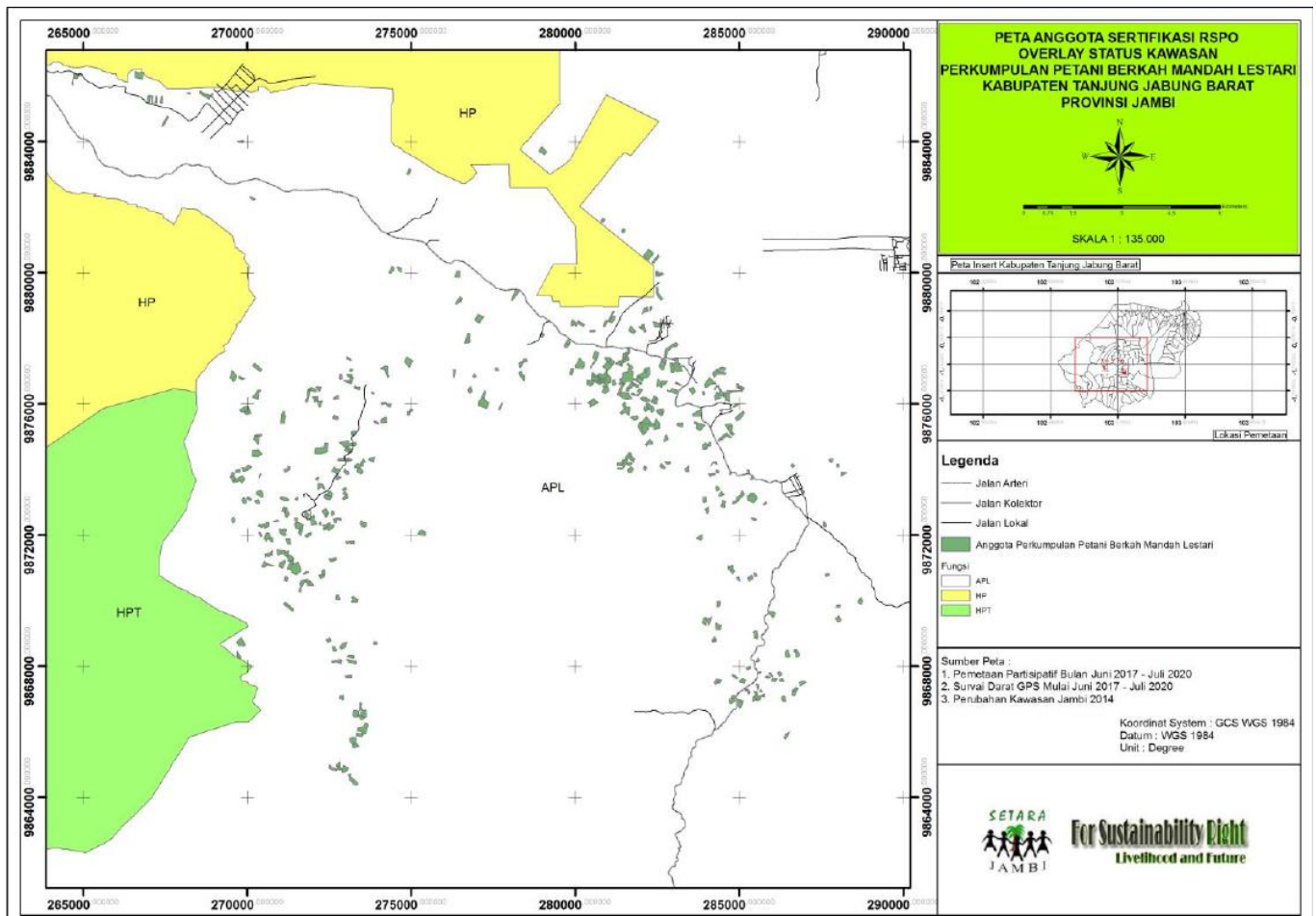
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		<ul style="list-style-type: none"> • 25% for operational: Training, Internal audit, office stationery, new additional member recruitment • 30% for smallholder member incentive 	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>Evidence of premium sharing can be demonstrated during audit as per "Rencana Anggaran Pendapatan Belanja (RATB) APBLM tahun 2021" and "Rencana Alokasi Penggunaan Hasil Penjualan Sertifikat RSPO". According to financial report, there was cash flow for premium sharing as much as 30% for individual smallholder member. The premium sharing obtained by smallholder member in the form of distribution of Hari Raya allowances and groceries and also scholarship for smallholder member child. Evidence of premium sharing disbursement and payment can be shown during audit.</p> <p>Detail of premium sharing percentage can be shown in the Annual report of PPBML:</p> <ul style="list-style-type: none"> • 25% for external audit (certification) cost • 20% for Organisation Capital • 25% for operational: Training, Internal audit, office stationery, new additional member recruitment • 30% for smallholder member incentive, including scholarship & social welfare. 	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.		Complied

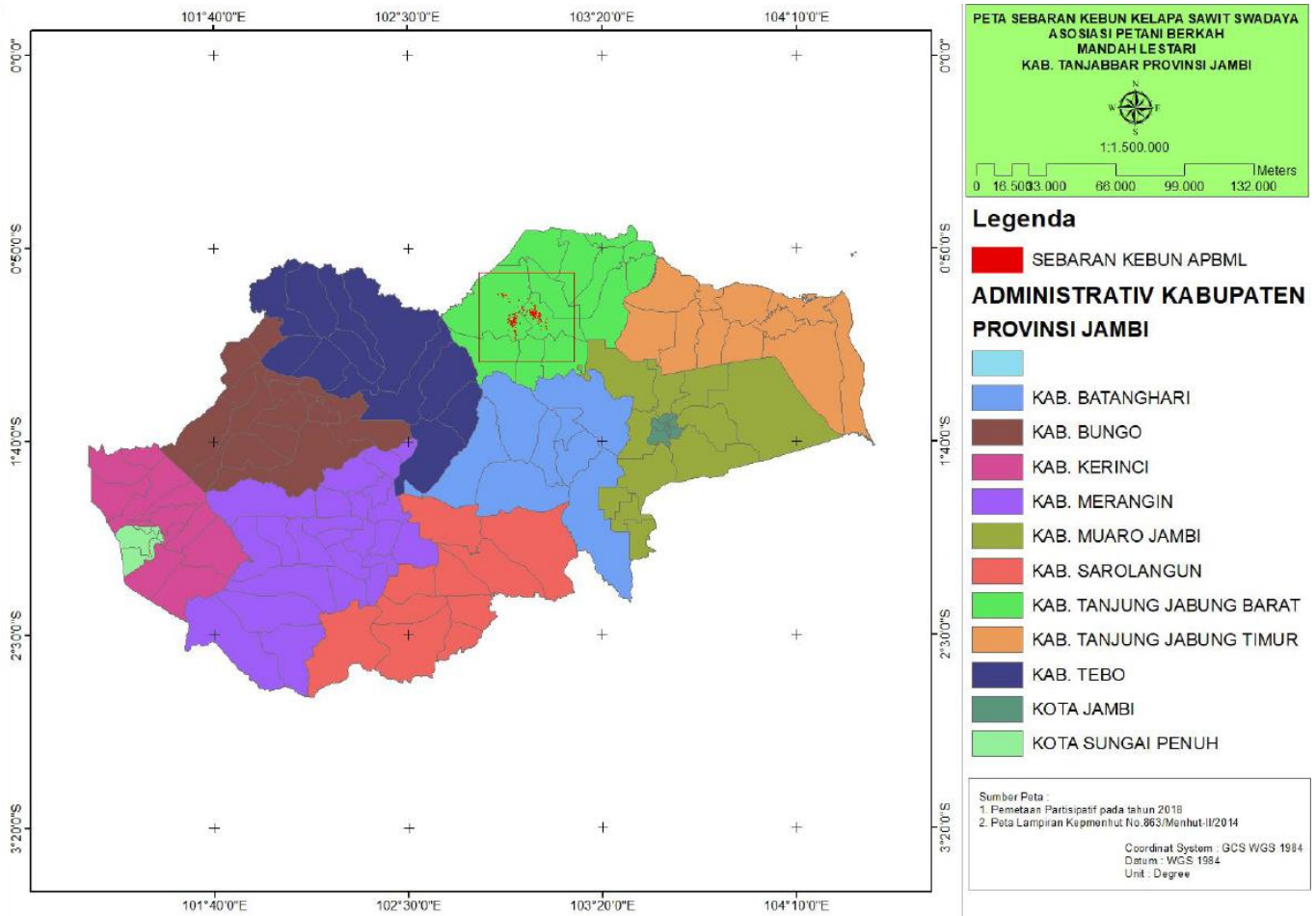
Appendix B: GHG Reporting Executive Summary

N/A (Not Applicable)

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



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Appendix E: List of Smallholder Registered and sampled

No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted annual FFB Production (MT)	Date of joining	Smallholder ID
			Latitude (S)	Longitude (E)	Total Certified Area	Planted Area			
1	Ali Napiah	Desa Taman Raja	1° 5' 52.42" S	103° 1' 59.19" E	1.94	1.94	41.960	Jan 2019	01 0001 a01
2	Hendra	Desa Taman Raja	1° 6' 58.43" S	103° 2' 17.25" E	1.67	1.67	36.018	Jan 2019	01 0004 a01
3	Idris Manalu	Desa Taman Raja	1° 6' 32.39" S	103° 3' 02.59" E	0.31	0.31	6.665	Jan 2019	01 0008 b01
			1° 6' 48.30" S	103° 2' 14.62" E	13.00	13.00	280.941	Jan 2019	01 0008 a01
			1° 7' 03.91" S	103° 3' 00.01" E	3.01	3.01	65.013	Jan 2019	01 0008 c01
4	Bustami	Desa Taman Raja	1° 7' 07.27" S	102° 56' 08.95" E	2.00	2.00	43.222	Jan 2019	01 0003 a01
5	Zainudin	Desa Taman Raja	1° 6' 40.52" S	103° 2' 57.96" E	2.63	2.63	56.909	Jan 2019	01 0013 a01
			1° 6' 56.19" S	103° 1' 52.52" E	2.37	2.37	51.144	Jan 2019	01 0013 b01
6	Muh Nasir	Desa Taman Raja	1° 6' 58.26" S	103° 2' 23.16" E	1.87	1.87	40.340	Jan 2019	01 0011 a01
7	Samsul Iduar	Desa Taman Raja	1° 7' 03.80" S	103° 2' 26.26" E	1.46	1.46	49.527	Jan 2019	01 0012 a01
8	Arbain	Desa Taman Raja	1° 7' 33.56" S	103° 2' 32.78" E	4.25	4.25	91.846	Jan 2019	01 0009 a01
9	Rudi Haryanto	Desa Taman Raja	1° 7' 37.36" S	103° 2' 29.73" E	1.99	1.99	43.042	Jan 2019	01 0017 a01
10	Ardiansyah	Desa Taman Raja	1° 6' 40.51" S	103° 3' 03.17" E	5.49	5.49	118.680	Jan 2019	01 0002 a01
			1° 7' 21.63" S	103° 2' 38.35" E	1.57	1.57	33.856	Jan 2019	01 0002 b01
11	Herlina Susanti	Desa Taman Raja	1° 6' 57.04" S	103° 2' 19.941" E	0.51	0.51	10.986	Jan 2019	01 0022 a01
12	M. Yusuf	Desa Taman Raja	1° 11' 13.44" S	102° 58' 04.98" E	2.72	2.72	58.711	Jan 2019	01 0007 a01
13	Surpatriadi	Desa Taman Raja	1° 7' 26.30" S	103° 2' 47.42" E	0.70	0.70	15.126	Jan 2019	01 0010 a01
14	Fitra Kamri	Desa Taman Raja	1° 6' 33.68" S	103° 2' 49.99" E	1.50	1.50	32.416	Jan 2019	01 0014 a01
15	Rosdan	Desa Taman Raja	1° 6' 51.07" S	103° 2' 26.53" E	2.00	2.00	43.222	Jan 2019	01 0018 a01
16	Saipul	Desa Taman Raja	1° 6' 54.59" S	103° 2' 25.40" E	1.50	1.50	32.416	Jan 2019	01 0019 a01
17	H. Ibasuni	Desa Taman Raja	1° 6' 38.17" S	103° 2' 48.42" E	2.83	2.83	61.230	Jan 2019	01 0005 a01
			1° 6' 49.15" S	103° 2' 28.88" E	2.00	2.00	43.222	Jan 2019	01 0005 b01
18	Kastolani	Desa Taman Raja	1° 4' 24.79" S	103° 2' 10.06" E	3.00	3.00	64.832	Jan 2019	01 0020 a01
19	Firdaus	Desa Taman Raja	1° 6' 56.60" S	103° 2' 45.41" E	2.58	2.58	55.828	Jan 2019	01 0015 a01
20	Desi Susanti	Desa Taman Raja	1° 7' 17.66" S	103° 2' 34.72" E	1.57	1.57	33.856	Jan 2019	01 0021 a01
21	Oktin Nurjanah	Desa Taman Raja	1° 6' 24.77" S	103° 2' 52.70" E	1.93	1.93	41.781	Jan 2019	01 0006 a01
			1° 6' 19.18" S	103° 2' 58.28" E	1.71	1.71	36.918	Jan 2019	01 0006 b01
22	Seftina Eriyani	Desa Taman Raja	1° 7' 21.46" S	103° 2' 32.37" E	1.85	1.85	39.981	Jan 2019	01 0016 a01
23	Wachid Agus Susanto	Telanaipura Jambi	1° 6' 56.69" S	103° 3' 04.11" E	0.67	0.67	17.288	Jan 2019	01 0023 a01
24	Akhmad Sholikin	Desa Taman Raja	1° 7' 03.16" S	103° 3' 18.13" E	2.40	2.40	45.023	Jan 2019	01 0024 a01
25	Juliyanto	Desa Taman Raja	1° 6' 55.59" S	103° 2' 01.01" E	1.40	1.40	28.815	Jan 2019	01 0025 a01
26	Nurma Yunita	Desa Taman Raja	1° 7' 02.02" S	103° 2' 14.45" E	0.90	0.90	20.352	Jan 2019	01 0026 a01
27	Sutrisno	Desa Taman Raja	1° 6' 02.44" S	103° 2' 30.51" E	1.06	1.06	22.872	Jan 2019	02 0014 b01
			1° 6' 42.17" S	103° 0' 05.26" E	1	1	21.611	Jan 2019	02 0014 c01

			1° 5' 07.65" S	103° 2' 47.65" E	1	1	21.611	Jan 2019	02 0014 d01
			1° 7' 18.86" S	103° 0' 08.87" E	0.81	0.81	17.469	Jan 2019	02 0014 a01
28	Marwan	Desa Taman Raja	1° 3' 26.00" S	102° 58' 38.73" E	2	2	43.222	Jan 2019	02 0008 a01
			1° 5' 51.56" S	102° 59' 47.66" E	2.25	2.25	48.626	Jan 2019	02 0008 b01
29	Nasum	Desa Taman Raja	1° 8' 20.68" S	103° 2' 06.90" E	1	1	21.611	Jan 2019	02 0012 a01
30	Kuderi	Desa Taman Raja	1° 7' 12.08" S	103° 2' 40.07" E	2.00	2.00	43.222	Jan 2019	02 0007 b01
			1° 5' 57.77" S	103° 2' 43.09" E	1.9	1.9	41.058	Jan 2019	02 0007 a01
31	Rakiyo	Desa Taman Raja	1° 6' 34.85" S	103° 1' 58.73" E	1.7	1.7	36.737	Jan 2019	02 0013 b01
			1° 7' 38.89" S	103° 2' 42.52" E	2.05	2.05	44.303	Jan 2019	02 0013 a01
32	Murtiyo	Desa Taman Raja	1° 6' 38.62" S	103° 1' 54.51" E	4	4	86.444	Jan 2019	02 0009 a01
			1° 6' 48.18" S	103° 1' 50.12" E	4	4	86.444	Jan 2019	02 0009 b01
33	Ichsan Mahmud	Desa Taman Raja	1° 6' 53.11" S	103° 1' 54.50" E	1.09	1.09	23.590	Jan 2019	02 0005 a01
34	Alexander Saragih	Desa Taman Raja	1° 7' 11.87" S	103° 2' 31.37" E	3.1	3.1	2.702	Jan 2019	02 0001 a01
			1° 7' 01.02" S	103° 2' 07.47" E	2.5	2.5	54.025	Jan 2019	02 0001 b01
35	Dalimin	Desa Taman Raja	1° 5' 56.20" S	103° 1' 52.31" E	1.33	1.33	1.442	Jan 2019	02 0003 b01
			1° 11' 05.41" S	103° 4' 20.61" E	3.82	3.82	82.482	Jan 2019	02 0003 a01
36	Nasri	Desa Taman Raja	1° 6' 29.18" S	103° 2' 13.44" E	1.66	1.66	35.838	Jan 2019	02 0011 b01
			1° 6' 08.16" S	103° 0' 50.01" E	1	1	21.611	Jan 2019	02 0011 a01
37	Faozatulo Gea	Desa Taman Raja	1° 6' 55.52" S	103° 3' 34.90" E	3	3	64.832	Jan 2019	02 0004 a01
			1° 7' 02.12" S	103° 1' 53.55" E	1.99	1.99	43.042	Jan 2019	02 0004 b01
38	Kasiman	Desa Taman Raja	1° 5' 06.05" S	103° 2' 43.53" E	0.91	0.91	19.631	Jan 2019	02 0006 a01
39	Triyono	Desa Taman Raja	1° 7' 22.02" S	103° 2' 12.38" E	1.5	1.5	32.416	Jan 2019	02 0016 a01
40	Budi Yudiawan	Desa Taman Raja	1° 6' 34.27" S	102° 58' 38.15" E	3.5	3.5	75.639	Jan 2019	02 0002 a01
41	Muryadi	Desa Taman Raja	1° 6' 35.92" S	103° 2' 08.71" E	1	1	21.611	Jan 2019	02 0010 a01
42	Sri Hartono	Desa Taman Raja	1° 3' 05.15" S	103° 0' 50.81" E	3	3	64.832	Jan 2019	02 0015 a01
43	Nasikun	Desa Taman Raja	1° 6' 55.41" S	103° 2' 50.31" E	2	2	46.824	Jan 2019	02 0017 a01
44	Nur Rohman	Desa Taman Raja	1° 9' 59.17" S	103° 3' 55.76" E	2	2	45.023	Jan 2019	02 0018 a01
			1° 10' 02.61" S	103° 3' 57.73" E	1	1	22.513	Jan 2019	02 0018 b01
			1° 10' 10.15" S	103° 4' 03.41" E	1	1	22.513	Jan 2019	02 0018 c01
45	Paryo	Desa Taman Raja	1° 13' 14.39" S	102° 57' 28.96" E	3	3	64.832	Jan 2019	02 0019 a01
46	Muhammad Soleh	Desa Taman Raja	1° 7' 02.20" S	102° 57' 03.69" E	1.2	1.2	23.411	Jan 2019	02 0020 a01
47	Muryani	Desa Taman Raja	1° 7' 08.31" S	103° 2' 12.05" E	5	5	115.259	Jan 2019	02 0021 a01
48	Mardani	Desa Lubuk Bernai	1° 8' 22.88" S	102° 55' 50.22" E	3	3	64.832	Jan 2019	05 0035 a01
			1° 8' 26.03" S	102° 55' 44.76" E	1.5	1.5	32.416	Jan 2019	05 0035 b01
			1° 8' 31.16" S	102° 55' 51.85" E	4	4	86.444	Jan 2019	05 0035 c01
49	Marzuki	Desa Lubuk Bernai	1° 8' 52.93" S	102° 56' 09.14" E	1	1	21.611	Jan 2019	05 0037 a01
50	M Bahtiar	Desa Lubuk Bernai	1° 8' 30.44" S	102° 57' 08.23" E	0.88	0.88	19.089	Jan 2019	05 0034 a01
			1° 7' 15.55" S	102° 58' 13.65" E	1	1	21.611	Jan 2019	05 0077 a01
51	Suarno	Desa Lubuk Bernai	1° 8' 03.12" S	102° 57' 38.39" E	2.5	2.5	54.025	Jan 2019	05 0056 a01

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52	Iblul	Desa Lubuk Bernai	1° 9' 55.24" S	102° 56' 33.48" E	2.5	2.5	54.025	Jan 2019	05 0021 a01
53	Titin Remaja	Desa Lubuk Bernai	1° 11' 31.55" S	102° 57' 28.25" E	2.4	2.4	51.865	Jan 2019	05 0063 a01
54	Rahmat	Desa Lubuk Bernai	1° 9' 27.80" S	102° 56' 18.87" E	2	2	43.222	Jan 2019	05 0041 a01
55	Umardi	Desa Lubuk Bernai	1° 10' 14.81" S	102° 57' 0.94" E	2.3	2.3	49.703	Jan 2019	05 0064 c01
			1° 10' 13.95" S	102° 56' 53.09" E	1.28	1.28	27.733	Jan 2019	05 0064 a01
			1° 11' 15.92" S	102° 57' 33.98" E	2	2	43.222	Jan 2019	05 0064 b01
56	Syamsuardi	Jambi	1° 8' 40.94" S	102° 57' 35.07" E	1.5	1.5	32.416	Jan 2019	05 0059 a01
57	Afrizal	Desa Lubuk Bernai	1° 8' 05.16" S	102° 56' 8.08" E	8	8	172.887	Jan 2019	05 0002 b01
			1° 8' 14.71" S	102° 57' 52.801 E	1.5	1.5	32.416	Jan 2019	05 0002 a01
58	Juep/Joni	Desa Lubuk Bernai	1° 12' 38.51" S	102° 57' 53.99" E	5	5	108.055	Jan 2019	05 0003 a01
59	Bustam Haris	Desa Lubuk Bernai	1° 9' 16.74" S	102° 57' 17.15" E	1.62	1.62	34.937	Jan 2019	05 0011 b01
			1° 8' 01.43" S	102° 57' 12.77" E	10	10	216.108	Jan 2019	05 0011 a01
60	Lesnah	Desa Lubuk Bernai	1° 9' 18.22" S	102° 57' 19.66" E	1.57	1.57	33.856	Jan 2019	05 0032 a01
61	M Ridwan	Desa Lubuk Bernai	1° 8' 37.75" S	102° 57' 11.52" E	2	2	43.222	Jan 2019	05 0033 a01
62	Ridwan	Desa Lubuk Bernai	1° 8' 11.47" S	102° 57' 36.44" E	1.6	1.6	34.578	Jan 2019	05 0042 a01
63	Zulfahmi	Desa Lubuk Bernai	1° 12' 07.38" S	102° 57' 32.21" E	2.32	2.32	50.064	Jan 2019	05 0066 a01
64	Junaidi (Jon)	Desa Lubuk Bernai	1° 12' 38.51" S	102° 57' 53.99" E	2.05	2.05	44.303	Jan 2019	05 0027 a01
65	Nopirman	Desa Lubuk Bernai	1° 8' 48.88" S	102° 57' 18.77" E	2.15	2.15	46.463	Jan 2019	05 0040 a01
			1° 8' 17.82" S	102° 57' 47.71" E	2	2	43.222	Jan 2019	05 0040 b01
66	Asnawi	Desa Lubuk Bernai	1° 8' 50.28" S	102° 56' 35.65" E	2	2	43.222	Jan 2019	05 0008 a01
67	Sudarmin	Desa Lubuk Bernai	1° 9' 11.55" S	102° 57' 25.86" E	1.28	1.28	27.733	Jan 2019	05 0051 a01
68	Samuji	Desa Lubuk Bernai	1° 10' 03.61" S	102° 57' 14.59" E	1.5	1.5	32.416	Jan 2019	05 0047 a01
69	Dodi Anto	Desa Lubuk Bernai	1° 9' 06.32" S	102° 56' 57.91" E	2.2	2.2	47.545	Jan 2019	05 0014 a01
70	Masran	Desa Lubuk Bernai	1° 9' 32.18" S	102° 56' 39.52" E	2.17	2.17	46.824	Jan 2019	05 0038 a01
71	Jamuris	Desa Lubuk Bernai	1° 9' 45.34" S	102° 56' 20.54" E	4	4	86.444	Jan 2019	05 0023 a01
72	Sabani	Desa Lubuk Bernai	1° 9' 17.36" S	102° 56' 50.04" E	2.06	2.06	44.483	Jan 2019	05 0045 a01
73	Sulpahmi	Desa Lubuk Bernai	1° 8' 45.44" S	102° 57' 20.62" E	1.993	1.993	43.042	Jan 2019	05 0067 a01
74	Hamidi	Desa Lubuk Bernai	1° 9' 10.56" S	102° 56' 47.14" E	2.01	2.01	43.401	Jan 2019	05 0018 b01
			1° 9' 16.31" S	102° 56' 17.91" E	2	2	43.222	Jan 2019	05 0018 a01
75	Samsu Bahari	Desa Lubuk Bernai	1° 8' 52.05" S	102° 55' 56.26" E	1.91	1.91	41.240	Jan 2019	05 0058 a01
76	Abdul Haris	Desa Lubuk Bernai	1° 8' 11.39" S	102° 57' 39.66" E	0.72	0.72	15.487	Jan 2019	05 0001 a01
			1° 8' 11.45" S	102° 57' 31.82" E	1.5	1.5	33.496	Jan 2019	05 0001 b01
			1° 9' 10.05" S	102° 57' 29.40" E	1	1	21.611	Jan 2019	05 0001 c01
77	Hanapi	Desa Lubuk Bernai	1° 9' 43.04" S	102° 56' 31.86" E	3.8	3.8	82.122	Jan 2019	05 0039 a01
78	Sukarman	Desa Lubuk Bernai	1° 9' 04.09" S	102° 56' 38.02" E	2.218	2.218	47.904	Jan 2019	05 0053 a01
79	Abdullah Senang	Desa Lubuk Bernai	1° 7' 56.52" S	102° 57' 34.69" E	2.135	2.135	46.103	Jan 2019	05 0016 a01
80	Aslan	Desa Lubuk Bernai	1° 9' 15.01" S	102° 57' 11.20" E	0.75	0.75	16.208	Jan 2019	05 0007 a01
81	Hayat Sukatma	Desa Lubuk Bernai	1° 10' 03.72" S	102° 56' 57.24" E	2.2	2.2	47.003	Jan 2019	05 0019 a01
82	Suprianto	Desa Lubuk Bernai	1° 9' 12.21" S	102° 57' 04.17" E	3.39	3.39	73.297	Jan 2019	05 0054 a01

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83	Taufik Hidayat B	Kuala Tungkal	1° 9' 26.04" S	102° 56' 59.36" E	4	4	86.444	Jan 2019	05 0061 a01
84	Marjuls	Desa Tanjung Bojo	1° 8' 00.87" S	102° 57' 39.82" E	1.37	1.37	29.534	Jan 2019	05 0036 a01
85	Zailani	Desa Lubuk Bernai	1° 8' 23.80" S	102° 57' 36.71" E	2.25	2.25	48.626	Jan 2019	05 0065 a01
86	Sugimin	Desa Lubuk Bernai	1° 9' 50.58" S	102° 57' 23.62" E	7.4	7.4	159.918	Jan 2019	05 0052 b01
			1° 9' 59.63" S	102° 56' 46.83" E	2	2	43.222	Jan 2019	05 0052 a01
87	Awaludin	Desa Lubuk Bernai	1° 7' 47.28" S	102° 56' 10.29" E	1.5	1.5	32.416	Jan 2019	05 0009 b01
			1° 8' 29.84" S	102° 55' 44.93" E	3.26	3.26	70.416	Jan 2019	05 0009 a01
			1° 7' 29.61" S	102° 57' 26.28" E	4.7	4.7	101.571	Jan 2019	05 0009 c01
88	Agus Mardi	Desa Lubuk Bernai	1° 9' 49.04" S	102° 56' 41.38" E	2.28	2.28	49.345	Jan 2019	05 0003 a01
89	Jang Cik	Desa Lubuk Bernai	1° 7' 24.81" S	102° 55' 59.37" E	3	3	64.832	Jan 2019	05 0024 a01
90	Junaidi A	Desa Lubuk Bernai	1° 7' 21.51" S	102° 55' 57.16" E	4	4	86.444	Jan 2019	05 0028 a01
91	Jangcik	Desa Lubuk Bernai	1° 11' 19.10" S	102° 57' 24.89" E	1.2	1.2	25.932	Jan 2019	05 0025 a01
92	Aman	Desa Lubuk Lawas	1° 10' 09.95" S	102° 56' 37.38" E	1.2	1.2	25.932	Jan 2019	05 0005 a01
93	Ahmad Edi	Desa Lubuk Bernai	1° 10' 29.89" S	102° 57' 45.18" E	1.54	1.54	33.318	Jan 2019	05 0079 a01
94	Safei	Desa Lubuk Bernai	1° 11' 10.63" S	102° 57' 19.24" E	1	1	21.611	Jan 2019	05 0046 a01
95	Elmi	Desa Lubuk Bernai	1° 9' 03.21" S	102° 57' 15.96" E	2.188	2.188	47.364	Jan 2019	05 0020 a01
96	Rosmani	Desa Lubuk Bernai	1° 9' 23.12" S	102° 56' 34.21" E	2.99	2.99	64.654	Jan 2019	05 0044 a01
97	Halimatun Syadiah	Desa Tanjung Bojo	1° 8' 29.02" S	102° 57' 28.10" E	2.1	2.1	45.383	Jan 2019	05 0017 a01
98	Lena	Desa Lubuk Bernai	1° 8' 50.11" S	102° 56' 01.00" E	1.09	1.09	23.590	Jan 2019	05 0030 a01
99	Zulkifli	Desa Lubuk Bernai	1° 9' 11.19" S	102° 55' 45.69" E	0.91	0.91	19.631	Jan 2019	05 0068 a01
100	Surapto	Desa Lubuk Bernai	1° 9' 12.35" S	102° 56' 27.44" E	1	1	21.611	Jan 2019	05 0055 a01
101	Zulyaden	Desa Lubuk Bernai	1° 9' 33.73" S	102° 56' 22.95" E	5.8	5.8	125.341	Jan 2019	05 0069 a01
102	Iswandi	Desa Dusun Kebun	1° 8' 45.14" S	102° 56' 11.87" E	1.19	1.19	25.755	Jan 2019	05 0022 a01
103	Taridi	Desa Lubuk Bernai	1° 11' 12.95" S	102° 55' 52.83" E	2.46	2.46	53.126	Jan 2019	05 0060 a01
104	Syahroni	Desa Lubuk Bernai	1° 8' 11.18" S	102° 58' 02.10" E	2	2	43.222	Jan 2019	05 0057 a01
105	Asolikin	Desa Lubuk Bernai	1° 8' 47.21" S	102° 57' 35.85" E	2.23	2.23	48.264	Jan 2019	05 0004 a01
106	Kamaludin	Desa Lubuk Bernai	1° 9' 55.95" S	102° 56' 15.88" E	3	3	64.832	Jan 2019	05 0029 a01
107	Leni Marlina	Desa Lubuk Bernai	1° 7' 45.31" S	102° 57' 44.12" E	1.81	1.81	39.081	Jan 2019	05 0031 a01
108	Antoni	Desa Lubuk Bernai	1° 10' 11.72" S	102° 56' 58.98" E	1.6	1.6	34.578	Jan 2019	05 0006 a01
109	Slamet Widodo	Desa Lubuk Bernai	1° 9' 06.09" S	102° 57' 17.59" E	0.82	0.82	17.650	Jan 2019	05 0050 a01
110	Bustami	Desa Lubuk Bernai	1° 7' 07.27" S	102° 56' 08.95" E	2	2	43.222	Jan 2019	05 0012 a01
111	Taufik Hidayat A	Desa Lubuk Bernai	1° 8' 20.05" S	102° 55' 58.92" E	2.53	2.53	54.748	Jan 2019	05 0062 a01
112	Darmawi (A)	Desa Lubuk Lawas	1° 8' 50.08" S	102° 56' 47.98" E	0.8	0.8	17.288	Jan 2019	05 0082 a01
			1° 8' 27.19" S	102° 56' 11.59" E	0.70	0.70	15.126	Jan 2019	05 0082 b01
113	Ahmad Subli	Desa Lubuk Bernai	1° 9' 33.25" S	102° 57' 40.72" E	2	2	43.222	Jan 2019	05 0081 a01
114	Sumaryanto	Pematang Tembesu	1° 6' 49.37" S	103° 1' 42.77" E	1.90	1.90	41.058	Jan 2019	03 0026 a01
			1° 6' 35.58" S	103° 2' 05.75" E	1.73	1.73	37.457	Jan 2019	03 0026 b01
			1° 7' 30.26" S	103° 2' 21.29" E	1.46	1.46	31.518	Jan 2019	03 0026 c01
			1° 7' 50.88" S	103° 2' 51.92" E	1.53	1.53	33.137	Jan 2019	03 0026 d01

			1° 8' 21.35" S	103° 3' 12.88" E	2.00	2.00	43.222	Jan 2019	03 0026 e01
115	Ari Warkasih	Pematang Tembesu	1° 4' 14.33" S	103° 1' 49.67" E	2.33	2.33	50.423	Jan 2019	03 0003 a01
116	Rokhim	Pematang Tembesu	1° 6' 28.94" S	103° 2' 10.96" E	0.98	0.98	21.252	Jan 2019	03 0022 a01
			1° 5' 41.70" S	103° 2' 36.87" E	0.98	0.98	21.252	Jan 2019	03 0022 b01
			1° 5' 08.18" S	103° 2' 43.84" E	1.02	1.02	21.970	Jan 2019	03 0022 c01
117	Nani Irawati	Pematang Tembesu	1° 6' 18.30" S	103° 1' 13.85" E	1.72	1.72	37.098	Jan 2019	03 0017 a01
			1° 6' 48.59" S	102° 59' 42.93" E	1.00	1.00	21.611	Jan 2019	03 0017 b01
			1° 6' 45.63" S	102° 59' 23.07" E	1.20	1.20	25.932	Jan 2019	03 0017 c01
118	Sumino	Pematang Tembesu	1° 6' 15.03" S	103° 1' 15.26" E	1.41	1.41	30.436	Jan 2019	03 0027 a01
119	Sunaryo		1° 6' 53.44" S	103° 1' 48.95" E	1.00	1.00	21.611	Jan 2019	03 0028 a01
120	Lenson Sinaga	Pematang Tembesu	1° 7' 15.12" S	103° 1' 39.76" E	4.10	4.10	88.604	Jan 2019	03 0012 a01
121	Dewi Nova Turnip	Pematang Tembesu	1° 7' 07.01" S	103° 2' 20.35" E	0.70	0.70	15.126	Jan 2019	03 0011 a01
122	Ali Nur Rohman	Pematang Tembesu	1° 7' 00.86" S	102° 57' 09.75" E	1.41	1.41	30.436	Jan 2019	03 0002 a01
123	Isro Mustafa	Pematang Tembesu	1° 6' 48.14" S	102° 57' 40.05" E	1.33	1.33	28.815	Jan 2019	03 0009 a01
124	Usman Afandi	Pematang Tembesu	1° 5' 49.36" S	103° 1' 58.01" E	2.00	2.00	43.222	Jan 2019	03 0032 a01
125	M Yusuf	Pematang Tembesu	1° 6' 55.25" S	103° 1' 37.40" E	3.15	3.15	68.074	Jan 2019	03 0013 a01
126	Muhamad Subakir	Pematang Tembesu	1° 5' 59.55" S	103° 2' 28.40" E	1.00	1.00	21.611	Jan 2019	03 0034 a01
127	M. Machfur	Pematang Tembesu	1° 6' 33.08" S	103° 2' 11.31" E	1.00	1.00	21.611	Jan 2019	03 0015 a01
128	Noorkholis	Pematang Tembesu	1° 7' 13.61" S	103° 2' 42.40" E	2.00	2.00	43.222	Jan 2019	03 0018 a01
129	Parno	Pematang Tembesu	1° 5' 08.10" S	102° 59' 26.68" E	2.00	2.00	43.222	Jan 2019	03 0019 a01
130	Umar Salim	Pematang Tembesu	1° 5' 02.52" S	102° 58' 29.20" E	1.70	1.70	36.737	Jan 2019	03 0031 a01
131	Rochmat Musafir	Pematang Tembesu	1° 7' 24.47" S	102° 58' 38.96" E	1.50	1.50	32.416	Jan 2019	03 0023 a01
			1° 7' 02.78" S	102° 59' 38.84" E	2.42	2.42	52.224	Jan 2019	03 0023 b01
132	Erlina Br Sembiring	Pematang Tembesu	1° 6' 32.25" S	103° 1' 54.82" E	1.88	1.88	40.699	Jan 2019	03 0020 a01
133	Kusyadi	Pematang Tembesu	1° 5' 43.23" S	103° 2' 31.69" E	1.85	1.85	39.981	Jan 2019	03 0010 a01
134	Franto S	Pematang Tembesu	1° 5' 33.62" S	102° 59' 28.08" E	2.00	2.00	43.222	Jan 2019	03 0008 a01
135	S. Sitanggang	Pematang Tembesu	1° 6' 29.41" S	103° 1' 42.40" E	2.12	2.12	45.744	Jan 2019	03 0024 a01
			1° 6' 03.79" S	103° 2' 18.14" E	1.50	1.50	32.416	Jan 2019	03 0024 b01
136	Freddy Sitompul	Pematang Tembesu	1° 7' 15.88" S	102° 59' 52.18" E	6.80	6.80	146.953	Jan 2019	03 0007 a01
137	Ali Baster Sibuea	Pematang Tembesu	1° 6' 36.51" S	103° 1' 26.36" E	4.00	4.00	86.444	Jan 2019	03 0001 a01
138	Edi Triyono	Pematang Tembesu	1° 5' 56.44" S	103° 1' 27.83" E	1.84	1.84	39.799	Jan 2019	03 0006 a01
139	Dasril	Pematang Tembesu	1° 6' 36.66" S	103° 1' 39.90" E	0.95	0.95	20.531	Jan 2019	03 0005 a01
140	Syamsuri	Pematang Tembesu	1° 6' 13.74" S	102° 59' 36.16" E	2.00	2.00	43.222	Jan 2019	03 0030 a01
141	Ridwan	Pematang Tembesu	1° 6' 35.39" S	103° 0' 30.69" E	2.00	2.00	43.222	Jan 2019	03 0021 a01
142	Suparmin	Pematang Tembesu	1° 6' 54.96" S	103° 1' 45.09" E	1.00	1.00	21.611	Jan 2019	03 0029 a01
143	Sumarno	Pematang Tembesu	1° 6' 03.79" S	103° 2' 18.14" E	0.56	0.56	12.066	Jan 2019	03 0025 b01
			1° 4' 53.02" S	103° 2' 41.88" E	2.00	2.00	43.222	Jan 2019	03 0025 a01
144	Muhamad Mahfud	Pematang Tembesu	1° 5' 56.41" S	103° 1' 20.98" E	0.97	0.97	20.889	Jan 2019	03 0014 b01
			1° 6' 42.73" S	103° 1' 19.21" E	2.00	2.00	43.222	Jan 2019	03 0014 a01

145	Boiran	Pematang Tembesu	1° 6' 51.34" S	103° 1' 41.43" E	2.00	2.00	43.222	Jan 2019	03 0004 a01
			1° 5' 27.30" S	103° 2' 44.85" E	2.00	2.00	43.222	Jan 2019	03 0004 b01
146	Muzaki	Pematang Tembesu	1° 5' 03.72" S	102° 58' 21.39" E	2.00	2.00	43.222	Jan 2019	03 0016 a01
147	Sunyoto	Pematang Tembesu	1° 4' 48.27" S	103° 2' 34.81" E	5.39	5.39	116.337	Jan 2019	03 0033 a01
148	Lestari	Pematang Tembesu	1° 12' 05.74" S	103° 4' 27.98" E	1.83	1.83	41.422	Jan 2019	03 0035 a01
149	Wasis Stiaji Tri Wibowo	Pematang Tembesu	1° 6' 49.74" S	103° 0' 31.03" E	2.40	2.40	36.018	Jan 2019	03 0036 a01
			1° 6' 46.39" S	103° 0' 28.85" E	1.45	1.45	25.212	Jan 2019	03 0036 b01
150	Tentrem Raharjo	Pematang Tembesu	1° 5' 27.37" S	103° 0' 23.73" E	4.54	4.54	67.535	Jan 2019	03 0037 a01
151	Tarmizi	Pematang Tembesu	1° 7' 05.23" S	103° 3' 45.91" E	0.94	0.94	19.812	Jan 2019	03 0038 a01
152	Asmuri	Pematang Tembesu	1° 6' 04.01" S	103° 1' 39.49" E	1.50	1.50	22.513	Jan 2019	03 0039 a01
153	Suparni	Pematang Tembesu	1° 4' 57.56" S	102° 57' 33.52" E	3.52	3.52	79.239	Jan 2019	03 0040 a01
			1° 7' 24.68" S	103° 2' 34.56" E	1.47	1.47	33.137	Jan 2019	03 0040 b01
154	Soimatun	Pematang Tembesu	1° 6' 09.13" S	102° 59' 36.86" E	1.50	1.50	33.677	Jan 2019	03 0041 a01
155	Abdullah Sani	Desa Gemuruh	1° 7' 00.21" S	103° 4' 05.55" E	0.48	0.48	10.445	Jan 2019	04 0001 a01
156	Suparmono	Desa Gemuruh	1° 8' 14.75" S	103° 2' 53.95" E	0.92	0.92	19.991	Jan 2019	04 0020 a01
157	Tarmizi	Desa Gemuruh	1° 7' 33.72" S	102° 56' 34.20" E	2.38	2.38	51.505	Jan 2019	04 0027 a01
158	Sahabuddin	Desa Gemuruh	1° 7' 41.98" S	103° 3' 55.57" E	1.77	1.77	38.178	Jan 2019	04 0014 a01
159	Syaripuddin	Desa Gemuruh	1° 7' 38.38" S	103° 3' 24.85" E	3.40	3.40	73.478	Jan 2019	04 0026 a01
			1° 7' 07.50" S	103° 3' 54.63" E	2.89	2.89	62.492	Jan 2019	04 0026 b01
160	Muhri	Desa Gemuruh	1° 7' 07.33" S	103° 3' 50.28" E	1.50	1.50	32.416	Jan 2019	04 0013 a01
			1° 7' 38.15" S	103° 3' 53.91" E	2.00	2.00	45.023	Jan 2019	04 0013 b01
161	Herman	Desa Gemuruh	1° 7' 00.51" S	103° 3' 41.20" E	1.96	1.96	42.321	Jan 2019	04 0004 a01
			1° 6' 46.10" S	103° 3' 43.36" E	3.00	3.00	64.832	Jan 2019	04 0004 b01
			1° 8' 21.91" S	103° 2' 16.95" E	0.50	0.50	10.804	Jan 2019	04 0004 c01
162	M. Ali	Desa Gemuruh	1° 8' 18.43" S	103° 2' 48.75" E	1.53	1.53	33.137	Jan 2019	04 0032 a01
163	Suseno	Desa Gemuruh	1° 8' 14.86" S	103° 2' 11.44" E	2.20	2.20	47.545	Jan 2019	04 0024 a01
164	Suroto	Desa Gemuruh	1° 8' 08.41" S	103° 2' 14.64" E	2.18	2.18	47.003	Jan 2019	04 0023 a01
165	Suroso	Desa Gemuruh	1° 7' 54.92" S	103° 2' 35.37" E	2.39	2.39	51.687	Jan 2019	04 0022 a01
166	Suparman	Desa Gemuruh	1° 7' 28.62" S	103° 4' 05.03" E	1.24	1.24	26.835	Jan 2019	04 0019 a01
167	Tumirin	Desa Gemuruh	1° 8' 20.33" S	103° 2' 31.32" E	0.78	0.78	16.929	Jan 2019	04 0028 a01
168	Bujang M	Desa Gemuruh	1° 7' 56.82" S	103° 3' 34.31" E	2.80	2.80	60.512	Jan 2019	04 0002 a01
169	Muhsin	Desa Gemuruh	1° 6' 41.96" S	103° 3' 46.56" E	0.85	0.85	18.370	Jan 2019	04 0012 b01
170	Imron Rosadi	Desa Gemuruh	1° 6' 41.96" S	103° 3' 46.56" E	2.00	2.00	43.222	Jan 2019	04 0005 a01
171	Asriah	Desa Gemuruh	1° 8' 15.64" S	103° 2' 07.28" E	2.20	2.20	47.545	Jan 2019	04 0008 a01
172	Abdul Haris	Desa Gemuruh	1° 7' 46.20" S	103° 3' 57.65" E	1.00	1.00	21.611	Jan 2019	04 0031 a01
173	Jumaiyah	Desa Gemuruh	1° 7' 01.74" S	103° 4' 07.06" E	0.82	0.82	17.650	Jan 2019	04 0006 a01
174	M. Saleh	Desa Gemuruh	1° 7' 01.74" S	103° 4' 07.06" E	2.00	2.00	43.222	Jan 2019	04 0010 a01
175	Susilo	Desa Gemuruh	1° 8' 10.84" S	103° 2' 18.56" E	2.50	2.50	54.025	Jan 2019	04 0025 a01
176	Abdullah	Desa Gemuruh	1° 7' 56.52" S	102° 57' 34.69" E	1.25	1.25	27.014	Jan 2019	04 0003 a01

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177	M. Simanjuntak	Desa Gemuruh	1° 7' 26.26" S	103° 3' 23.01" E	3.25	3.25	70.234	Jan 2019	04 0011 a01
178	Waris Salam	Desa Gemuruh	1° 7' 48.00" S	103° 3' 53.46" E	0.50	0.50	10.804	Jan 2019	04 0030 a01
179	Ahmadi	Desa Gemuruh	1° 6' 58.62" S	103° 4' 02.69" E	1.00	1.00	21.611	Jan 2019	04 0029 a01
180	Khairul Ashifiya	Desa Gemuruh	1° 9' 10.46" S	103° 4' 18.57" E	1.34	1.34	27.014	Jan 2019	04 0007 a01
181	Syahril	Desa Gemuruh	1° 8' 14.97" S	103° 3' 39.92" E	1.80	1.80	45.023	Jan 2019	04 0009 a01
182	Jumini	Desa Gemuruh	1° 8' 26.48" S	103° 3' 37.36" E	1.50	1.50	49.165	Jan 2019	04 0015 a01
183	Margono	Desa Gemuruh	1° 7' 36.97" S	103° 3' 05.86" E	4.07	4.07	45.023	Jan 2019	04 0016 a01
184	Supriyanto	Desa Gemuruh	1° 7' 58.62" S	103° 3' 30.25" E	2.26	2.26	54.025	Jan 2019	04 0021 a01
185	Widiyono	Desa Gemuruh	1° 7' 05.72" S	103° 3' 28.84" E	0.54	0.54	18.009	Jan 2019	04 0033 a01
186	Lamsari	Desa Sri Agung	1° 2' 55.77" S	102° 55' 54.86" E	0.25	0.25	5.404	Jan 2019	06 0006 a01
187	Misrikah	Desa Sri Agung	1° 2' 35.90" S	102° 54' 38.28" E	1.66	1.66	35.838	Jan 2019	06 0008 a01
188	Imron Rosjidi	Desa Sri Agung	1° 2' 07.95" S	102° 55' 01.68" E	1.04	1.04	22.513	Jan 2019	06 0003 a01
			1° 1' 49.61" S	102° 53' 14.35" E	0.74	0.74	16.027	Jan 2019	06 0003 b01
			1° 1' 50.67" S	102° 53' 09.65" E	1.13	1.13	24.491	Jan 2019	06 0003 c01
			1° 1' 51.25" S	102° 53' 11.82" E	0.89	0.89	19.270	Jan 2019	06 0003 d01
			1° 3' 52.25" S	102° 56' 04.37" E	1.05	1.05	22.690	Jan 2019	06 0003 e01
189	Zaini	Desa Sri Agung	1° 2' 09.67" S	102° 55' 17.99" E	2.85	2.85	61.592	Jan 2019	06 0010 a01
190	Gus Prahdono	Desa Sri Agung	1° 1' 50.04" S	102° 54' 12.66" E	5.00	5.00	108.055	Jan 2019	06 0002 a01
191	Wartoyo	Desa Sri Agung	1° 2' 14.01" S	102° 54' 20.35" E	1.26	1.26	27.374	Jan 2019	06 0007 j01
			1° 2' 14.45" S	102° 54' 25.72" E	1.08	1.08	23.231	Jan 2019	06 0007 d01
			1° 2' 14.44" S	102° 54' 36.62" E	1.33	1.33	28.815	Jan 2019	06 0007 e01
			1° 2' 15.19" S	102° 54' 38.15" E	1.21	1.21	26.114	Jan 2019	06 0007 h01
192	Amoni Dohona	Desa Sri Agung	1° 2' 09.16" S	102° 55' 24.73" E	0.23	0.23	5.042	Jan 2019	06 0011 a01
193	Heri Syahputra	Pelabuhan Dagang	1° 9' 16.31" S	103° 5' 28.70" E	1.06	1.06	22.872	Jan 2019	07 0007 a01
194	Indra Gunawan	Pelabuhan Dagang	1° 8' 55.26" S	103° 4' 29.48" E	0.82	0.82	17.650	Jan 2019	07 0008 b01
			1° 8' 23.61" S	103° 3' 43.09" E	0.83	0.83	18.009	Jan 2019	07 0008 a01
195	Syafuruddin	Pelabuhan Dagang	1° 8' 54.05" S	103° 3' 48.81" E	0.96	0.96	20.711	Jan 2019	07 0016 a01
			1° 8' 49.39" S	103° 4' 16.91" E	5.10	5.10	110.215	Jan 2019	07 0016 b01
			1° 8' 40.42" S	103° 3' 42.92" E	2.00	2.00	43.222	Jan 2019	07 0016 c01
196	Susanto	Pelabuhan Dagang	1° 9' 01.87" S	103° 3' 32.73" E	1.58	1.58	34.219	Jan 2019	07 0020 a01
197	Zulkipli	Pelabuhan Dagang	1° 10' 44.76" S	103° 4' 36.37" E	1.04	1.04	22.513	Jan 2019	07 0025 a01
198	Edi Hariyadi	Pelabuhan Dagang	1° 8' 30.16" S	103° 4' 16.72" E	2.30	2.30	49.703	Jan 2019	07 0004 a01
199	Amir Husin	Pelabuhan Dagang	1° 8' 48.62" S	103° 4' 04.81" E	2.70	2.70	58.350	Jan 2019	07 0002 a01
200	Yazikwan	Pelabuhan Dagang	1° 8' 54.19" S	103° 3' 59.23" E	1.00	1.00	21.611	Jan 2019	07 0022 a01
201	Jon Hendri	Pelabuhan Dagang	1° 8' 17.71" S	103° 5' 41.28" E	0.60	0.60	12.967	Jan 2019	07 0009 a01
			1° 8' 12.71" S	103° 5' 34.87" E	0.92	0.92	19.812	Jan 2019	07 0009 b01
202	Nurdin	Desa Pematang Pauh	1° 10' 05.97" S	103° 4' 19.82" E	0.73	0.73	15.849	Jan 2019	07 0014 a01
203	Nirwanto	Pelabuhan Dagang	1° 10' 50.39" S	103° 5' 41.85" E	2.00	2.00	43.222	Jan 2019	07 0012 a01
			1° 10' 31.70" S	103° 6' 03.18" E	0.91	0.91	19.631	Jan 2019	07 0012 b01

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204	Pepi Andika	Pelabuhan Dagang	1° 9' 29.05" S	103° 3' 25.54" E	1.59	1.59	34.398	Jan 2019	07 0015 a01
205	Sohardi	Pelabuhan Dagang	1° 8' 25.63" S	103° 5' 46.72" E	1.29	1.29	27.914	Jan 2019	07 0018 a01
206	Sumedi	Pelabuhan Dagang	1° 10' 34.91" S	103° 3' 43.86" E	1.77	1.77	38.178	Jan 2019	07 0019 a01
207	Jangcik	Pelabuhan Dagang	1° 7' 09.29" S	103° 3' 42.33" E	1.84	1.84	39.799	Jan 2019	07 0024 a01
208	Heri Ardian	Pelabuhan Dagang	1° 10' 09.14" S	103° 4' 15.34" E	1.61	1.61	34.757	Jan 2019	07 0006 a01
			1° 8' 25.13" S	103° 3' 55.65" E	0.80	0.80	17.288	Jan 2019	07 0006 b01
209	Erwinsyah	Pelabuhan Dagang	1° 8' 56.78" S	103° 3' 47.45" E	0.57	0.57	12.246	Jan 2019	07 0005 a01
			1° 8' 57.96" S	103° 3' 49.05" E	0.50	0.50	10.804	Jan 2019	07 0005 b01
210	Budi Irawan	Pelabuhan Dagang	1° 10' 06.39" S	103° 5' 30.88" E	1.00	1.00	21.611	Jan 2019	07 0003 a01
211	Nurbaiti	Desa Pematang Pauh	1° 10' 36.32" S	103° 5' 41.54" E	1.60	1.60	34.578	Jan 2019	07 0013 a01
212	Yuniswan	Pelabuhan Dagang	1° 8' 51.35" S	103° 3' 30.14" E	1.58	1.58	34.036	Jan 2019	07 0023 a01
213	M. Hatta. Z	Pelabuhan Dagang	1° 8' 17.78" S	103° 4' 56.91" E	0.75	0.75	16.929	Jan 2019	07 0010 a01
			1° 8' 23.66" S	103° 4' 13.25" E	0.97	0.97	21.790	Jan 2019	07 0010 a01
214	Resi Sapitri	Desa Lubuk Bernai	1° 10' 10.15" S	103° 4' 03.41" E	0.70	0.70	15.126	Jan 2019	08 0001 a01
215	Hartono	Desa Lubuk Bernai	1° 11' 26.76" S	102° 57' 41.15" E	2.00	2.00	43.222	Jan 2019	08 0003 a01
216	Rupej Purba	Desa Lubuk Bernai	1° 11' 31.86" S	102° 57' 42.49" E	2.50	2.50	54.025	Jan 2019	08 0004 a01
217	Terezi Zega	Desa Lubuk Bernai	1° 12' 18.77" S	102° 57' 50.59" E	1.30	1.30	28.093	Jan 2019	08 0007 a01
218	Raja Bagin Pinem	Desa Lubuk Bernai	1° 12' 23.44" S	102° 57' 45.88" E	2.70	2.70	58.350	Jan 2019	08 0008 a01
219	Hairuzi	Desa Lubuk Bernai	1° 12' 55.70" S	102° 57' 44.57" E	0.95	0.95	20.531	Jan 2019	08 0009 a01
220	Herman	Desa Lubuk Bernai	1° 13' 18.14" S	102° 57' 23.37" E	1.50	1.50	32.416	Jan 2019	08 0010 a01
221	Dawam	Desa Lubuk Bernai	1° 13' 20.08" S	102° 57' 34.55" E	1.28	1.28	27.733	Jan 2019	08 0011 a01
222	Imam Su'udi	Paal Merah	1° 12' 44.37" S	102° 57' 49.47" E	1.48	1.48	32.055	Jan 2019	08 0012 a01
			1° 11' 46.85" S	102° 57' 39.00" E	1.58	1.58	34.219	Jan 2019	08 0012 b01
			1° 13' 18.35" S	102° 57' 30.00" E	0.85	0.85	18.370	Jan 2019	08 0012 c01
223	Sumarno	Desa Lubuk Bernai	1° 13' 30.51" S	102° 57' 43.45" E	3.00	3.00	64.832	Jan 2019	08 0013 a01
224	Tasrip Widiana	Desa Lubuk Bernai	1° 12' 49.91" S	102° 57' 43.09" E	3.30	3.30	71.316	Jan 2019	08 0014 a01
			1° 12' 27.16" S	102° 57' 51.23" E	1.00	1.00	21.611	Jan 2019	08 0014 b01
225	Pariawan	Desa Lubuk Bernai	1° 13' 24.60" S	102° 57' 39.72" E	1.00	1.00	21.611	Jan 2019	08 0015 a01
226	M. Yusuf	Desa Lubuk Bernai	1° 6' 55.25" S	103° 1' 37.40" E	1.3	1.3	27.014	Jan 2019	09 0021 a01
227	Fahrianto	Desa Kampung Baru	1° 8' 21.57" S	102° 57' 24.71" E	1.14	1.14	18.910	Jan 2019	09 0001 a01
228	Susila Wati	Desa Lubuk Bernai	1° 9' 00.86" S	102° 56' 35.16" E	1.5	1.5	35.118	Jan 2019	09 0002 a01
229	Oktalis Munawaro	Desa Lubuk Bernai	1° 8' 21.30" S	102° 56' 38.09" E	2.15	2.15	48.264	Jan 2019	09 0003 a01
230	Alex	Desa Lubuk Bernai	1° 9' 23.46" S	102° 56' 51.41" E	1	1	23.411	Jan 2019	09 0004 a01
231	Taparudin	Desa Lubuk Bernai	1° 7' 51.38" S	102° 56' 08.62" E	3.2	3.2	48.626	Jan 2019	09 0005 a01
232	Abdul Muin	Desa Lubuk Bernai	1° 8' 22.37" S	102° 57' 50.02" E	2.466	2.466	45.023	Jan 2019	09 0006 a01
233	Mahpul	Desa Lubuk Bernai	1° 9' 25.16" S	102° 56' 11.88" E	0.8	0.8	18.009	Jan 2019	09 0007 a01
234	Patmawati	Desa Lubuk Bernai	1° 8' 22.77" S	102° 57' 27.50" E	1.458	1.458	36.018	Jan 2019	09 0008 a01
235	Ruspina	Desa Lubuk Bernai	1° 11' 26.03" S	102° 55' 50.47" E	4	4	46.824	Jan 2019	09 0009 a01
236	Iblul	Desa Lubuk Bernai	1° 9' 24.08" S	102° 58' 51.68" E	2.687	2.687	54.025	Jan 2019	09 0010 a01

237	Doni Adi	Desa Lubuk Bernai	1° 10' 28.18" S	102° 57' 28.34" E	1.46	1.46	32.777	Jan 2019	09 0011 a01
238	Samsu Bahri	Desa Lubuk Bernai	1° 9' 04.65" S	102° 57' 23.08" E	1	1	22.513	Jan 2019	09 0012 a01
239	Tomi Jefiza	Desa Lubuk Bernai	1° 9' 55.95" S	102° 56' 21.24" E	1	1	25.212	Jan 2019	09 0013 a01
240	Ana	Desa Lubuk Bernai	1° 9' 16.58" S	102° 56' 12.94" E	1	1	22.513	Jan 2019	09 0014 a01
241	Ayu Asmara	Desa Lubuk Bernai	1° 9' 44.80" S	102° 56' 37.73" E	2	2	43.222	Jan 2019	09 0015 a01
242	Lois Padang	Desa Lubuk Bernai	1° 12' 23.46" S	102° 57' 53.99" E	3.136	3.136	70.234	Jan 2019	09 0016 a01
243	Saiman	Desa Lubuk Bernai	1° 10' 37.29" S	102° 56' 39.63" E	3.6	3.6	81.040	Jan 2019	09 0017 a01
244	Yerti Murmayati	Desa Lubuk Bernai	1° 9' 56.07" S	102° 56' 41.87" E	3.2	3.2	41.422	Jan 2019	09 0018 a01
245	Marjoni	Desa Lubuk Bernai	1° 10' 07.05" S	102° 57' 12.52" E	1.39	1.39	31.154	Jan 2019	09 0019 a01
246	Dora Nafisya	Desa Lubuk Bernai	1° 10' 20.56" S	102° 56' 51.26" E	1	1	22.513	Jan 2019	09 0020 a01
247	Edi Kurniawan	Desa Lubuk Bernai	1° 9' 18.57" S	102° 56' 52.75" E	2	2	43.222	Jan 2019	05 0022 a01
248	Robi Azhari	Desa Lubuk Lawas	1° 7' 11.30" S	102° 57' 08.05" E	1.00	1.00	19.812	Jan 2019	10 0007 a01
249	Rasmin	Desa Lubuk Lawas	1° 6' 48.73" S	102° 55' 45.50" E	2.00	2.00	48.626	Jan 2019	10 0003 a01
250	Tarmizi	Desa Lubuk Lawas	1° 7' 25.39" S	102° 56' 35.92" E	1.03	1.03	23.411	Jan 2019	10 0002 a01
			1° 7' 29.95" S	102° 56' 34.63" E	2.00	2.00	54.025	Jan 2019	10 0002 b01
			1° 6' 23.38" S	103° 2' 15.31" E	1.28	1.28	30.616	Jan 2019	10 0002 c01
251	Dahlia	Desa Lubuk Lawas	1° 7' 17.77" S	102° 58' 18.67" E	0.88	0.88	18.009	Jan 2019	10 0004 a01
252	Daud	Desa Lubuk Lawas	1° 7' 15.77" S	102° 57' 10.84" E	1.75	1.75	41.422	Jan 2019	10 0005 a01
253	Sulastri	Desa Lubuk Lawas	1° 7' 11.59" S	102° 57' 05.73" E	1.00	1.00	19.812	Jan 2019	10 0006 a01
254	Fitri Ayu	Desa Lubuk Lawas	1° 6' 31.25" S	102° 57' 39.22" E	0.80	0.80	18.009	Jan 2019	10 0007 a01
255	M. Al Rozi Z	Desa Lubuk Lawas	1° 6' 51.60" S	102° 57' 41.99" E	1.00	1.00	22.513	Jan 2019	10 0022 a01
256	Anton Sukardi	Desa Lubuk Bernai	1° 6' 42.79" S	102° 57' 41.67" E	1	1	21.611	Jan 2019	10 0008 a01
257	Iwan	Desa Lubuk Lawas	1° 6' 54.52" S	102° 57' 40.58" E	0.93	0.93	20.171	Jan 2019	10 0009 a01
258	Amri Irawan	Desa Lubuk Lawas	1° 6' 38.91" S	102° 56' 08.05" E	1.8	1.8	38.899	Jan 2019	10 0010 a01
259	A. Rahman	Desa Lubuk Lawas	1° 7' 08.84" S	102° 56' 58.92" E	2	2	43.222	Jan 2019	10 0012 a01
260	Muhammad Ridho	Desa Lubuk Bernai	1° 7' 34.79" S	102° 58' 06.48" E	1	1	21.611	Jan 2019	10 0013 a01
261	M. Saleh	Desa Lubuk Bernai	1° 7' 50.15" S	103° 3' 47.60" E	2	2	43.222	Jan 2019	10 0014 a01
262	Hartono	Desa Lubuk Bernai	1° 11' 26.76" S	102° 57' 41.15" E	1	1	21.611	Jan 2019	10 0015 a01
263	Effendy Harahap	Desa Lubuk Lawas	1° 6' 42.79" S	102° 58' 15.88" E	5	5	108.055	Jan 2019	10 0016 a01
264	Raden Gapur	Desa Lubuk Lawas	1° 7' 05.73" S	102° 58' 03.01" E	0.5	0.5	10.804	Jan 2019	10 0017 a01
265	Khoirul Muttaqim	Desa Lubuk Lawas	1° 6' 54.05" S	102° 57' 37.33" E	1.5	1.5	32.416	Jan 2019	10 0018 a01
266	Aszubri	Desa Lubuk Lawas	1° 7' 00.01" S	102° 57' 47.88" E	1.94	1.94	41.960	Jan 2019	10 0019 a01
267	Herman Plani	Desa Lubuk Lawas	1° 6' 49.53" S	102° 57' 31.49" E	1	1	21.611	Jan 2019	10 0020 a01
268	Andi	Desa Lubuk Lawas	1° 7' 32.49" S	102° 58' 13.54" E	3.6	3.6	77.799	Jan 2019	10 0021 a01
269	Mamei Naton Sarah	Kel Talang Bakung	1° 11' 30.91" S	103° 4' 22.28" E	0.83	0.83	20.711	Jan 2019	11 0001 a01
			1° 11' 57.12" S	103° 4' 22.24" E	0.48	0.48	15.309	Jan 2019	11 0001 b01
270	Sarpen	Desa Tanjung Tayas	1° 11' 47.53" S	103° 4' 32.05" E	0.86	0.86	21.611	Jan 2019	11 0002 a01
271	Amri	Desa Tanjung Tayas	1° 12' 07.99" S	103° 4' 22.41" E	2.00	2.00	54.025	Jan 2019	11 0004 a01
272	Suryono	Desa Tanjung Tayas	1° 12' 00.01" S	103° 4' 59.43" E	1.35	1.35	45.925	Jan 2019	11 0003 a01

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			1° 12' 02.91" S	103° 4' 57.93" E	1.00	1.00	30.616	Jan 2019	11 0003 b01
273	Parida Asiah	Desa Tanjung Tayas	1° 11' 42.86" S	103° 4' 24.41" E	0.23	0.23	14.407	Jan 2019	11 0005 a01
			1° 11' 55.06" S	103° 4' 21.99" E	0.28	0.28	9.003	Jan 2019	11 0005 b01
274	Noni Elisah	Desa Tanjung Tayas	1° 11' 47.067" S	103° 4' 00.02" E	1.25	1.25	40.522	Jan 2019	11 0006 a01
275	Sukir	Desa Tanjung Tayas	1° 11' 21.22" S	103° 4' 59.25" E	0.57	0.57	12.607	Jan 2019	11 0007 a01
276	Bibit Sugiarto	Desa Tanjung Tayas	1° 11' 51.11" S	103° 4' 07.31" E	1.69	1.69	52.224	Jan 2019	11 0008 a01
277	Arianto	Desa Tanjung Tayas	1° 11' 38.28" S	103° 4' 13.46" E	0.63	0.63	16.750	Jan 2019	11 0009 a01
			1° 12' 10.60" S	103° 3' 58.25" E	1.37	1.37	43.222	Jan 2019	11 0009 b01
278	Asmuni Ali	Desa Tanjung Tayas	1° 11' 44.99" S	103° 4' 35.28" E	1.30	1.30	38.721	Jan 2019	11 0019 a01
279	Sutoyo	Desa Tanjung Tayas	1° 12' 07.45" S	103° 3' 58.35" E	0.37	0.37	18.910	Jan 2019	11 0010 a01
			1° 11' 09.98" S	103° 3' 39.49" E	1.10	1.10	30.616	Jan 2019	11 0010 b01
			1° 11' 50.62" S	103° 4' 45.88" E	1.00	1.00	27.014	Jan 2019	11 0010 c01
			1° 11' 53.19" S	103° 5' 06.15" E	0.90	0.90	27.014	Jan 2019	11 0010 d01
			1° 11' 24.64" S	103° 5' 01.24" E	1.71	1.71	39.440	Jan 2019	11 0010 e01
			1° 11' 38.99" S	103° 5' 03.57" E	1.90	1.90	52.585	Jan 2019	11 0010 f01
			1° 11' 50.38" S	103° 4' 38.39" E	1.99	1.99	46.824	Jan 2019	11 0010 g01
			1° 11' 11.71" S	103° 3' 39.91" E	1.11	1.11	22.513	Jan 2019	11 0010 i01
280	M. Yani	Desa Tanjung Tayas	1° 11' 44.20" S	103° 4' 44.03" E	1.10	1.10	28.815	Jan 2019	11 0011 a01
281	Siarni	Desa Tanjung Tayas	1° 12' 09.81" S	103° 4' 19.02" E	0.58	0.58	15.309	Jan 2019	11 0012 a01
282	Triasrori	Desa Tanjung Tayas	1° 12' 46.02" S	103° 4' 50.12" E	1.22	1.22	32.416	Jan 2019	11 0013 a01
283	Lestari Eka Dewi	Desa Tanjung Tayas	1° 12' 05.74" S	103° 4' 27.98" E	0.70	0.70	18.910	Jan 2019	11 0014 a01
284	Arian Sapuan	Desa Tanjung Tayas	1° 12' 03.25" S	103° 4' 20.67" E	1.13	1.13	31.518	Jan 2019	11 0015 a01
285	Jumain	Desa Tanjung Tayas	1° 12' 01.27" S	103° 4' 25.43" E	0.32	0.32	17.109	Jan 2019	11 0016 a01
286	Apendi	Desa Tanjung Tayas	1° 11' 51.97" S	103° 3' 41.60" E	1.20	1.20	46.824	Jan 2019	11 0017 a01
			1° 11' 51.68" S	103° 3' 44.43" E	0.82	0.82	20.711	Jan 2019	11 0017 b01
287	M. Nasrul	Desa Tanjung Tayas	1° 12' 14.32" S	103° 4' 05.39" E	1.98	1.98	50.423	Jan 2019	11 0018 a01
			1° 12' 11.61" S	103° 4' 03.20" E	1.58	1.58	36.918	Jan 2019	11 0018 ab1
288	Hermanto	Desa Tanjung Bojo	1° 12' 08.97" S	103° 4' 47.72" E	1.54	1.54	40.522	Jan 2019	11 0020 a01
289	M. Saleh	Desa Tanjung Tayas	1° 10' 52.12" S	103° 3' 29.85" E	2.00	2.00	46.824	Jan 2019	11 0021 a01
			1° 10' 52.57" S	103° 3' 32.77" E	2.00	2.00	50.423	Jan 2019	11 0021 b01
			1° 10' 57.86" S	103° 3' 43.82" E	2.00	2.00	49.527	Jan 2019	11 0021 c01
290	Pamujiyanto	Desa Tanjung Tayas	1° 12' 01.22" S	103° 4' 12.57" E	1.08	1.08	27.014	Jan 2019	11 0022 a01
TOTAL					711.46	711.46	15,447.64		

Note:

- Yellow highlighted are sampled smallholders
- Annual production forecast 15,447.64 MT round off into 15,448 MT
- During this assessment, the auditor team has adjusted the data on the scope of certification from 707.03 Ha to 711.46 Ha.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
ICS	Internal Control System
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPBML	<i>Perkumpulan Petani Berkah Mandah Lestari</i>
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure